



**Public Schools of North Carolina**  
State Board of Education  
Department of Public Instruction

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# **Report to the North Carolina General Assembly**

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2021 School Resource Officer (SRO) Census

*Session Law 2019 – 222*

**Date Due: April 1, 2021**

DPI Chronological Schedule, 2020-2021

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0121 Consolidated Data Report 2019–2020

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## Executive Summary

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School Resource Officers (SROs) serve as comprehensive resources in the schools to which they are assigned. The Center for Safer Schools' research-derived definition of an SRO is: a certified law enforcement officer who is permanently assigned to provide coverage to a school or a set of schools.

The SRO is specifically trained to perform three roles:

- law enforcement officer
- law-related counselor
- law-related education teacher

The SRO is not necessarily a DARE officer (although many have received such training), security guard, or officer who has been placed temporarily in a school in response to a crisis; but rather acts as a resource for the school.

A School Resource Officer (SRO) program places law enforcement officers in schools with the goal of creating and maintaining safe, secure, and orderly learning environments for students, teachers, and staff. An SRO program reflects a community's desire to ensure that its schools are safe, secure, and orderly. SROs represent a proactive strategy designed to bring prevention and intervention into the schools.

This annual Census report is the product of a collaborative effort between the Department of Public Instruction, Center for Safer Schools, and the multiple law enforcement agencies who willfully support the mission of school safety through the deployment of School Resource Officers (SROs). The information contained herein is the result of anonymous surveys distributed to each public-school unit and will be used to help identify potential needs such as funding and training advancements for SROs.

*This report is submitted in furtherance of legislation established under Session Law 2019-222 as contained in House Bill 75:*

**SECTION 2.1.** (e) Annual Census of School Resource Officers. – The **Center for Safer Schools** shall conduct an annual census of school resource officers located in each public school unit. The Center shall submit a report based on this census to the **Joint Legislative Education Oversight Committee** and the **State Board of Education** by March 1 of each year. At a minimum, the report shall include all of the following information:

- (1) The total number of school resource officers in the State and in each public school unit.
- (2) Data regarding school resources officers' education levels, years as sworn law enforcement officers, and years as school resource officers.
- (3) Training required of school resource officers and training actually completed by school resource officers, including training specific to the position of school resource officer and other advanced or additional training.
- (4) The funding source for all school resource officers.
- (5) The location of school resource officers, differentiated by grade levels and type of public school unit.
- (6) The percentage of school resource officers assigned to more than one school.
- (7) The law enforcement affiliation of school resource officers.



## Research Methodology:

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In February 2021, the NC Center for Safer Schools contacted the school safety directors in all Public School Units (PSUs) and charter schools across North Carolina requesting that they send the survey directly to the SROs serving in their schools. In mid-March 2021, the survey was closed. Out of an estimated 1,450\* SROs in the state, 902 responses (62%) were received. The response rate for last year's survey was 65%.

While some additional operational questions were asked, House Bill 75 required the collection of the following information.

1. Age
2. Years of Law Enforcement Experience
3. What department they work for
4. Number of SROs in each Public School Unit
5. Education levels
6. Years of SRO Experience
7. Funding Source
8. Location of SROs
9. Percent of SROs assigned to 1 school
10. Law Enforcement Affiliation

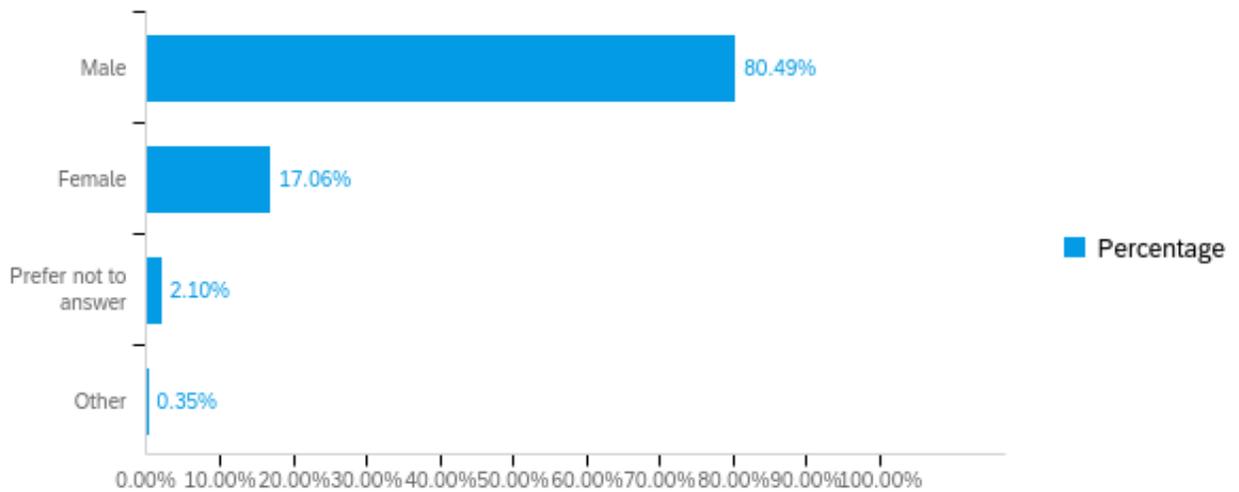
*\*Due to the pandemic, School Resources Officers may have had their duties modified or reallocated to meet the needs of their local districts.*

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## Census Questions

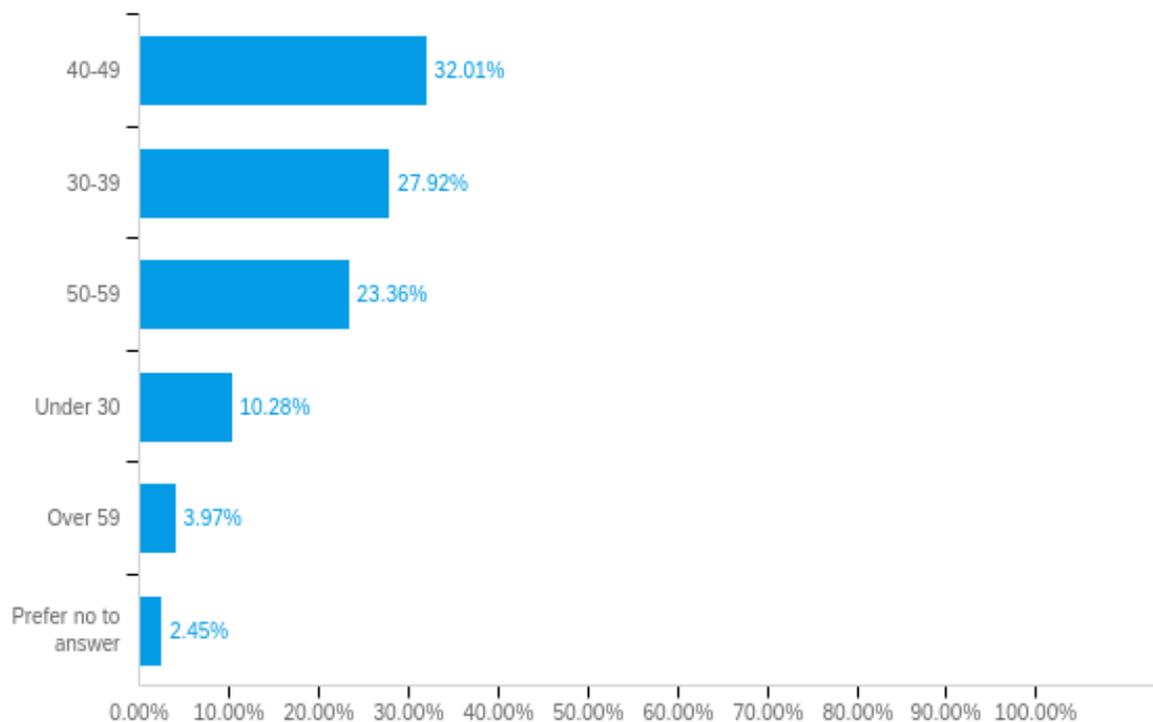
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### Q1 - What is your gender?



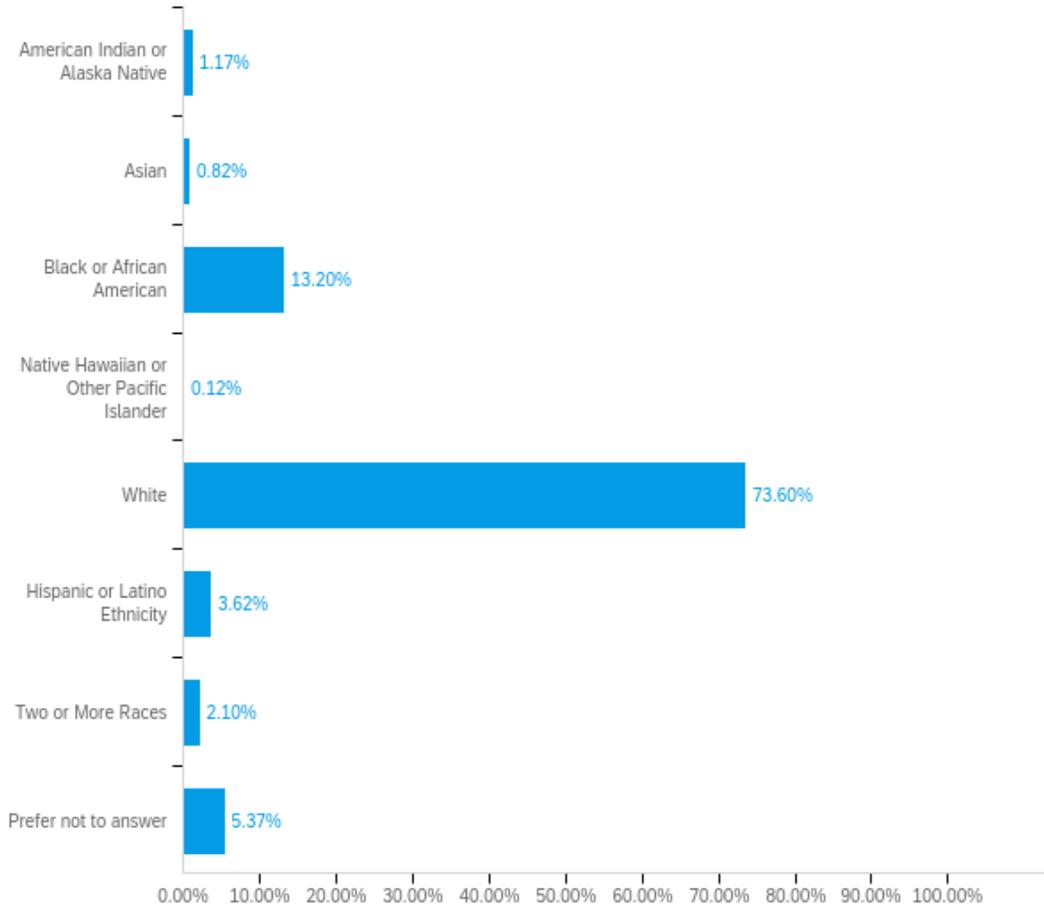
As seen in the graph for Q1, SROs that responded are 81% male while 17% are female. Q2 below shows that 60% of SROs are between the ages of 30 to 49.

### Q2- What is your age?



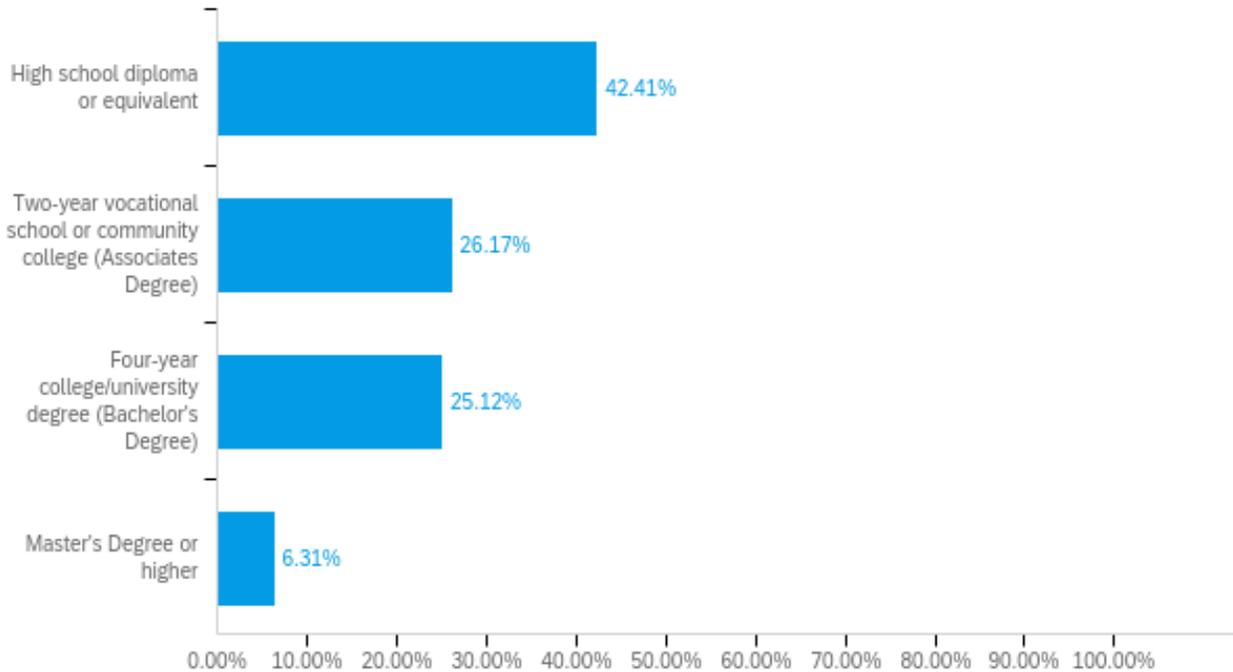
### Q3 - What is your race or ethnicity?

As indicated in Q1 and Q3, the majority of responding SROs officers are White and male. This question was not asked in the previous year's census.



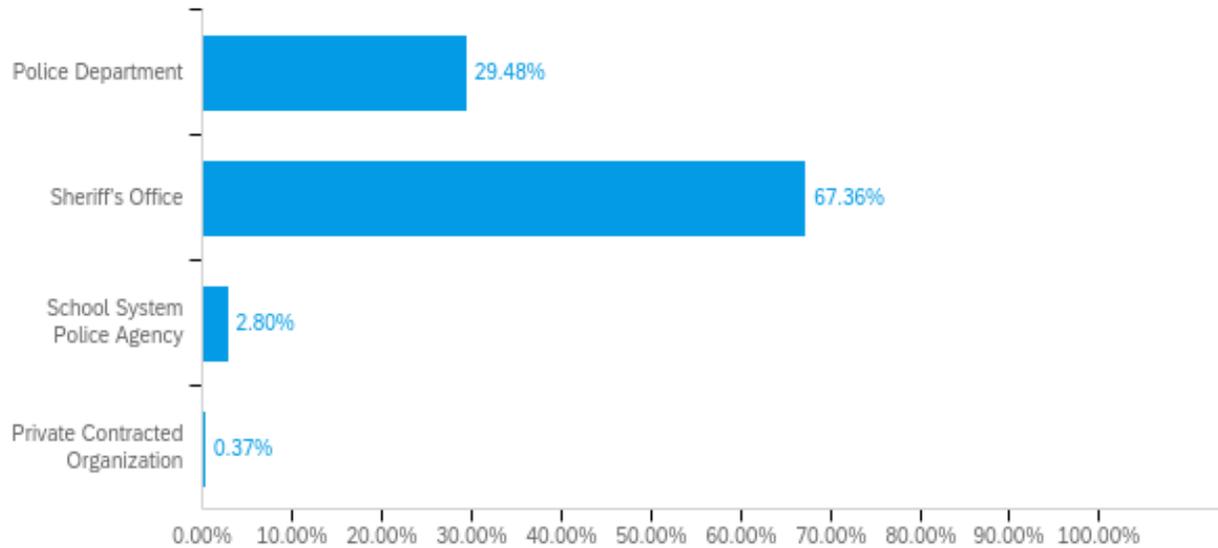
#### Q4 - What is the highest level of education that you have completed?

