



Report to the North Carolina General Assembly

Advanced Placement/ International
Baccalaureate/ Cambridge International
Education Teacher Bonus Program

SL 2017-57 (SB 257, Budget Bill), sec. 8.8(d)

Date Due: March 15, 2022

DPI Chronological Schedule, 2021-2022

STATE BOARD OF EDUCATION

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STATE BOARD OF EDUCATION MISSION: The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

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NC DEPARTMENT OF PUBLIC INSTRUCTION

Catherine Truitt, State Superintendent / 301 N. Wilmington Street / Raleigh, North Carolina 27601-2825

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Thomas Tomberlin, Director of Educator Recruitment and Support, NCDPI
6301 Mail Service Center, Raleigh, NC 27699-6301 / Phone: (984) 236-2114 / Fax: (984) 236-2099

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REPORT REQUIREMENTS

SUMMARY OF THE LEGISLATION

In accordance with Session Law 2017-57 (SB 257), sec. 8.8 (d), the Advanced Placement/International Baccalaureate/Cambridge AICE Teacher Bonus Program provides funding to reward teachers of students who achieve successful results on advanced course examinations. The state recognizes Advanced Placement (AP), International Baccalaureate (IB), and Cambridge International Education (CIE) courses as advanced courses. Each Local Education Agency (LEA) and public charter school is entitled to funding based on the exam results of their students. The bonus would have been based on exams taken in the 2020-2021 school year, specified as \$50 per exam at a score of 3 or above on AP, 4 or above on IB, and “C” or higher on AICE examinations, with a maximum of \$3,500 per teacher, per year. To be eligible, the teacher must be teaching in the same LEA or public school at least from the school year the data are collected until January 1 of the year that the bonus is paid.

REPORTING REQUIREMENT

The State Board of Education is reporting on advanced course teacher performance and on the bonus amount allotted for advanced course teachers in each LEA and public school in North Carolina. The impact on teacher retention is not able to be determined at this time.

Distribution of Funds

The Department of Public Instruction (DPI) distributed the funds to the LEAs and charter schools based on legislation and SBE policy. The allocations were available by LEA and charter school as shown in the table below.

The allocations to LEAs and charter schools are based on the number of exams eligible for a bonus, as reported by the College Board, International Baccalaureate Organization, and Cambridge International. These allocations are the maximum that could be paid out to teachers. It is anticipated that not all the funds will be dispersed due to the eligibility requirements of the employment of the teacher and the maximum cap for allocations. At the time of the report, final expenditures by LEAs and charter schools are not available as disbursements have not yet been finalized. The impact on the bonus program on recruitment and retention of teachers of advanced courses has yet to be determined. However, anecdotally from conversations in the field, we believe teachers value the bonus.

Final Allocation Amounts for 2020-2021 school year

NCDPI allocated a total of \$3,542,050 for the Advanced Course Bonus Program for the 2020-2021 school year, including \$3,069,200 for 61,384 AP eligible exams, \$457,850 for 9,157 IB eligible exams, \$15,000 for 300 AICE eligible exams, and \$57,000 for 1,140 AP eligible exams taken through NCVPS.

Please contact NCDPI, Division of Advanced Learning and Gifted Education with questions/comments.
Sneha.shahcoltrane@dpi.nc.gov

AP IB and CIE Bonus Allocations by PSU

FY2022

	State Total	61,384	9,157	300	70,841	3,542,050
PSU	PSU Name	AP Exams 3 or higher	IB Exams 4 or higher	AICE Exams C or higher	Total Qualifying Scores	IP/IB/AICE Allocation
010	Alamance-Burlington Schools	633	189		822	41,100
020	Alexander County Schools	128			128	6,400
040	Anson County Schools	1			1	50
050	Ashe County Schools	34			34	1,700
060	Avery County Schools	43			43	2,150
070	Beaufort County Schools	40			40	2,000
090	Bladen County Schools	14			14	700
100	Brunswick County Schools	229			229	11,450
110	Buncombe County Schools	806			806	40,300
111	Asheville City Schools	353			353	17,650
120	Burke County Schools	286			286	14,300
130	Cabarrus County Schools	1,421	319		1,740	87,000
132	Kannapolis City Schools	110			110	5,500
140	Caldwell County Schools	79			79	3,950
150	Camden County Schools	13			13	650
160	Carteret County Public Schools	265			265	13,250
170	Caswell County Schools	6			6	300
180	Catawba County Schools	273			273	13,650
181	Hickory City Schools	132			132	6,600
182	Newton Conover City Schools	99			99	4,950
190	Chatham County Schools	328			328	16,400
200	Cherokee County Schools	6			6	300
210	Edenton-Chowan Schools	9			9	450
220	Clay County Schools	1			1	50
230	Cleveland County Schools	355			355	17,750
240	Columbus County Schools	23			23	1,150
241	Whiteville City Schools	3			3	150
250	Craven County Schools	96			96	4,800
260	Cumberland County Schools	611	107		718	35,900
270	Currituck County Schools	91			91	4,550
280	Dare County Schools	175			175	8,750
290	Davidson County Schools	635			635	31,750
291	Lexington City Schools	32			32	1,600
292	Thomasville City Schools	13			13	650
300	Davie County Schools	232			232	11,600
310	Duplin County Schools	36			36	1,800
320	Durham Public Schools	1,466	135		1,601	80,050
330	Edgecombe County Public Schools	6			6	300
340	Winston Salem / Forsyth County Schools	3,640	180		3,820	191,000
350	Franklin County Schools	133			133	6,650
360	Gaston County Schools	613			613	30,650
370	Gates County Schools	1			1	50
380	Graham County Schools	3			3	150
390	Granville County Schools	28			28	1,400
400	Greene County Schools	16			16	800
410	Guilford County Schools	4,409	1,142		5,551	277,550
421	Roanoke Rapids City Schools	27			27	1,350
430	Harnett County Schools	235			235	11,750
440	Haywood County Schools	130			130	6,500

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PSU	PSU Name	AP Exams 3 or higher	IB Exams 4 or higher	AICE Exams C or higher	Total Qualifying Scores	IP/IB/AICE Allocation
450	Henderson County Schools	450			450	22,500
470	Hoke County Schools	11			11	550
480	Hyde County Schools	2			2	100
490	Iredell-Statesville Schools	809	707		1,516	75,800
491	Mooreville Graded School District	237			237	11,850
500	Jackson County Public Schools	70			70	3,500
510	Johnston County Schools	530	161		691	34,550
520	Jones County Schools	1			1	50
530	Lee County Schools	71	42		113	5,650
540	Lenoir County Public Schools	22	-		22	1,100
550	Lincoln County Schools	526			526	26,300
560	Macon County Schools	59			59	2,950
570	Madison County Schools	19			19	950
580	Martin County Schools	2			2	100
590	McDowell County Schools	24			24	1,200
600	Charlotte-Mecklenburg Schools	8,230	3,130	261	11,621	581,050
610	Mitchell County Schools	25			25	1,250
620	Montgomery County Schools	1			1	50
630	Moore County Schools	677			677	33,850
640	Nash-Rocky Mount Schools	114	78		192	9,600
650	New Hanover County Schools	1,116	155		1,271	63,550
670	Onslow County Schools	496	62		558	27,900
680	Orange County Schools	431	269		700	35,000
681	Chapel Hill-Carrboro City Schools	2,929			2,929	146,450
690	Pamlico County Schools	9			9	450
700	Elizabeth City-Pasquotank Public Schools	16			16	800
710	Pender County Schools	277			277	13,850
720	Perquimans County Schools	20			20	1,000
730	Person County Schools	26			26	1,300
740	Pitt County Schools	641			641	32,050
750	Polk County Schools	41			41	2,050
760	Randolph County School System	198			198	9,900
761	Asheboro City Schools	100			100	5,000
770	Richmond County Schools	15			15	750
780	Public Schools of Robeson County	41			41	2,050
790	Rockingham County Schools	77	28		105	5,250
800	Rowan-Salisbury Schools	288			288	14,400
810	Rutherford County Schools	63			63	3,150
820	Sampson County Schools	43			43	2,150
821	Clinton City Schools	61			61	3,050
830	Scotland County Schools	36			36	1,800
840	Stanly County Schools	73			73	3,650
850	Stokes County Schools	95			95	4,750
860	Surry County Schools	84			84	4,200
861	Elkin City Schools	31			31	1,550
862	Mount Airy City Schools	38			38	1,900
870	Swain County Schools	29			29	1,450
880	Transylvania County Schools	90			90	4,500
890	Tyrrell County Schools	1			1	50