It is a requirement that every law enforcement officer have a high school diploma; however, over half have additional education. According to census results, 42% of responding SROs earned high school diplomas, 51% had either a 2-year or 4-year degree, and 6% had a master's degree or higher.



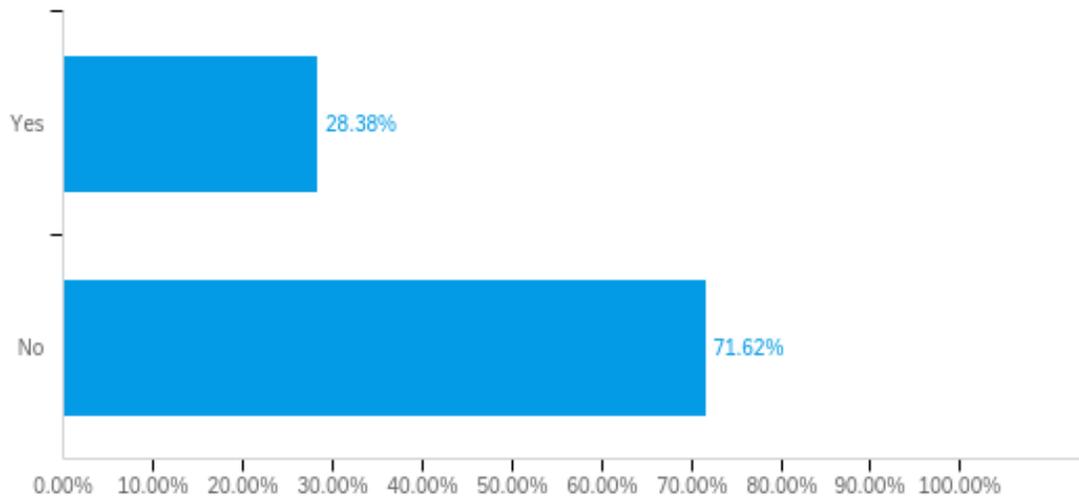
#### Q5 - Which type of law enforcement agency do you work for?

While sheriff offices staff SROs at many schools throughout the state, local police departments provide staffing as well. The chart below illustrates those statistics and identifies other categories such as school system police agencies, private contractors, and others. Some larger districts, such as Wake County, utilize 23 different law enforcement agencies to cover their schools using both municipal officers (Raleigh PD, Cary PD for example) as well as the Wake County Sheriff's Department. The numbers listed below do not differ significantly from previous years.



**Q6 - Is your position a grant-funded position from the NC Department of Public Instruction?**

As shown below, 72% of PSUs currently fund SROs through the grant provided by the NC General Assembly; 28% are employed using local funds.



**NOTES:**

1. For 2020, the School Safety Grant Program made available \$18 million to public schools for the hiring and/or training of School Resource Officers (SROs). These funds were available to district, charter, and other independent public schools serving elementary and middle school grades.

One hundred and forty-five (145) entities (Public School Units and individual schools) were awarded \$16.7 million. Collectively, funds for 387 SRO FTE's were requested by applicants.

	(\$Millions)		
	Available Funding	Funding Requests	Awarded Funds
School Resource Officers	\$18.0	\$16.9	\$16.7*

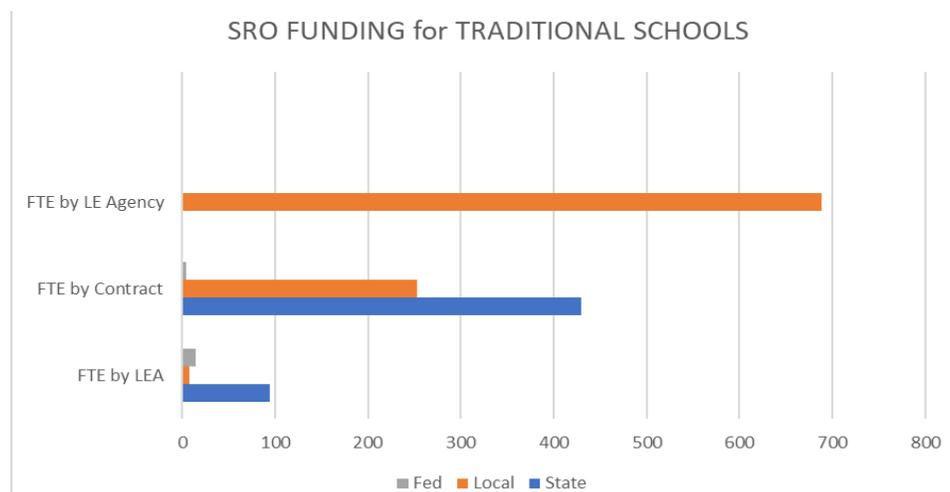
\*Includes \$16,475,654 million for salaries, benefits, and contracted services, and \$207,962 in training.

**Eligible Uses of 2020 School Safety Grant Funds:**

- Salaries and benefits for SROs
- SRO training
- Both salaries/benefits and training

2. In 2013, the NC General Assembly provided a \$7 million grant to fund elementary and middle school SRO positions throughout the state. There were 210 SROs employed under this recurring grant at that time. In 2018, the General Assembly added an additional \$5 million to the original grant for distribution throughout the state. A separate survey was sent to all districts so that we could better track the funding source per officer per school. This breakdown is a result of Session law 2019-222 (HB 75) Section 3.1 which amends the general statute and requires DPI to conduct an annual census of school resource officers (SROs). The requirements include the following data as it pertains to funding. Although it is extremely difficult to ascertain which officers share schools because that may change daily based on several different law enforcement functions, the following data strongly represents where the SROs in the state are assigned. FY2020 that we provided last year in April 2020 is the only report/data currently available as this census is being compiled in the same fiscal year.

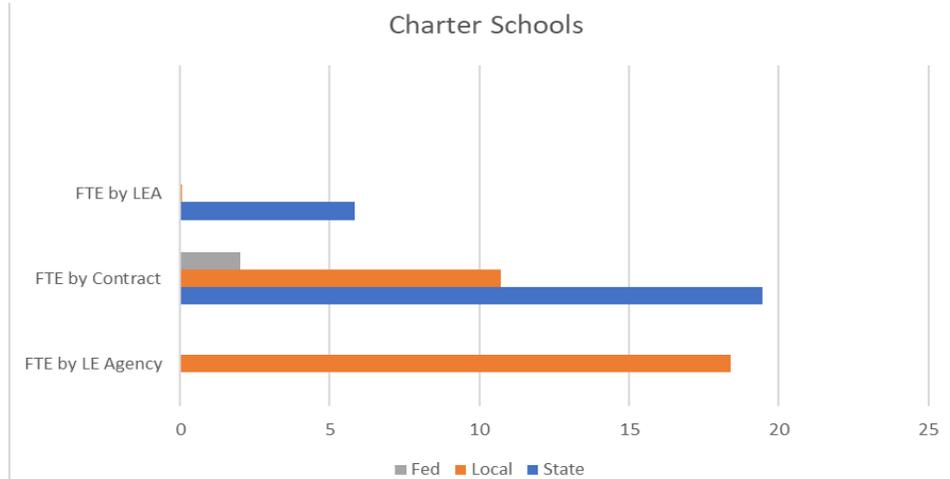
The following tables display last year’s grant disbursements.



- Full-time employed by Law Enforcement Agency = 688.32
- Full-time employee contracted by LEA (State funding, CFSS grants) = 429.8 state funded / 253.2 local

*funded / 3.97 federal funded*

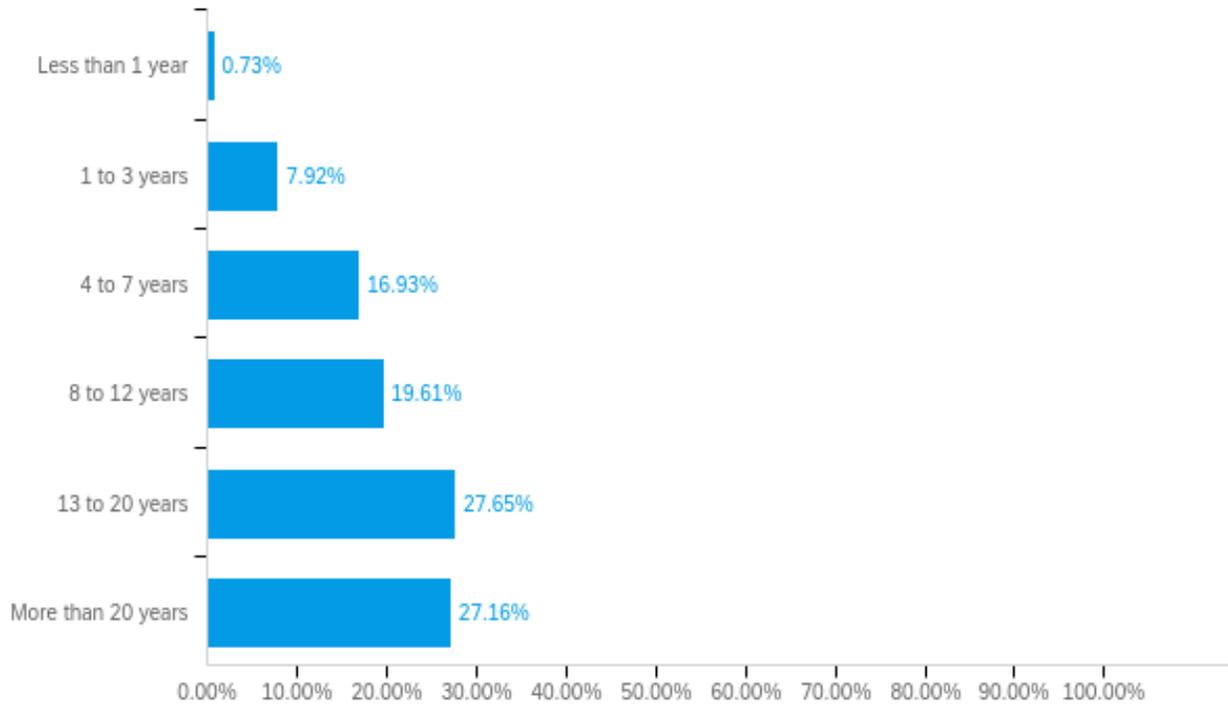
- *Full-time employed by LEA (School Districts) = 94.6 state funded / 7.33 local funded / 14.7 federal funded*
- *Traditional schools have a total of 1492.34 School Resource Officers.*



- *Full-time employee by LEA (School Districts) = 5.82 state / .08 local / 0 Fed*
- *Full-time employee contracted by LEA (State funding, CFSS grants) = 19.47 state / 10.70 local / 2 fed*
- *Full-time employee by Law Enforcement Agency = 18.4*
- *Charter Schools have a total of 56.47 School Resource Officers*

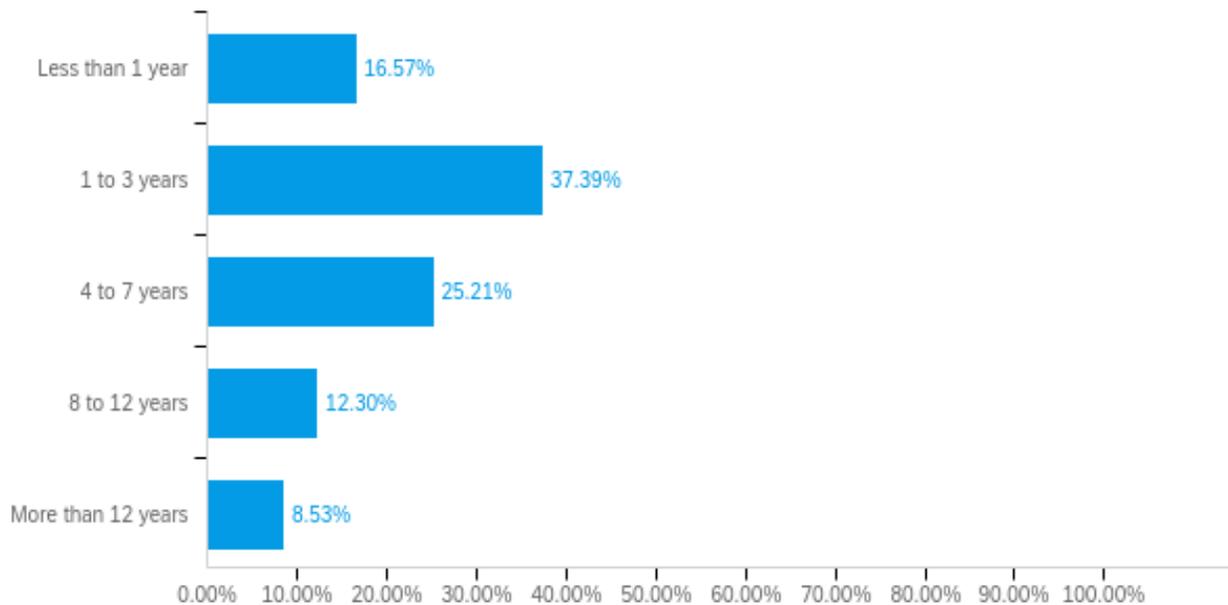
**Q7 - How many years have you been a sworn law enforcement officer?**

Census results indicate that law enforcement agencies are aware that having an experienced SRO is important. Over 28% of survey respondents reported having been an officer for 13- 20 years, while 27% of respondents reported having been a sworn law enforcement officer for more than 20 years.



**Q8 - How many years have you served as a School Resource Officer (SRO)?**

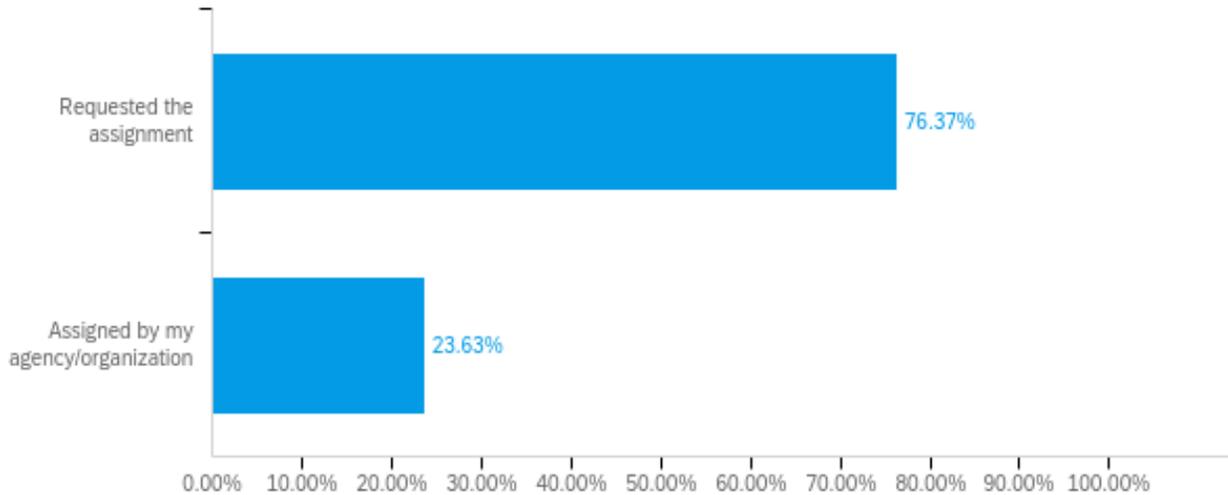
As shown in the chart below, most SROs (79%) have been in the position for seven years or less. Over half of the respondents (54%) have served as an SRO for three (3) years or less. The relatively short tenure of most SROs may be partly due to the limited promotion opportunities available to officers while they serve in a specialty position.



### Q9 - How did you become an SRO?

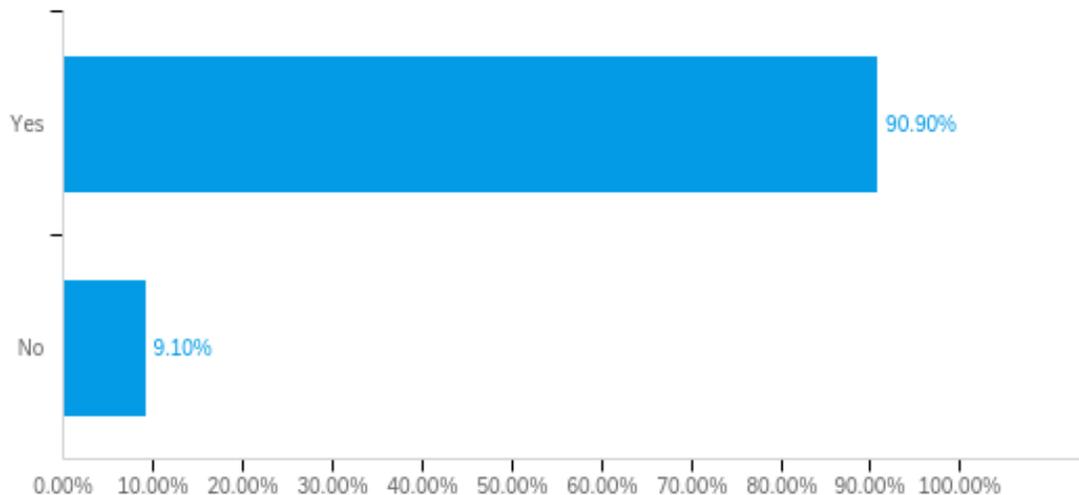
As detailed in Q7, placement of an officer or deputy into a role as a SRO is an important decision. Since the Center for Safer School's inception in late 2013, we have stressed the importance of placing an SRO that has a genuine interest in working in a school and with youth as opposed to having it be an involuntary assignment.

The chart below shows that 24% of responding SROs are assigned to the role by their agency as opposed to 76% who requested the assignment.



### Q10 - Have you completed the NC Justice Academy's Basic SRO Training Program?

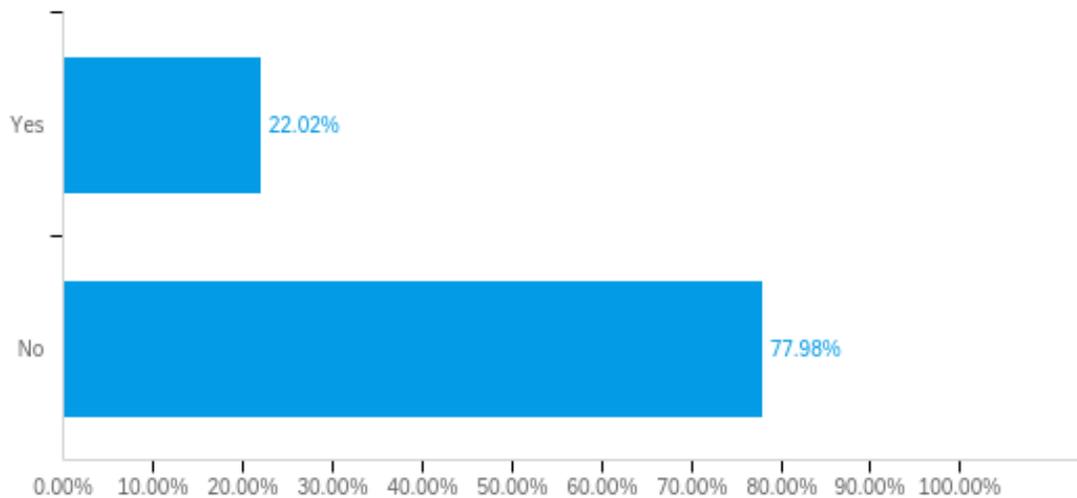
This training is delivered by the NC Justice Academy with support from local community colleges. The initial training is 40 hours and gives officers or deputies the basic tools they need to enter the education environment as a law enforcement officer and be successful. Most officers complete this training within the first year of assignment or shortly thereafter.



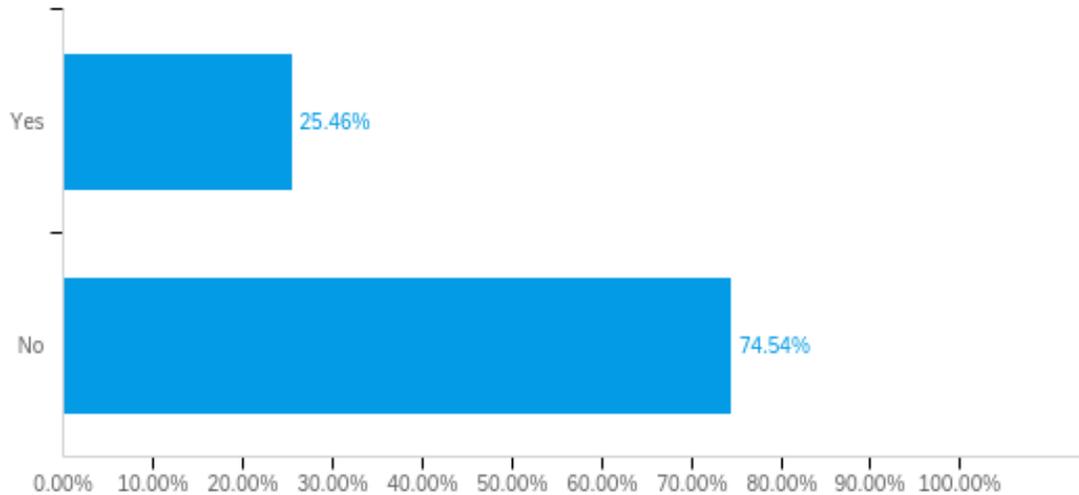
### Q11 - Have you completed the NC Justice Academy's Advanced SRO Certificate Program?

The School Resource Officer Certificate Program is designed specifically for SROs who have a desire to increase their knowledge and skills in areas related to schools and students. The courses selected for the program recognize that an SRO is often required to perform traditional patrol responsibilities in addition to their school-related duties. The total requirement for completion of the program is 400 class hours.

- Core Classes (80 hours):
  - School Resource Officer Training (40 hours)
  - School Resource Officer Ethics – Online (32 hours)
  - Any Law-Based Course (8 hours or more)
- Electives (320 hours): Any law enforcement course taught and/or coordinated by the North Carolina Justice Academy can be used to fulfill the elective balance.
- All NCJA coordinated conferences may be utilized (NCASRO, NCGIA, NCJOA, etc.).
- A maximum of 30% of the 400 hours can be accepted from outside sources provided they are vetted by the Program Administrator.
- All course work must have been completed no more than 10 years prior to the conferment of the certification.

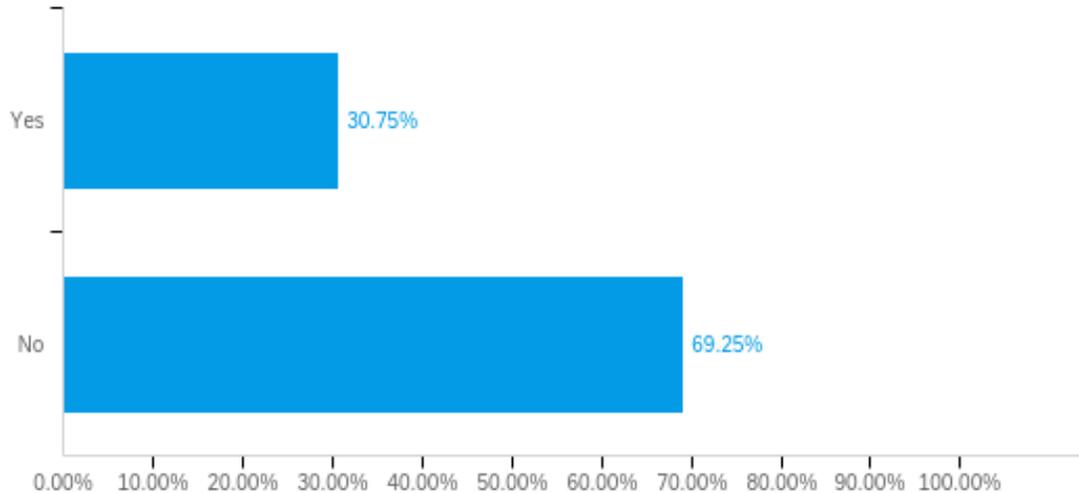


**Q12 - Are you currently enrolled in the NC Justice Academy's SRO Certificate Program?**



**Q13 - Have you completed any advanced SRO Training since the last survey?**

SROs are required to maintain their law enforcement certifications and will complete their yearly in-service trainings conducted by their departments.



**Q14 - What kind of training would you like to see that would benefit you the most as an SRO?**

Respondents most often indicated they would like to participate in the following trainings:

- Tactical Training
- Tech/Cyber-related Training
- Crisis Team Intervention (CIT)/Mental Health Training

See [Appendix A](#) for all comments

### Q15 - Have you completed Crisis Intervention Team (CIT) Training?

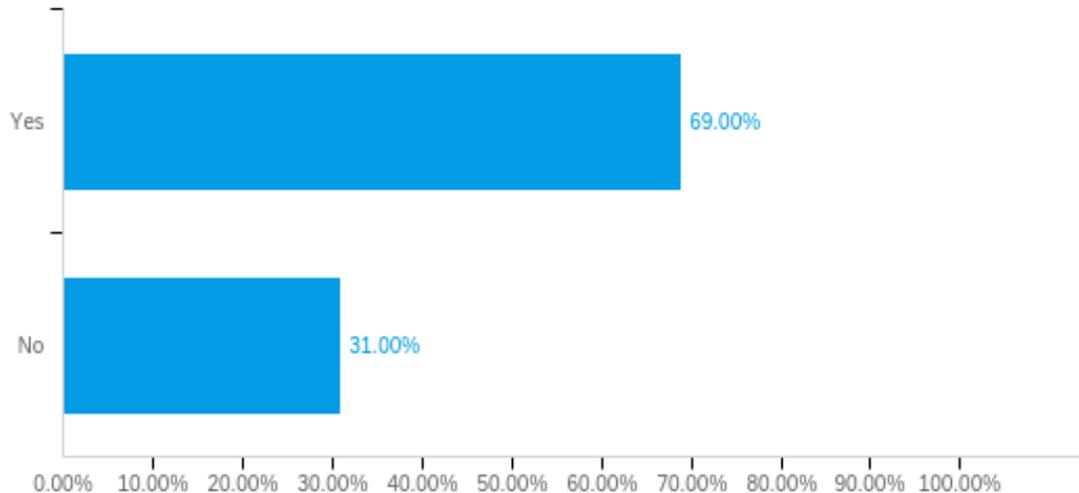
Crisis Intervention Team (CIT) training is a community partnership designed to train law enforcement and first responders who encounter individuals experiencing a behavioral health crisis. With proper training, we can better help individuals get access to appropriate treatment and resources, rather than be placed in the criminal justice system or hospital emergency room.

The training has two fundamental goals:

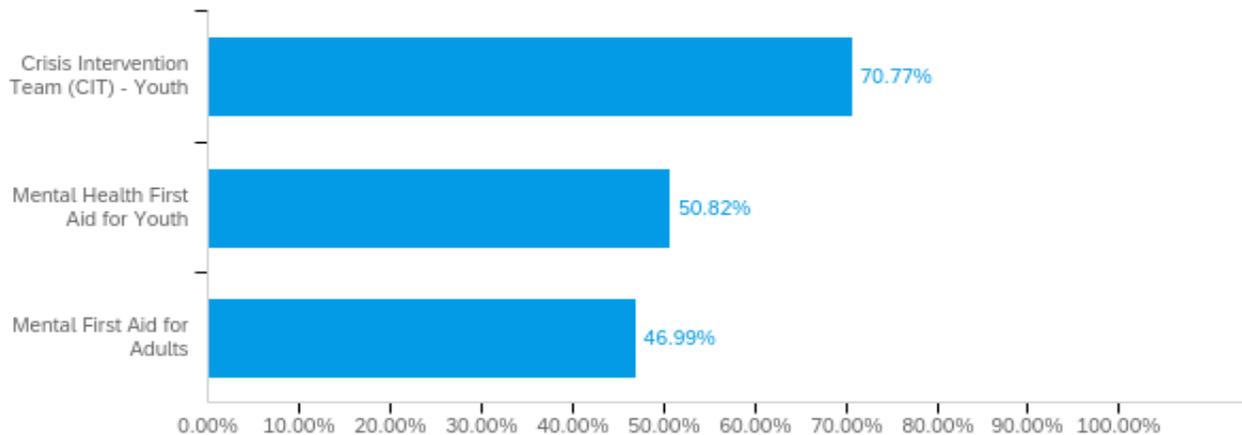
1. Improve officer and citizen safety
2. Help individuals in a behavioral health crisis receive appropriate help

The training is designed to help law enforcement identify the signs and symptoms of a behavioral health crisis and how to safely deescalate the situation. According to the National Alliance on Mental Illness (NAMI)\* “CIT (programs) reduce arrests of people with mental illness while simultaneously increasing the likelihood that individuals will receive mental health services.”