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PSU	PSU Name	AP Exams 3 or higher	IB Exams 4 or higher	AICE Exams C or higher	Total Qualifying Scores	IP/IB/AICE Allocation
900	Union County Public Schools	3,118	316		3,434	171,700
920	Wake County Schools	15,404	2,047		17,451	872,550
930	Warren County Schools	-			-	-
950	Watauga County Schools	377			377	18,850
960	Wayne County Public Schools	104			104	5,200
970	Wilkes County Schools	89			89	4,450
980	Wilson County Schools	158	90		248	12,400
990	Yadkin County Schools	32			32	1,600
995	Yancey County Schools	51			51	2,550
00A	North Carolina Cyber Academy	24			24	1,200
00B	NC Virtual Academy	2			2	100
01B	River Mill Academy	17			17	850
01C	Clover Garden	15			15	750
01D	The Hawbridge School	52			52	2,600
11C	Invest Collegiate - Imagine	33			33	1,650
11D	The Franklin School of Innovation	64			64	3,200
13B	Cabarrus Charter Academy	1			1	50
19A	Chatham Charter	-			-	-
19B	Woods Charter School	201			201	10,050
23A	Pinnacle Classical Academy	18			18	900
32L	Voyager Academy	66			66	3,300
32N	Research Triangle High School	333			333	16,650
33A	North East Carolina Preparatory School	8			8	400
34B	Quality Education Academy	-			-	-
34H	NC Leadership Charter Academy	85			85	4,250
36B	Piedmont Community Charter	7			7	350
36C	Mountain Island Charter	98			98	4,900
39A	Falls Lake Academy	20			20	1,000
39B	Oxford Preparatory School	15			15	750
41F	Triad Math and Science Academy	12			12	600
41G	Cornerstone Charter Academy	133			133	6,650
41K	Piedmont Classical High School	84			84	4,200
49E	Pine Lake Preparatory	373			373	18,650
49F	Langtree Charter Academy	13		39	52	2,600
51A	Neuse Charter School	44			44	2,200
55A	Lincoln Charter School	66			66	3,300
60B	Sugar Creek Charter	-			-	-
60D	Lake Norman Charter	368			368	18,400
60G	Queen's Grant Community School	31			31	1,550
60I	Community School of Davidson	184			184	9,200
60M	Corvian Community School	63			63	3,150
60S	Bradford Preparatory School	107			107	5,350
61X	Mountain Island Day Community Charter Sc	4			4	200
66A	Gaston College Preparatory	17			17	850
68A	Eno River Academy	133			133	6,650
73B	Roxboro Community School	89			89	4,450
76A	Uwharrie Charter Academy	56			56	2,800
81A	Thomas Jefferson Classical Academy	148			148	7,400
84B	Gray Stone Day School	207			207	10,350

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86T	Millennium Charter Academy	9			9	450
90A	Union Academy Charter School	51			51	2,550
91A	Vance Charter School	39			39	1,950
91B	Henderson Collegiate	36			36	1,800
92F	Franklin Academy	178			178	8,900
92G	East Wake Academy	48			48	2,400
92K	Raleigh Charter High School	663			663	33,150
92P	Southern Wake Academy	30			30	1,500
92T	Triangle Math and Science Academy	146			146	7,300
92U	Longleaf School of the Arts	86			86	4,300
98B	Wilson Preparatory Academy	11			11	550

Notes

Estimated allocations for legislated bonuses to eligible teachers to be paid by January 31, 2022

PSU is responsible to pay the bonus only to qualified teachers as allowed by the law

Data provided by NC DPI, Advanced Learning & Gifted Education