\*[https://www.nami.org/Advocacy/Crisis-Intervention/Crisis-Intervention-Team-\(CIT\)-Programs](https://www.nami.org/Advocacy/Crisis-Intervention/Crisis-Intervention-Team-(CIT)-Programs)



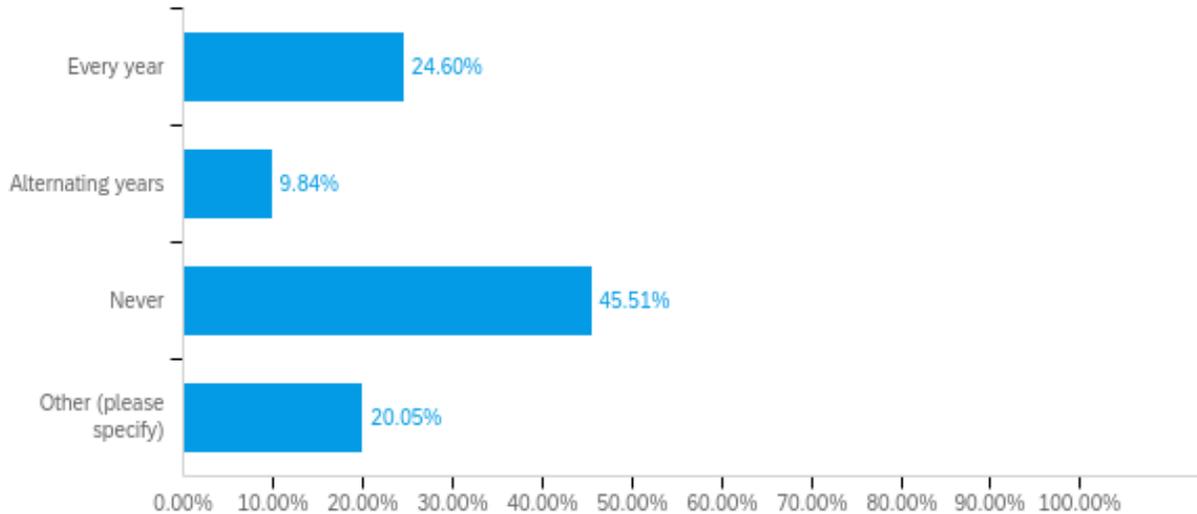
### Q16 - Have you completed any of the following training? (Check all that apply)



**Q17 - How often do you attend the NC Association of School Resource Officers (NCASRO) Conference every year?**

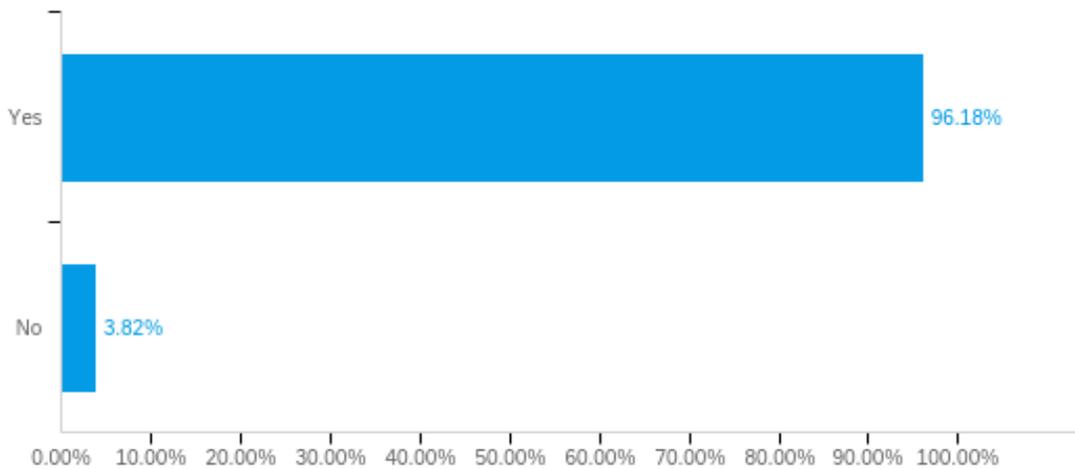
The SRO conference was not held in 2020 due to pandemic-related restrictions; however, based on previous surveys, respondents have indicated that even prior to last year many officers were not able to attend for various reasons, including agency budget constraints or scheduling conflicts.

Shown in the chart below, 46% of SROs have never been to the SRO conference. The conference is typically held in the summertime when many SROs are reassigned back to patrol or other duties for the summer.



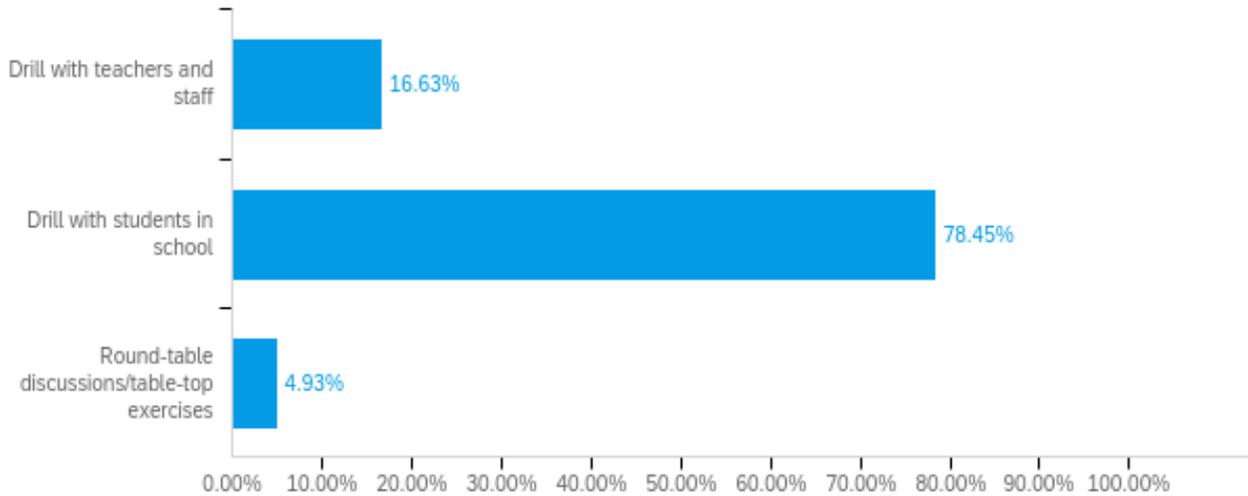
**Q18 - Does the school at which you are primarily assigned conduct a lock-down drill during the school year?**

Lockdown drills are mandated by general statute ([115C-105.49](#)) and are good practice for school not only for active shooters but also for local issues that may arise such as plane crashes, train derailments, hazardous materials incidents, as well as weather events. It is also a collaborative effort between local first responders, law enforcement as well as school personnel.



### Q19 - What kind of lock-down drill is practiced?

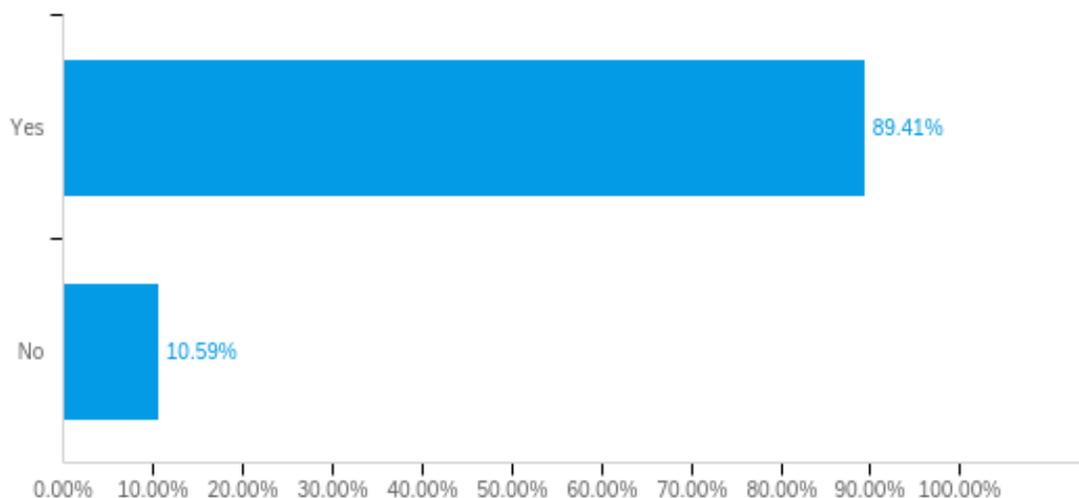
As illustrated in Q18, lockdown drills and critical incidents are being planned for and exercised in schools as per legislation. According to the respondents, 79% percent of districts are conducting these drills with students in schools, which is a good practice because it is important to see and evaluate how your school responds with a student body on campus.



### Q20 - Have the school(s) you have been assigned to update their Emergency Response Plans within the past two years?

According to respondents, nearly 90% of schools have recently updated their Emergency Response plans. Additionally, efforts are currently underway to provide guidance to schools on how they can coordinate their school Emergency Response plans with the NC Emergency Management’s SHRRMP/SERA project\*.

\*<https://www.ncdps.gov/sera>



**Q21 - To what school district or charter school are you assigned?**

<b>PSU</b>	<b>No. of Responses</b>
Alamance Burlington School System	17
Alexander County	3
Alleghany County	4
Anderson and Carolina Beach Elementary	1
Anderson Creek Primary	1
Angier Elementary School	1
Anson County Schools	3
Arapahoe Charter School	1
Ascend Leadership Academy	1
Ashe County	2
Asheville City Schools	1
Avery County Schools	3
Ayden Elementary and Ayden Middle	1
Beaufort County	6
Bertie County Public Schools	1
Bladen County	4
Boone Trail Elementary	1
Brevard High School	1
Buncombe County	3
Burke County	1
Cabarrus County	32
Caldwell County	15
Camden County	3
Canton Middle School	1
Carteret County Public Schools	5
Caswell County Schools	1
Catawba County	17
Central Elementary	1
Charlotte-Mecklenburg Schools	1
Chatham County	6
Cherokee County	8
Children's Village Academy	2
Clay County	2
Cleveland County	11
Clinton City School	2

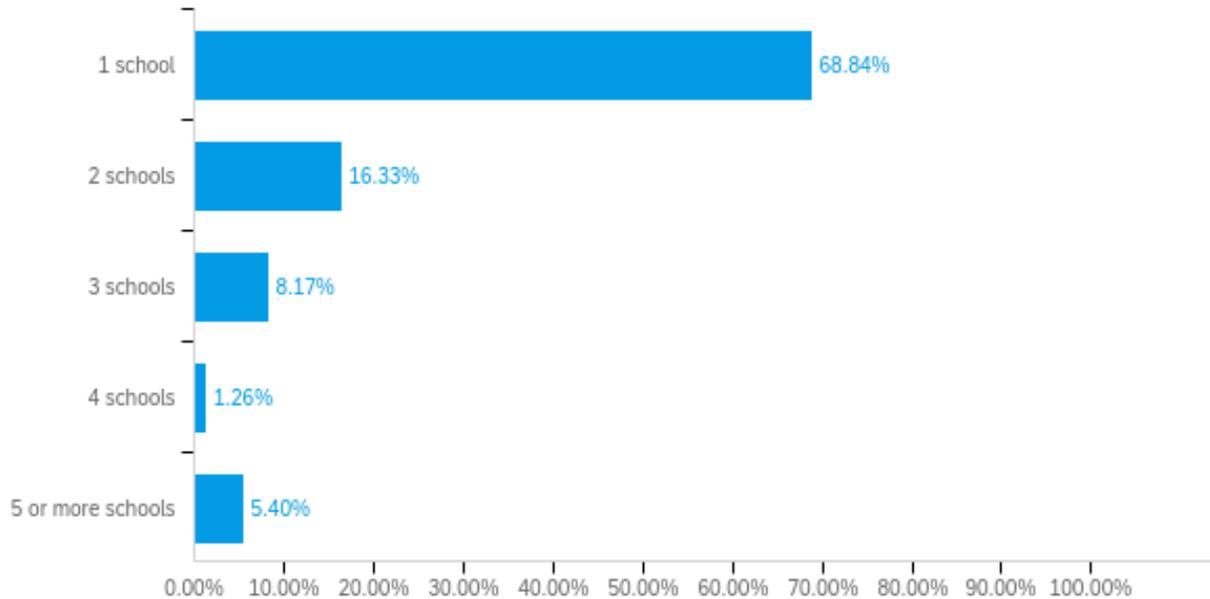
<b>PSU</b>	<b>No. of Responses</b>
Clover Garden	1
Columbus Career and College Academy	1
Columbus Charter	1
Columbus County	9
Community Public Charter School	1
Craven County	14
Cumberland County	4
Currituck County	3
D.C Virgo Prep Academy	1
Dare County	5
Davidson County	12
Davie County	7
Duplin County	12
Durham Public Schools	16
Elizabeth City Pasquotank Public Schools	4
Elkin City Schools	2
Franklin County	10
Gaston County	19
Gates County	1
Global Scholars Academy	1
Granville County	5
Greene County	3
Guilford	10
Harnett County	21
Haywood County	6
Henderson County	4
Hickory Public Schools	4
Hoke County	4
Iredell Statesville Schools	7
Jackson County	7
Johnston County	13
Jones County Public Schools	1
Kannapolis City Schools	4
Kipp ENC	1
Lake Lure Classical Academy	1

<b>PSU</b>	<b>No. of Responses</b>
Lake Norman Charter School	1
Lee County	14
Lee County/Private Christian	1
Lincoln Charter	3
Lincoln County	12
Macon County	5
Madison County	5
Woods Charter School	1
Martin County Schools	6
McDowell County	6
Mitchell County	3
Montgomery County	2
Moore County	11
Mooresville Graded School District	4
Mount Airy City Schools	1
Mountain Island Charter School	1
Nash County	12
Nesbitt Discovery Academy	1
Neuse Charter	1
New Dimensions	1
New Hanover County	25
Newton Conover City Schools	3
North Central	1
Northampton County	1
Northeast Academy for Aerospace and Advanced Technologies	1
Onslow County	21
Orange County	8
Oxford Prep	1
Pender County	11
Perquimans County	3
Piedmont Charter School	1
Piedmont Community Charter Elem. School	1
Pine Lake Prep	1
Pine Springs Prep	1
Pinnacle Classical Academy	1
Pitt County	23

<b>PSU</b>	<b>No. of Responses</b>
Polk County	5
Roanoke Rapids Graded School District	4
Rockingham County	10
Rocky Mount Preparatory School	1
Roger Bacon Academy	1
Roger Bell New Tech Academy	1
Rutherford County	12
Sampson County Schools	4
Sandhills Theater Arts Renaissance School	1
Scotland County	4
Shelby County	2
South Piedmont Community College	1
South Western Community College/ Early College	1
Southwest Charlotte Stem Academy	1
Stanly County	9
Summit Charter School	1
Surry County	9
Swain County	3
The NC Leadership Academy / Charter School	1
Thomas Jefferson Classical Academy	1
Thomasville City	2
Transylvania County	8
Turning Point Academy	1
Union Academy Charter School	1
Union County	32
UpROAR Leadership Academy	1
Uwharrie Charter Academy	1
Wake County	28
Warren County	2
Washington County Schools	2
Whiteville City School District	1
Wilkes County	6
Wilson County	2
Yancey County	2

**Q22 - How many schools are you primarily assigned to as an SRO?**

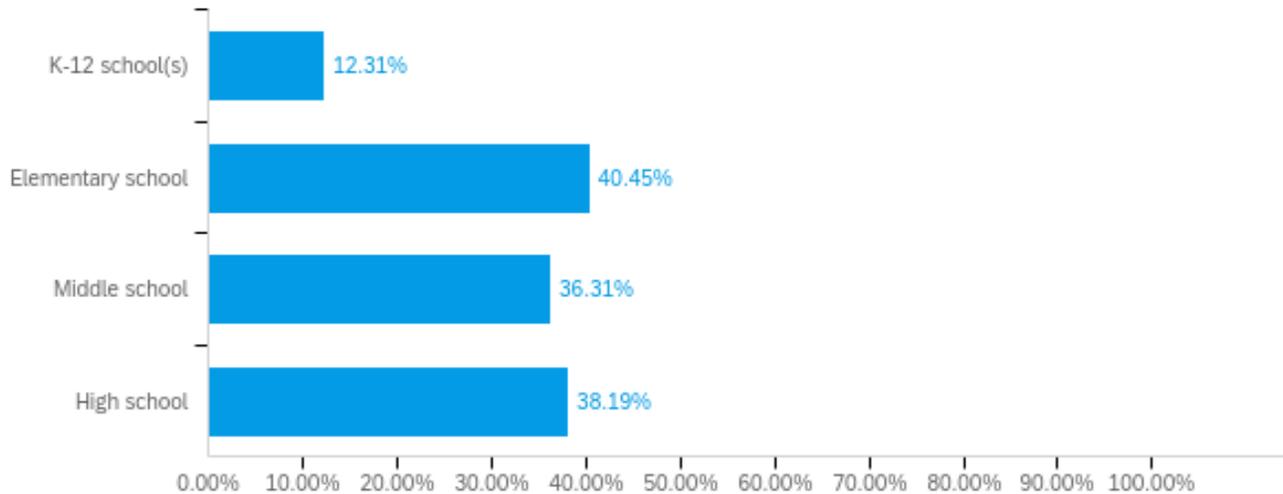
Although it is optimum to assign an SRO to only one school, assignments are often dependent on departmental staffing. While most SROs are assigned to high schools, they are also assigned to schools as in response to community trends and needs. Middle and elementary school SROs generally share multiple schools, but it is not uncommon to have a high school SRO assigned to a nearby feeder school such as an elementary or middle school. While 69% of SROs are assigned to one school, the numbers have not changed from 2020.



**Q23 - What type of school(s) are you assigned as an SRO? (Check all that apply)**

While most SROs work in traditional schools throughout the state, Charter schools benefit from having an SRO on campus as well. As previously referenced, traditional schools account for 1492.34 SROs and Charter schools account for 56.47 SROs. Additionally, as indicated below, the types of schools these SROs are assigned to can vary. While most of the SROs work at high schools, middle and elementary schools are well represented.

Most law enforcement agencies will place an SRO where the statistics dictate that there may be a need to assist with crime/incident prevention. Placement in an elementary school is almost always a proactive effort, placement of an SRO in a high school may be initially reactive, with the intent to introduce more proactive programs.



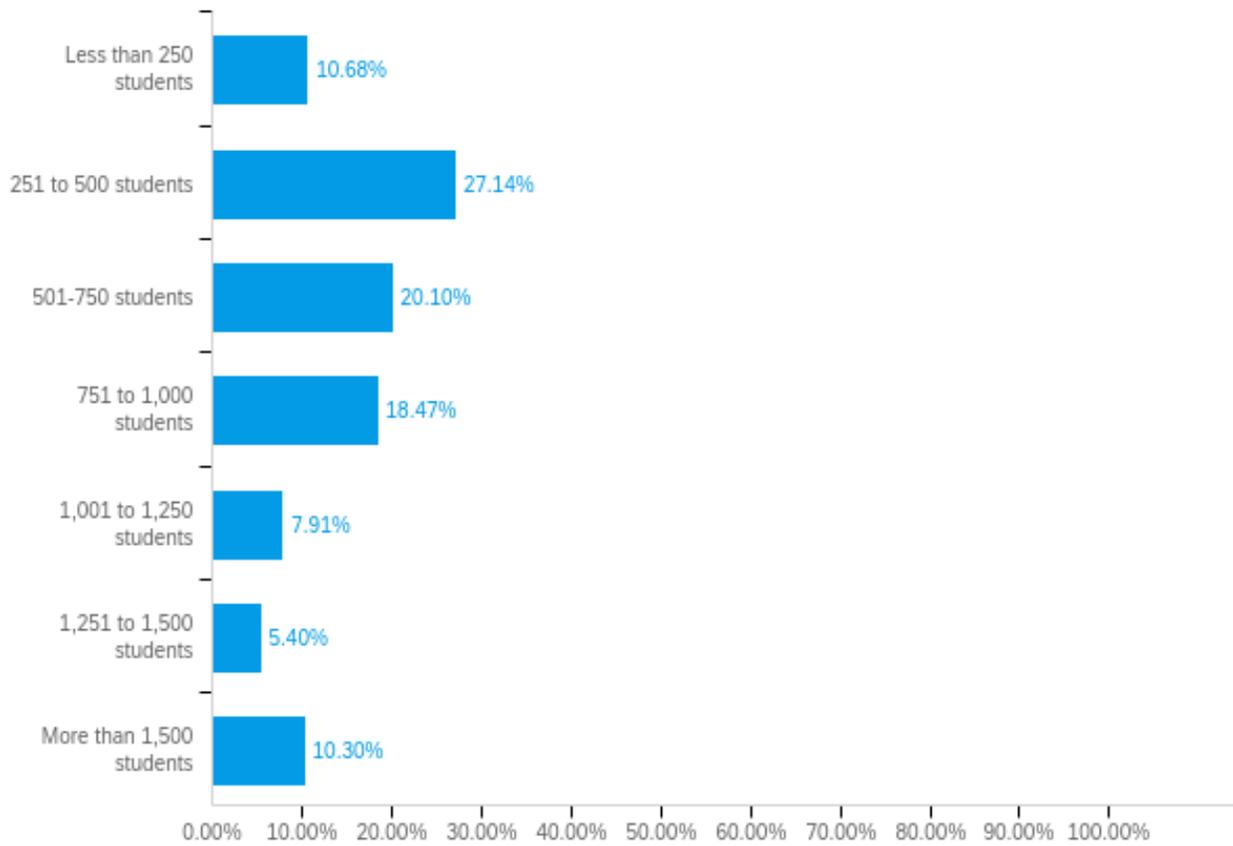
**Q24 - How many students are there in the school which you are primarily assigned?**

Questions 24 and 25 are linked. The national ratio of police officers to citizens is 2.4:1000\*. Law enforcement agencies have requested this same ratio for SROs, especially in larger schools and school districts. However, several factors prevent this from occurring. One reason is the decrease in police recruitment. Nationally, a decrease in recruitment numbers and an increase in officers choosing to leave law enforcement, have created a “workforce crisis” according the Police Executive Research Forum in a 2019 report\*\*. The ability to answer and respond effectively to calls for service from the community are the priority and so reaching the desired ratio of SROs to students in a school is difficult.

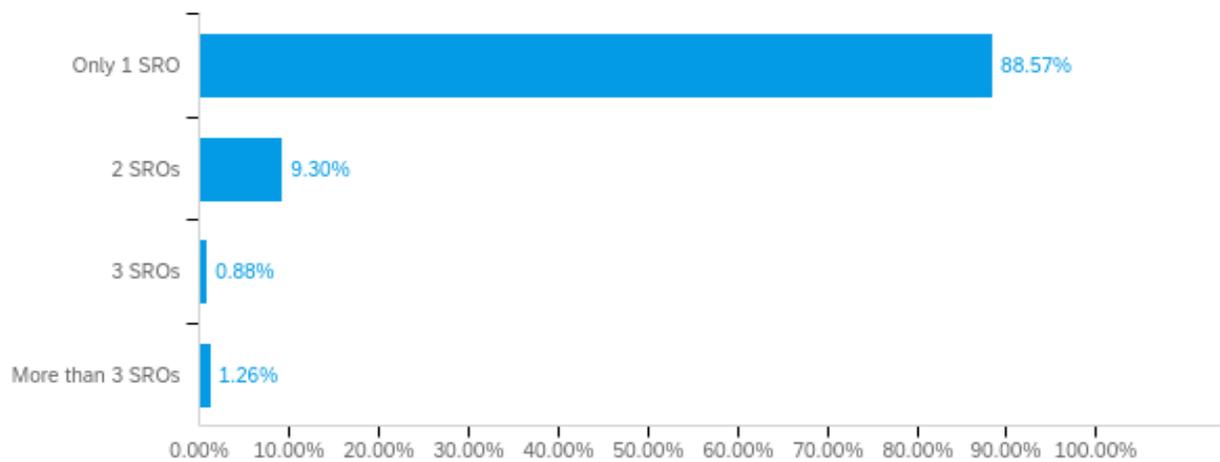
Nationwide, based on the FBI UCR 2018 the rate of sworn officers was 2.4 per 1,000 inhabitants. The rate of full-time law enforcement employees (civilian and sworn) per 1,000 inhabitants was 3.4.\*

\*FBI The Uniform Crime Reporting (UCR) Program:  
<https://ucr.fbi.gov/crime-in-the-u.s/2018/crime-in-the-u.s.-2018/topic-pages/police-employee-data#:~:text=Nationwide%2C%20the%20rate%20of%20sworn,per%201%2C000%20inhabitants%20was%203.4>

\*\*2019 Police Executive Research Forum Report:  
<https://www.policeforum.org/assets/WorkforceCrisis.pdf>

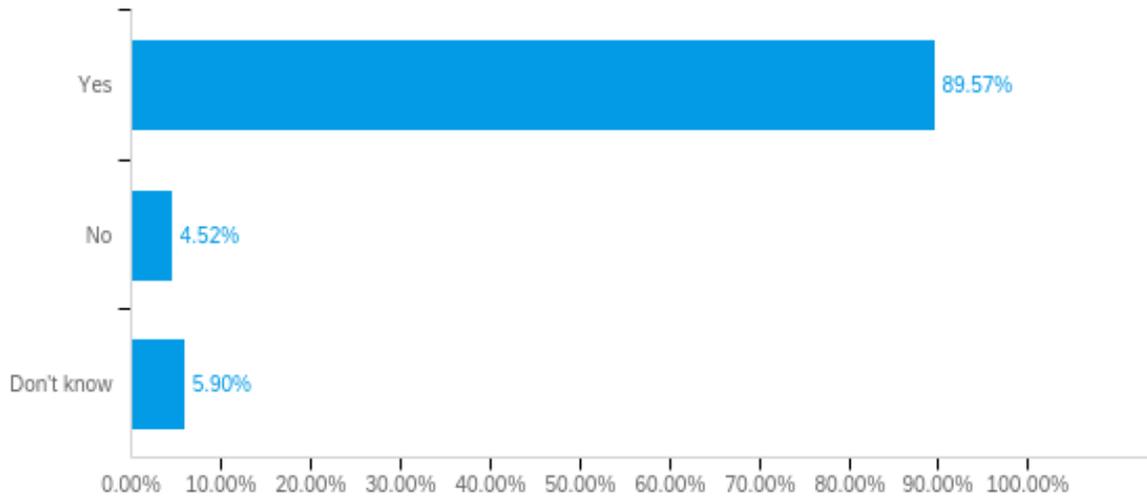


**Q25 - How many SROs are assigned to your school?**

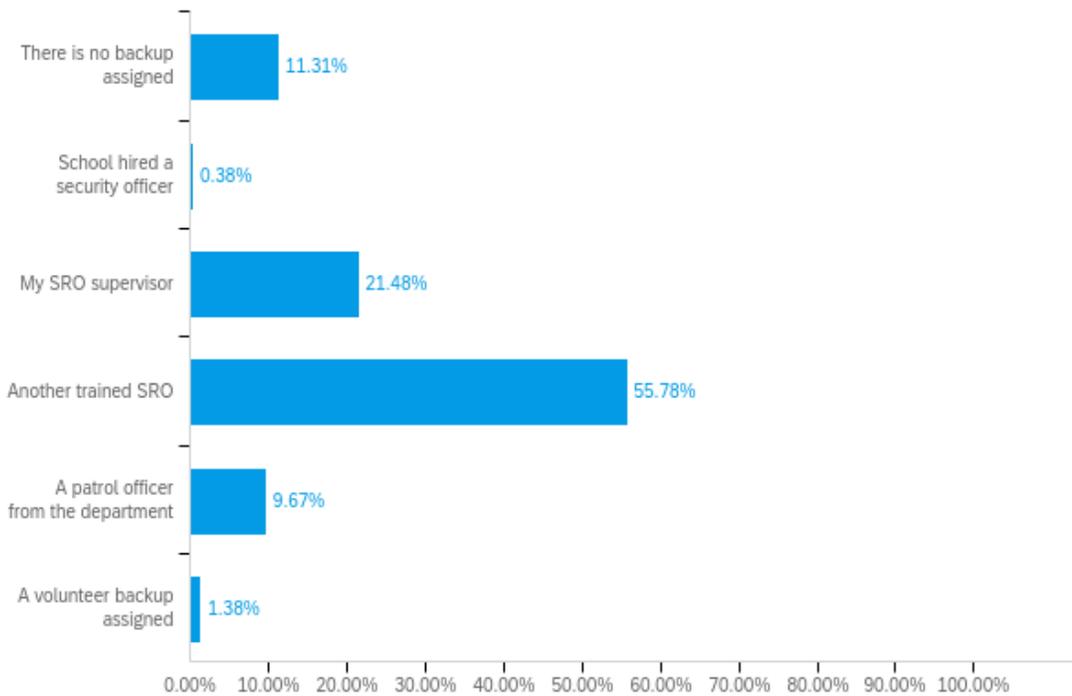


**Q26 - Does your agency have a Memorandum of Understanding (MOU) that details the responsibilities of the SRO(s) and school administrators?**

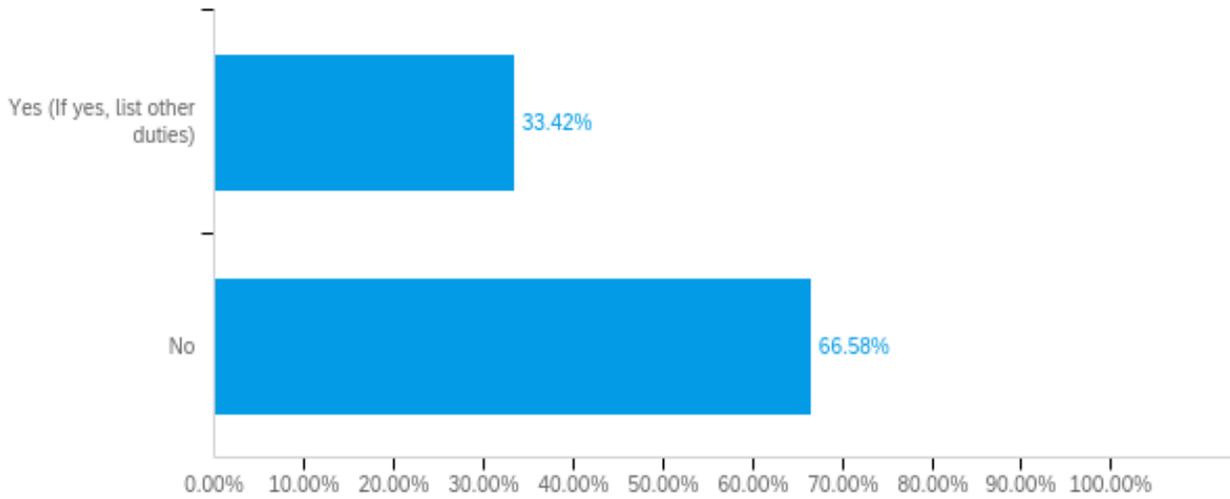
Having a clear Memorandum of Understanding is imperative to ensuring a successful relationship between schools and the law enforcement agencies. The ability to agree and delineate where and how the SRO is utilized is crucial to the success of the program. SROs should only be involved in the enforcement of state laws and local ordinances not school policy. Having a MOU helps to define that distinction.



**Q27 - When you are absent from school, who serves as your SRO backup?**

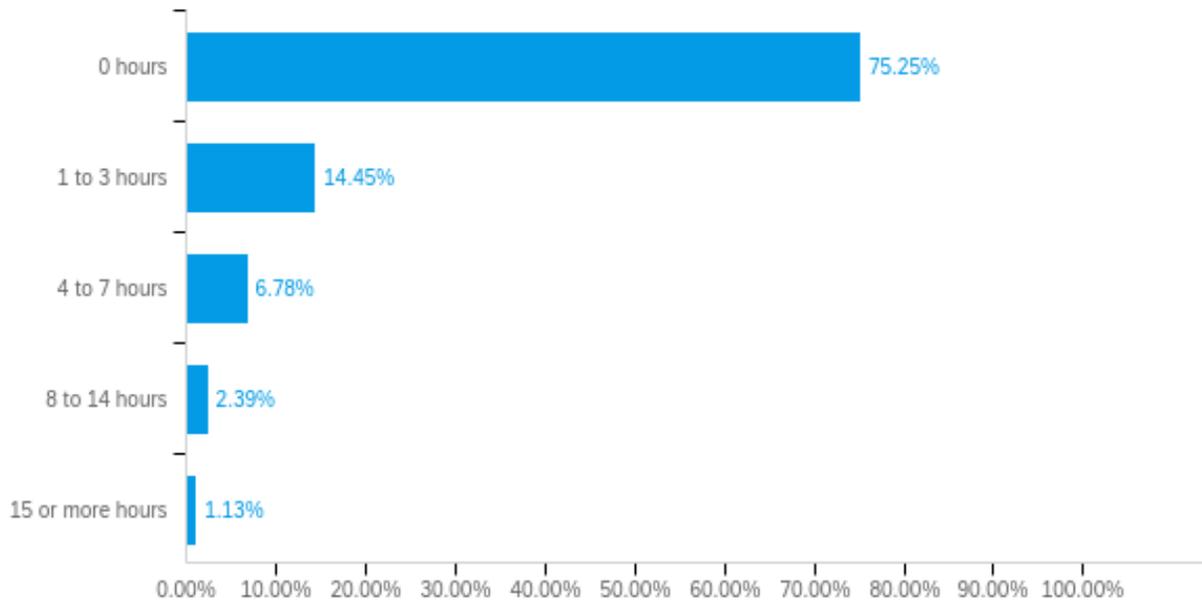


**Q28 - Do you perform other duties at the school outside of your official SRO duties such as coach a sport or mentor a school club? (If yes, please list them)**

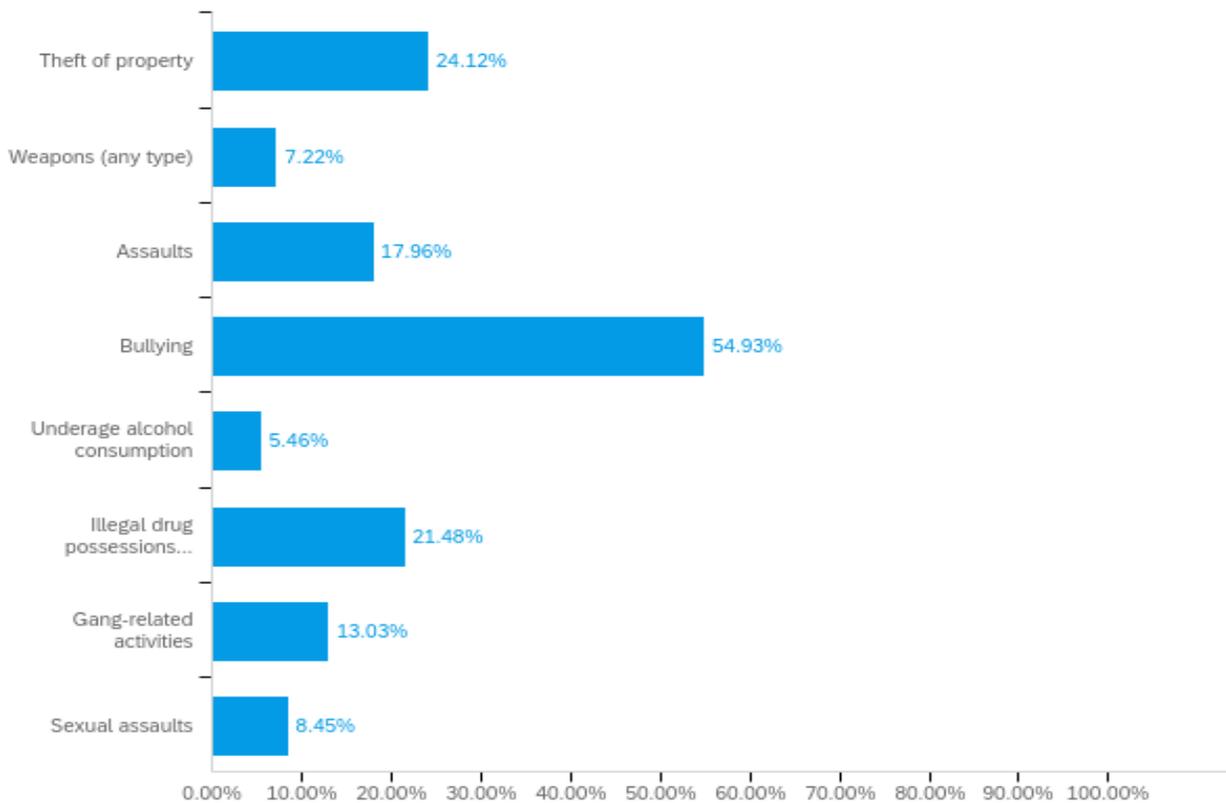


Respondents indicated various non SRO duties that they perform. Most often they cited duties such as mentoring and coaching. For a full list of the other duties mentioned, see [Appendix B](#).

**Q29 - Of the hours of non-SRO duties that you perform each week, how many are unpaid?**



**Q30 - Of the activities listed below, which have you noted an increase in at your school during this school year? (Click all that apply)**



**Q31 - Please submit up to three (3) suggestions on how to improve the job of School Resource Officers statewide.**

Respondents offered a variety of suggestions. See [Appendix C](#) for a full listing of them.

## Appendix A

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### Q14 - What kind of training would you like to see that would benefit you the most as an SRO?

*I would certainly like all SROs to partake in advanced training in detection of abuse in children as well as human trafficking, given we are the most familiar with our children in the community. I would also like to see SROs be well versed in juvenile mental health as well as becoming experts in threat detection and determent.*

*Active Shooter Training from a SRO standpoint.*

*Training on the effects of learning disabilities and early childhood trauma on school and classroom behavioral issues, "The Brain In Pain Can't Learn". Training on the developmental stages of the adolescent and teenage brain. Training on investigating child sex crimes. Training on Behavioral Science as it applies to criminal activity and juveniles.*

*more juvenile mental health training. more rapid deployment training*

*Sexual assault and rape training, new juvenile law procedures.*

*D.A.R.E.*

*Tactical and combat training*

*Diversity*

*Real life scenario training*

*CIT training for adults and children*

*Things that SRO deal with in schools*

*Active Shooter Training*

*Crisis Intervention Team would be the best training for any SRO, I have already completed it.*

*Active shooter*

*I would like the schools to go through training as well as the SRO. So that everyone is on the same page.*

*Tactics*

*active shooter*

*active shooter on a yearly basis*

*I think SROs need training around youth diversion and mentorship. Officer Survival training De-escalation training with juveniles*

*School shootings. Juvenile law, case laws etc*

*BUILDING SECURITY. SCHOOL LAW*

*School Staff V/s Officer*

*computer crimes, sex crimes*

*juvenile law, family resources, active shooter and emergency situations, crisis intervention and engaging with school staff and management.*

*Active Shooter Training/Rapid Deployment Special Needs/Mental challenged persons training*

*More training on how to be an elementary school SRO.*

*Active shooter training and negotiator training.*

*Training dealing with mental health issues of adolescents*

*Tips on creating relationships and becoming a positive role model.*

*Gang activity, concealment of guns and drugs*

*Juvenile Diversion*

*1. Juvenile PLI 2. investigating cyber crimes*

*Active Shooter*

*Juvenile Law, Sex Crime Investigation*

*More training in active shooter with teachers and staff*

*Advanced SRO Training Advanced Rapid Deployment Training*

*Mentoring related*

*single man response to active shooter*

*tactical training in general*

*MENTAL HEALTH TRAINING*

*Advanced SRO Training would like to attend the NC Association of School Resource Officers (NCASRO) Conference*

*Legal Update Training and community policing in schools*

*mental health*

*social media*

*No more training*

*More on drugs.*

*Solo Active Shooter*

*Solo training*

*I'm not sure*

*More hands-on training.*

*Campus safety from a standpoint of inside (students/teachers) and from outside (public)*

*I would like to see more training concerning a active shooter. I feel like with everything going on today that we need to be more prepared in case this happens. Also there needs to be more training on handling situations with students that have mental and behavioral problems.*

*Active shooter training in the schools would be wonderful.*

*Active shooter training and more training in Mental Health for Youth.*

*Juveniles and Illegal Narcotics, Communication Skills for Middle to High School Students, Helping Students With Family Instability at Home, and Grants and Funding for better security at schools (how to apply for them), Utilizing K9s in Schools for safety and security (explosives, drugs, and protection), Mental Health Issues in Schools and how to interact with these children.*

*Teach teachers the danger of propping doors open at school. I know it is not training for us but it is important*

*Student council*

*Hostage negotiation, it is a situation that I could face in a school setting*

*Dealing with exceptional children. As well as solo active shooter threats*

*Response to a Critical Incident at the School*

*More tactical training.*

*Anything equity or diversion related!*

*Active Shooter sim training.*

*Training for School Staff defining the role/roles of the SRO. What to ask and not ask the SRO to do!*

*How to deal/connect with children in adverse situations*

*Mental Health and CIT Youth*

*Active shooter tactics with simulations*

*Not sure*

*Tactical response training in the school*

*CIT YOUTH MENTAL HEALTH FIRST AID FOR YOUTH*

*Help to develop programs and career oriented curriculums for middle schoolers.*

*De-escalation training*

*School shooting*

*More Juvenile Law Training.*

*Please bring back the course on advanced search & seizure for SROs with an emphasis on working in conjunction with school officials.*

---

*active shooter de-escalation techniques*

---

*Student interactions*

---

*bridge building*

---

*Law Child's Mental Health*

---

*Any training or refreshers on juvenile law pertaining to searches, custody, detaining, restraining, and/or any other important topic dealing with juvenile law.*

---

*Social Media Investigations*

---

*Dealing with juveniles, Juvenile law, Refresh on Active Shooter*

---

*Social Media trends and investigation*

---

*Helping students in crisis focused on your school level. Elementary SROs take classes for elementary school aged kids and so on.*

---

*Special Response Team (SRT) training, clearing rooms, more opportunity to practice shooting accuracy.*

---

*Social media apps. New drug trends, creating new curriculum for age appropriate classes.*

---

*Regular Rapid Deployment Trainings, Firearms Training, Mental Health Trainings, Trauma Informed Training, Forensic Interview Training, School Law, Threat Assessment Training Evacuation Training*

---

*Deescalation training geared toward mental health situations. Something like the Crisis Prevention Institute's Non-violent Crisis Intervention Training.*

---

*Right now, I'm am unsure because I have just started and am waiting to go in the Basic SRO training.*

---

*Tactics*

---

*Annual training*

---

*General Instructor's Certification*

---

*I would like more training with medical training for example CPR etc. Even if it's a refresh course yearly.*

---

*DARE*

---

*I'd like to learn more about how to keep the students, staff and employees safe during a regular day in school.*

---

*Rapid deployment training, Any Scenario based training.*

---

*Legal*

---

*I have taken the Active shooter Training Course at NCJA and it was great. I think all SROs should be required to take that course.*

---

*Advanced SRO*

---

*Mental and Emotional disabilities with children.*

---

*Mental Health working with students*

*Dealing with children with mental disorders*

*The best training in my opinion are the ones that give new perspectives to creating a safer environment for the school. I appreciate training that also assists in building relationships between Officer and Student. SRO Law has also been a hug help and would love to see some refresher type courses set up in that arena.*

*Social Media Safety for kids*

*Practical hands on training with tactical responses.*

*I think the SRO being about to teach a course to the students about the dangers of drugs, weapons and gangs.*

*Dealing with Juvenile*

*Trust building, group activity to encourage trust building, training to improve relations with school staff and availability to materials on why SRO is needed in schools*

*social media, vaping*

*SRO sensitivity, SRO active shooter, SROs as leaders*

*LOCKDOWNS*

*Firearms*

*CIT Program Advanced SRO*

*Critical Incident Training Resources to help troubled students*

*free college credits for SRO to further education.*

*Cit (youth)*

*More classes involving cell phone data, along with social media information, and the steps needed to obtain such data in investigations involving those aspects. and For Some appointed SROs they need more classes on the difference in talking to an elementary school kid, middle school aged kid and high school aged kids.*

*Additional tactical/active shooter type training.*

*Juvenile Crimes Investigation for the basic Patrolman/SRO*

*tactical training*

*Active Shooter, Threat Assessment, Community Policing.*

*N/A, I am an SRO supervisor.*

*Active Shooter Training*

*SRO Survival Training*

*None. I am retiring*

*Training on ways we can prevent students from entering the CJS/having a criminal record before completing*

*High School. Such as more community service (Outside of picking up paper on the side of the road) that help them obtain a JOB SKILL that don't necessary require a college degree such as: Plumbing, Electrician, Auto Mechanics and Brick Masonry once they complete the Community Service/Apprenticeship their record is dismissed. We do this by getting local business involved. Deputy M.D Martin*

---

*Advanced SRO Certificate Program?*

---

*free college credits for SROs*

---

*Mental health ref. students*

---

*Advanced SRO certification, legal updates*

---

*More training in the legal issues, attend the national SRO conference.*

---

*The Advanced course*

---

*All kinds of training, dealing with SRO and more detailed training. More training when you should go hands on as detainment to defuse a situation when dealing with special juveniles an SRO, county policy verses state law verses policy and how they should be applied. Training should be done for dealing with uncooperative principals and assistant principals, who don't utilize and work with the SROs*

---

*Learning how to implement programs into the school that engage students of all grades.*

---

*Solo Active Shooter Response*

---

*Continuing education on online and social media education.*

---

*active shooter scenarios*

---

*Threat assessments*

---

*More active shooter drills*

---

*school safety, school violence.*

---

*Training on Social Media and Teens*

---

*In 26 years of law enforcement and 15 years as a school resource officer I have only attended the School Resource Officer Conference 1 time. My department says they can't afford to send us. Close to retirement but would like to go to the National Or State Conference.*

---

*Better communication training to more effectively reach the students they we are trying to protect.*

---

*Solo response to active shooter, communication skills training*

---

*Training on how to deal with special needs children.*

---

*Teachers and SRO.s having a class together on improving are relationship.*

---

*Advance SRO*

---

*Firearms*

---

*SROs need more juvenile legal and investigative training!!!!!! I was a juvenile investigator prior to becoming an SRO and I could not imagine being an SRO without that knowledge and experience. SROs are nothing more*

*than juvenile Investigators in uniform, and we need to start training and treating them as such. We need to raise the bar for our SROs overall, and we need to also get our SROs involved in our Internet Crimes Against Children (ICAC) units. SROs are our first line defense in fighting child sex abuse imagery (CSAM) and SROs need that line of training. We also need to get SROs involved in our Human Trafficking Units because it happens in our schools, but a majority of our SROs DO NOT LOOK FOR IT and have no clue how to recognize or report child abuse or neglect.*

---

*Updated active shooter*

---

*Dealing with minorities*

---

*Joint Code Red training for all local agencies.*

---

*Mandatory for SROs to attend the NCASRO conference. Great training.!!!*

---

*My administration is in the process of trying to set up the SRO class for myself and others to attend*

---

*digital, social media etc, drug use, teen sex (safety) help with kids not in traditional home... ie group homes...*

---

*Juvenile Law*

---

*Training for school staff and students that teaches ensures the students learn real world accountability for their behavior.*

---

*More trauma informed training along with mental health in schools.*

---

*Solo Shooter Response*

---

*Bullying*

---

*Self defense Training*

---

*Classes dealing with todays juveniles Classes dealing with School Administration Social issues with yong black males Poverty in young communities we serve*

---

*communication skills, signs of abuse, verbal judo*

---

*Not that it would benefit me the most, but maybe other SROs. I would like to see SROs be trained in how to communicate with this generation of Afro-American children. They need to be trained on knowing when to back off a non-violent irate child, especially if there is someone else present that the child may communicate with, without escalating.*

---

*Active shooter training and more state-wide conferences.*

---

*More active shooter courses, juvenile laws, civil laws (such as custody issues)*

---

*Active threat training*

---

*Interviewing techniques for Juveniles. Juvenile law.*

---

*Active shooter*

---

*An updated resource collection for youth that contains contacts for youth shelters, diversion programs, troubled youth programs, alternative schools such as Tarheel challenge. etc.*

---

*Juvenile Law*

---

*active shooter.*

*Basic SRO, RADAR, RADAR forensic interviewing, Narcotics violation*

*Juvenile Law updates*

*Active shooter training*

*I would like to see training on social media. Such as getting up to date with latest app that students use, the most dangerous apps.*

*Social Media and it's dangers.*

*gang training, mental health training, drugs in the school training, sexting/ social media investigation training, and yearly security and active shooter sims training.*

*rapid deployment, Active shooter training,*

*Juvenile law refreshers!!! Also daily activities of a SRO & scenario based trainings on how to handle certain situations.*

*Forensic Interview Classes*

*Investigations involving SOCIAL MEDIA and CELL PHONE usage.*

*All duties and responsibilities are defined and I cannot think of any training that would benefit at this moment.*

*Basic SRO classes as they are required by statute*

*More about local resources for families and car seat safety.*

*Solo Active Shooter Response -Program Starter Classes (Liability Forms/Transportation Forms, etc)*

*Advance SRO survival*

*Social Media awareness and how teens use it to communicate. Helping identify mental health episodes in youth.*

*More active shooter hands on training, in an actual school. Real life scenario.*

*In school active shooter drills more often. Active shooter drills with practice rounds.*

*G.R.E.A.T. training and DARE training*

*Counseling and communication*

*more juvenile issues*

*Active Shooter School; Mental Health(CIT); Juvenile Law; Drug Recognition*

*A basic orientation class covering the chain of command, basic terms, points of contact, etc. Make in house training open to SROs when the instruction could be beneficial. Training on signs of abuse, human trafficking, verbal communication techniques with youth, social media platforms, educator jargon I would like to have scheduled time to train staff as a group and discuss safety and security matters.*

*Mentor training, how to bridge the gap that society has given law enforcement.*

*MOU refresher.*

---

*crisis intervention*

---

*problem solving/decision making, Active Shooter training, warning signs of troubled students*

---

*I attended Solo Active Shooter training which was great training. I feel a rifle course based on that training would be beneficial. Also it seems like sometimes SROs have a hard time communicating with the younger generation. Im not sure if thats because of not knowing how to or just not wanting to. But maybe some real world techniques on good communication with the younger generation. Just being an officer and having that "authoritative" image doesn't make you able to communicate. I think as officers we sometime forget we have to get down on the kids level to have a good conversation.*

---

*Legal Updates, Electronics/Digital Evidence,*

---

*I would like to see the required in-service and any re-certification classes/tests offered at the North Carolina Association of School Resource Officers' annual training conference. It is a great time to train with other SROs from around the state and to collaborate with each other on trends/issues we are seeing. I would also like to see the NCASRO conference become an acceptable alternative to the online courses, like attendance to the conference satisfies the requirements.*

---

*juvenile sensitive*

---

*Active Shooter Training*

---

*Active shooter training CIT - youth*

---

*Any SRO classes that I could attend...*

---

*Best ways to restrain youth from hurting themselves or others.*

---

*More classes for SROs dealing with Behavior Special needs children and teenagers.*

---

*Gang training.*

---

*Spanish class, safety and design of schools,*

---

*School safety/school shootings/Search and Seizures/Juvenile rights/Common Assaults/Bullying/Jr Cadet Programs/Managing large crowds*

---

*Threat Assessment, Dealing with kids mental health*

---

*School searches, school shooting, security for games*

---

*legal issues*

---

*SRO updates*

---

*More fundamental training as well as hands on training such as active threat, unstable person, how to deal with behavioral focus children and how to restrain children under the age of 12.*

---

*More courses offered for Advanced SRO courses*

---

*emergency response training*

---

*CIT, Responding to active shooter, CPTED*

*Tactical Firearms training inside of a school building (large enclosed building)*

*\*Note\* I am the Lieutenant over the entire bureau so some of the questions here on out do not apply to me when it comes to having a school and the drills.*

*Community Policing, Solo active shooter, Basic gang investigator*

*Additional diversity and mental health training*

*INTERVEIWING JUVENILES*

*Teen crisis recognition. Being able to better detect a teen who is hiding crisis condition at home or in school before harm.*

*I would love to see some training that would help the SRO when dealing with combative student(s). Give us a better understanding of how to handle a combative student when everything else has failed.*

*Hand to hand combat (particularly disarming a suspect), Active shooter, Interviewing Juveniles*

*solo active shooter more classes on dealing with mental health classes on modern trends of students more de escalation training interview classes*

*Search Warrant writing pertaining to electronic devices*

*Solo active shooter, Communication with aggressive or emotionally unstable individuals. Dealing with the public.*

*Soft hand technique*

*Active shooter, building clearing, Drug ID training.*

*More active shooter training*

*Solo building searches*

*Tactical SRO response training. Social media trends.*

*Raise the Age*

*Active Shooter training as an SRO and NARCAN training for an overdose.*

*Juvenile laws*

*Dealing with special populations, child custody, sports event preparation and security.*

*Active Shooter*

*Not sure I just started in this position.*

*Active shooter / mental health training*

*My department provides very good training in juvenile-related issues and trends already.*

*Joint training with school administrators.*

*Drug use by teens and Ways I can seal their addiction vape, marijuana , pills,*

*tactically response how to get involved with parent/sport groups sro conference creation of power points for SRO lead classes in the school*

*more refresher's such as legal, can be online training*

*FIRST AID, CPR & AED*

*civil liability*

*active shooter*

*SRO survival first aid*

*more summer training/classes available*

*Legal*

*Procedures for dealing with different threats on campus. How to effectively communicate with youth.*

*dealing the mental illness*

*I would like to have training on active shootings and lockdowns.*

*counseling and communication skills verbal judo solo response to active shooter leadership skills*

*Training/Awareness for the general public on why SROs are in the schools. I explain to the public all the time that "I'm in the schools for safety and keeping the peace." Then I am asked why do you have a gun? "The gun is apart of my uniform. You do realize that I'm still an officer of the law and an SRO?" I just don't think the general public realizes the benefits to having LEO in the schools until disaster strikes in their neighborhood. True with COVID, I'm not as busy due to less people gathering and in more leisure settings but that just gives me more time for presentations and working with problem children with positive reinforcement.*

*Relaxing techniques after dealing with rowdy parents and students.*

*Possibly control techniques for behavioral kids*

*Advanced SRO*

*ALL AVAILIBLE*

*Already doing the training*

*More rapid deployment base type of training as a solo responder and also with joint agency's being some in a rural area that our schools are in.*

*We receive extensive training now.*

*Crisis intervention/autism awareness.*

*Current trends for youth The importance of thinking outside the box by utilizing deferral programs*

*Training for de-escalating situations involving parents, students, etc.*

*Dealing with the public Interacting with kids with special needs*

---

*advanced SRO training*

---

*Active shooter training with live fire!!!!*

---

*Anything that would help further my role as an SRO, Threat assesment, more acitve shooter training, investigations, and classes on how to bridge the gap between LE and students.*

---

*More Advanced Course offerings and more Single Officer Response to Active Shooting classes.*

---

*i would like to see more shooter prevention and mental health of teens.*

---

*child/human trafficking social media investigation active shooter training*

---

*Having access to educational programs and activities to teach Primary/ Elementary Schools Students about safety and crime prevention for their appropriate age level.*

---

*SRO ethics*

---

*Communications and Mental Health Training*

---

*Social media issues*

---

*Advanced SRO, Leadership courses*

---

*Any advanced training is needed.*

---

*SRO training geared towards elementary aged kids. Training on the DSS process and steps to take for homeless/neglected children. Training on Truancy law and how to apply it.*

---

*Anything regarding social media. Any active shooter training.*

---

*Online training options*

---

*De-escalation Rapid Deployment....Stopping Active Shooters*

---

*de-escalation*

---

*Better ways of interacting with kids with masks and social distancing.*

---

*Advance SRO training, Child Abused & neglect, Interviewing children, Verbal Judo, Internet Crimes against children, Table top situational active shooter response, Multiple suspect active shooter, Clearing rooms, Investigation training.*

---

*Leadership training*

---

*Mental health-based training for youth.*

---

*Hands on scenario*

---

*Anything that promotes a positive relationship with juveniles and maybe funds to enhance after school functions.*

---

*Can't think of any that I don't already have*

---

*Race, ethnicity awareness, sensitivity & trends in juvenile crime,etc.*

---

*More on Juvenile detention*

---

*More training when it comes to emergency in the school*

---

*Juvenile counseling*

---

*Restructure of the current fire drill process.*

---

*de-escalation techniques*

---

*Juvenile Law, Cyber Crime, Juvenile Sex Crimes pertaining to Social Media*

---

*juvenile law updates, mental health*

---

*Active Shooter Response General Teaching or Mentoring Techniques Communication Skills Enhancements*

---

*Not sure. Students have not been to campus due to Covid.*

---

*Juvenile law and active shooter response type training.*

---

*more solo active shooter training, tactic medical care for after an incident,*

---

*More Mental health training, More active shooter training,*

---

*The SRO Procedural Justice course covered some great material*

---

*SRO Search and seizure law.*

---

*I would just like to see the SRO classes available during the summer in stead of only during the school year. Small units cannot leave schools empty to go to the classes. Until this is addressed, requesting or wanting any new classes is irrelevant.*

---

*ADOLESCENT MENTAL HEALTH TRAINING, Educational rights of students with disabilities, the relationship of disability to behavior, and best practices for interacting with students with disabilities; Solo Active Shooter Response Conditioning for Law Enforcement/School Resource Officer, Advanced SRO Survival*

---

*I would like to attend the School Resource Officer Conference that is held every year to stay on top of laws, abs training governing SRO, also first responder active shooter trainer,*

---

*1. Solo Response to Active Shooter 2. Tactical Combat Casualty Care 3. CIT 4. Any training related to juvenile law or juvenile related issues*

---

*Digital Media Safety set up for each educational setting - elementary - middle - high school*

---

*Activated shooter training.*

---

*Active shooter response specifically designed and coordinated for schools*

---

*Juvenile Legal Updates and Rapid Deployment*

---

*Active shooter training*

---

*I don't know, I have only been an SRO for just this school year. I haven't even had any students at my school this entire year until today.*

---

*Active Shooter Training Security Assessment Youth Summer Programs*

---

*Communicating with/relating to today's youth.*

---

*Active Shooter training*

---

*I would like to see more blue on blue sims active shooter training. Along with better district wide integration of a active shooter program similar to SAFE or ALICE. Many teachers/admin are at times concerned with small details like blinds open or closed opposed to the bigger picture and thinking on there feet. In todays world many have never been in a real fight and ALICE was a opportunity to actually utilize the catch phrase Run, Hide, Fight.*

---

*Active Shooter advanced training*

---

*Any I can get*

---

*Active Shooter How to communicate with Special Needs Suicide Awareness*

---

*Child abuse recognition*

---

*SWAT, School Shooter response.*

---

*More school active shooting scenario with administrators and teachers. More diversity training with or for administrators, teachers and SRO.*

---

*SOLO ACTIVE SHOOTER*

---

*I like the classes that I see offered at the NCJA*

---

*Functions of SRO Require or encourage ALL SROs to attend annual training conference*

---

*More training of Vaping and Drug related issues*

---

*Range time, live fire, shoot house with simunitions, and virtual simulator*

---

*juvenile mental health training*

---

*More with educators, individual school training,*

---

*swat, active shooter,*

---

*SRO solo active shooter*

---

*liability training*

---

*Training that focuses on interacting with, understanding and containing our severe and profound EC student population.*

---

*More Scenarios and Juvenile Law refreshers*

---

*More classes pertaining to Juvenile Law, Active Shooter Response, Classes for SROs to teach in 1-6, 7-8, 9-12.*

---

*advanced SRO Training*

---

*SWAT*

---

*Training to incorporate school admin*

---

*ADVANCED SRO TRAINING*

*SRO Ethics, More Rapid Deployment and de-escalation classes*

*Gang Training*

*Advanced SRO, SRO Survival, Active Shooter*

*More advanced training in dealing with special needs / (EC) individuals.*

*Solo active shooter response*

*Dealing with juveniles*

*Not Sure at this time*

*More localized training which would include SROs from nearby to address problems they had seen becoming popular at their schools which could affect my school.*

*Dealing with student with disabilities*

*More rapid deployment and medical*

*Gangs*

*Any type of school resource officer-based training. I'd really like to attend an active shooter training directed towards SROs*

*More training on programs and how to mentor youth. Training ideas by age group.*

*Active shooter training.*

*crisis intervention training.*

*An active shooter class for SROs.*

*CIT training being mandatory*

*mandatory CIT training for all sro*

*CEPTED for School Campuses*

*Juvenile law and gang identification*

*Active Shooter/intruder on campus.*

*Active Shooter Drugs in School Gangs in School*

*anything available*

*Advanced Security Assessment and threat assessment training*

*More rapid deployment training*

*Advanced SRO school and more active shooter training*

*Advanced SRO program.*

---

*Active shooter training.*

---

*This year, there has been additional SRO training offered to me through the Justice Academy that was very beneficial to my position.*

---

*I would like to do more scenario training in shoot houses that is the best way to be prepared for incidents in a building.*

---

*Advanced SRO, School CPTED, Active Shooter training, CIT, mental health first aid, anything mental health or domestic violence related, Solo Active Shooter Response Conditioning for LE's/School Resource Officer, anything dealing with social media/cyberstalking/cyberbullying.*

---

*More Critical Incident/ Rapid deployment training*

---

*Information on TLO vs New Jersey, from the state of NC.*

---

*I think we have enough training. I wish there was training for the staff on what a SRO can or can not do and the consequences if they did things they are not supposed to do.*

---

*Individual county training with SROs, DJJ, and County School System representatives to get a clearer understanding of the expectations of each department. SROs are left explaining to school administrators why DJJ declines prosecution on issues where we (SROs) are left dumbfounded ourselves.*

---

*Juvenile mental health, crisis, etc*

---

*Juvenile family interaction in school and in community*

---

*de-escalation CIT active survival/shooter*

---

*More general Investigation training for officer and officer safety training.*

---

*Active Shooter Juvenile Law*

---

*Juvenile law*

---

*Active Shooter Training. School safety.*

---

*Active shooter, crisis intervention training, training on how to deal with disgruntled parents, also training on special ed students.*

---

*Legal*

---

*Specialized pistol courses, courses to relate with children in crisis*

---

*Would love to see the school staff better trained on what we do, what we can and cannot do, and our responsibilities in general.*

---

*Active shooter training working with other agencies and school staff. Event and athletics planning for safety.*

---

*Training that boosts morale instead of hearing the "pipeline to prison" bull from the radical left.*

---

*Anything helpful in dealing with the challenges of students in and out of school in today's environment drugs or other issues.*

---

*N/A*

*Anything involving de-escalation.*

*Dealing with students with disabilities, having programs set in place to have social services work more with the schools and SRO*

*Just continued training on issues facing SRO and legal updates*

*More rapid deployment.*

*More live school shooting training. Mandatory SRO conference attendance .*

*I would like to have training on active shooters. Also need more training on investigations dealing with sexual assaults.*

*Security Camera Surveillance Planning and Management*

*SRO Law and ICAC Training*

*Tactical training to deal with active shooter School threats.*

*Drug prevention.*

*Tech advances psychology*

*Strategic Security Evaluation and Planning for School facilities or in general Rapid Deployment (both single officer response and tactical team response) Agency Relations (how to work well with other agencies (Local Police, EMS, Fire Department, etc.) Securing Funding for various law-related programs to offer to youth in school Basic / Intermediate Medical Response Training*

*drug training*

*Online training that would allow for us not to leave school premises during routine school schedules. Civil liability case law would be a good topic.*

*More active shooter and FATS simulator trainings*

*Co-Training between Officers and School staff*

*Juvenile Justice, CIT, Rifle classes, active shooter training, etc*

*Law enforcement is only one of the three roles of an SRO. We are extensively trained in that aspect of the role, however I feel that we could use more training in the mentor and education aspects. Please note, I have only been an SRO for less than a year so if those are offered at the SRO Convention then I am not aware of it yet. relationship building. there is always new stuff coming up in their lives, i.e. apps and social media events and it's hard to keep up with.*

*Advanced SRO Survival, FBI Crisis Negotiations.*

*I believe I would profit from the advanced SRO training and any other SRO training that is out there.*

*I would like to see officer survival training especially solo response to active shooters. I would also like to see threat assessment training for SROs and School Administration*

*tactical training for solo incident responses*

*Juvenile investigation related School threats*

*Solo Response and any training dealing with communication skills*

---

*Advanced SRO Training. Patrol Rifle Training Active Shooter Training CIT Training*

---

*MORE EDUCATION ON DEALING AND INVESTGATING CYBER CRIMES / SEXUAL STALKING*

---

*Patrol Rifle Course*

---

*Social Media Investigations*

---

*School attorneys to be trained in our job*

---

*How to develop School Emergency Response Plans. Subject Control training regarding juveniles. Better in-depth security survey training, best locations for cameras, which needs to prioritize, Etc.*

---

*Active shooter*

---

*Dealing with electronic smoking devices, proper charges and or procedures. Is there help for a child addicted to nicotine. Who do we refer them to for help?*

---

*Active shooter training*

---

*Administrative classes since I am a supervisor over 22 SROs.*

---

*Legal process with juveniles, case law etc.*

---

*More along the lines of dealing with Autistic children and their meltdowns*

---

*none other then the required training*

---

*We need more classes on how to de escalate situations with talking than going straight to 100mph.*

---

*It wouldn't benefit me, per se, but I would like to see or implement a juvenile/minority relations course (not the sensitivity course). We as law enforcement officials need to have this as a mandatory course across the country.*

---

*juvenile law*

---

*Anything which involves student and or citizen interaction with law enforcement.*

---

*Active shooter training. Event preparation training.*

---

*Specific Fourth Amendment issues in schools*

---

*I'm on a waiting list for Active Shooter Response. Those type classes are beneficial.*

---

*n/a*

---

*Annual active shooter drills*

---

*More training on shooting troubled kids.*

---

*Child custody and the liability associated with the SRO officer and School*

---

*Solo Active Shooter Training*

---

*Active shooter training*

---

*Tac site survey*

---

*Rapid Response of the SRO/ Single operator to a mass incident*

## Appendix B

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**Q28 - Do you perform other duties at the school outside of you official SRO duties such as coach a sport or mentor a school club? (If yes, please list them)**

*I'm involved in almost every outside activity the school offers. I believe it is our duty as SROs to be as involved as possible both as a mentor and a community participant. I do however coach the High School boys varsity soccer team.*

*coach*

*Mentor, Spirit Squad Assistant Coach, Previously the Cheerleading Coach, FCA, Sister to Sister Girl's Club*

*coach, mentor*

*Coach*

*I do mentor sessions*

*Mentor*

*Provide Security for Sports*

*I am the Sheriffs office community contact*

*Mentor*

*Coach*

*I assist the music department with an after school music/performance instructional program*

*Yes, I have in the past coached basketball.*

*FCA*

*Mentor*

*Coach basketball*

*Work security at school functions*

*FOOTBALL COACH*

*Help with some maintenance*

*Mentor*

*Assistant coach of jv basketball team*

*COACH*

*No*

*D.A.R.E. Instructor*

*Attend town hall meetings*

*volunteer time and resources for needed activities.*

*sport coach*

*Coach Youth Minister*

*I helped with sports.*

*I volunteer with the local PAL program*

*sdks*

*Coach*

*I coach soccer, lead a girl scout group, and help with the victim advocacy tasks*

*mentor, involved with PTO, competitive groups from the school, improvement projects,*

*No*

*I coach varsity baseball*

*Guidance to kids of realistic goals. Just being their friend. Someone kids can talk to in confidence.*

*I coach softball at Rosman High School D.A.R.E. Officer School Support team member*

*Help with different functions. As a division we help those in need in our county. Help during Holidays with food and gifts. Helped a great grandmother that had custody of her great grandson. And had just lost her husband.*

*No.*

*Assist with Junior Police Academy program in the summer*

*mentor, school club, security at after school activities*

*Volunteer with sports teams. Assist with fundraising for School/ student functions*

*Coaching*

*Sports*

*Patrol*

*Mentor certain children requested from guidance counselor, help with reading assignments with lower grade levels.*

*I lend myself to the school in several ways when given the chance, specifically if it furthers the opportunity to build on relationships with the students. I have assisted in coaching, show up as a guest speaker at clubs, and have created my own unique environment to make approachability easier, which has led to new programs administered at both the middle and high school levels.*

*Help coach wrestling team at High School*

*Yes, I help coach the girls softball team at my school.*

*Drivers ed*

*Coach middle school wrestling team.*

*assistant soccer coach*

*I am a coach (softball and volleyball) and mentor*

*School Sports*

*Mentor.*

*I used to Coach boys and girls soccer for several years to the school i was assigned. I then moved to the High School to Coach the Varsity Girls. But no I coach High School girls soccer for another school in our conference (my Alma Malta) I have also has Roles in the Yearly Musical that is put on by the 8th grade each year*

*FCA leader, coach, GREAT instructor*

*I created a Jr. Deputy and Flag club. They report any safety concerns that they may see or hear. The students also raise and lower the flag every morning and evening.*

*NO, DUE TO COVID*

*Juvinile crime prevention*

*Mentor*

*Coach basketball.*

*k9*

*WE RUN A SUMMER CAMP FOR A WEEK. i DO VOLUNTEER WORK IF A STUDENT OR FORMER STUDENT IS DOING A COMMUNITY SERVICE PROJECT THIER PARENTS CONTACT ME, i SHOW TO HELP WASH CARS FOR FUND RAISER FOR THE STUDENTS HELP WASH CARS, WHEN STUDENTS DO COMMUNITY SERVICE EVENTS AND THEY WOULD LIKE FOR TO SHOW UP HELP I WILL DO IT. TO ANSWER NUMBER 29 TH QUESTION IT DEPENDS ON THE TIME OF THE YEAR THE COVID MESSED THINGS UP*

*Mentor*

*guitar group*

*I also coach Cross Country I am involved in Young Life Club as well*

*school club*

*COACH FOOTBALL*

*Yes coach middle school baseball*

*I am a football and baseball coach*

*Martial Arts Instruction, crisis contact-say something*

*Mentor in youth group, led and organized by one of my scholls teachers.*

*Director of a mentoring program Member of the JCPC Board*

*I help with mentoring children during and after school. Participated with Shop with A Cop past two years. Have helped with Backpack Buddy program. Helped with other numerous projects.*

*Teach Dare*

*Coach also Interpreter*

*Monitor class if the Teacher has to go to the bathroom or office*

*Mentor Educator.*

*I teach G.R.E.A.T.*

*yes*

*I teach the GREAT program Latent Fingerprints and Blood Spatter Pattern Analysis for NC Science Olympiad teams as well as other fun classes i enjoy personally, whether it be canning and cooking food in Home Economics class or soap making in Mastery class.*

*in the past yes, do to Covid not now shot put and discus coach, asst coach for cross country*

*Where agency assigns me.*

*COACH MENTOR*

*Pop Warner Football Coach*

*no*

*I coach JV basketball*

*reading coach*

*Coach Varsity Basketball- Assistant*

*Coach football, basketball and track and field*

*Yes, I coach the school soccer team.*

*The school has a mentor program, I'm a mentor*

*Soccer coach, although it has been on hold due to COVID.*

*I sponsored a vocational club (pre-covid). I wrote activity plans, bought/sourced material, demonstrated techniques, had round-table discussions with students, contacted possible guest speakers.*

*Mentor group with 8th grade at risk boys.*

*Women's JV basketball coach*

*Help students hang the flags and take them down. Play basketball, football, dodgeball with the students. Stay after school and talk and play with the students waiting to get picked up. 911 simulator in Pre-K class and 1st grade (helping them understand what to say when calling 911) Walk and talk with students that are having a bad day.*

*I do not coach for the school but I do coach youth softball and baseball in the area where my school is located. And do have some of my students as players and on opposing teams.*

*No*

*Baseball coach for Elementary age kids*

*I work the Sporting Events.*

*As many as needed to assist staff with Risk Assessments; Mentorship, Tutoring, After school programs, Assistant coach with after school programs.*

*Just off duty work*

*Coach*

*Mentor youth,*

*Secret Pal Classroom volunteer*

*Yes. Coach, mentor, teacher*

*Coach*

*Coach and teach hunter education*

*NO, but I do play with the kids on the playground. I play kick ball, soccer, football, tag, etc..and I even push the kids on the swing.*

*Mentor*

*I am the programs deputy. I serve as the backup SRO and I also handle the community programs. I am not assigned to a particular school.*

*SADD Club*

*Summer Camp coordinator*

*I have been mentor for program called 'Starters,' a diversity, student lead program. I have been an assistant coach for football team*

*No*

*Mentor individual students*

*Yes, assistant Soccer Coach*

*Basketball*

*I was a coach for several years. Coached Football Wrestling Track Baseball And shooting teams*

*Cheerleading Coach*

*I assist with teaching classes and I speak fluent Spanish so I will translate from time to time.*

*G.R.E.A.T officer and other school activities: dance and other celebrations games Girl's on the Run*

*Explorer Post, summer camps, driver's education, guest speaker, off-duty for school events, school crisis team, school intervention team*

*Assistant Coach in softball*

*Drivers Ed*

*Assist with track and field*

*After hour calls*

*help with softball*

*It could be considered in the next couple of years if the school does initiate athletics and clubs.*

*Nothing formal but I feel like outside of my official duties, I am a troubled child's cheerleader, a life coach for setting up the foundation of your future now, put on mama cap when child needs extra support, referee when parents what give up/just be heard.*

*Not yet*

*SADD club*

*No.*

*Coach. Drive bus*

*Mentor, Coach*

*Conduct a mentoring program with the local 4h group Provide a limousine every year for the special needs students to attend the 8th grade dance*

*Participate in back to school program that provides school supplies for underprivileged families School reading program- SROs and other police officers read books and do crafts with primary and elementary students*

*Juvenile Crime Prevention Council*

*Mentor Students*

*Substitute bus drive*

*Coach girls varsity basketball*

*Cross Country Head Coach Track Head Coach DARE Instructor*

*I teach the DUI portion of the Drivers Education Class.*

*Currently, no. I've coached several sports and been responsible for a non-profit organization (Trips4Kids) which took kids mountain biking.*

*Football Coach*

*LEO Instructor Coach Track Team*

*Coach*

*No*

*Teach Driver's education*

*A member of the Student Support Services Team.*

*Cover Sporting Events*

*Coach, elected official,*

*I have assisted with middle school baseball in previous years*

*Patrol when school is closed.*

*FCA Tarheel ChalleNGe Youth Explorers Program*

*I would definitely consider myself a mentor to the kids*

*I work lunch duties and work on playground with kids*

*Coach Mentor After school for at risk students*

*Mentor and training*

*Coach Baseball*

*mentor*

*Assistant baseball coach*

*Yes I coach football*

*Security for sports Assistant Coach*

*Yes soccer coach*

*Yes I coach Boy's basketball and football.*

*BALL GAMES, NIGHT SCHOOL, CLUB*

*I do "check-ins" with a few students*

*Coach, Mentor*

*Summer Camp*

*fund raising for clubs and teams*

*Help with athletics*

*Coach/Liason Hunter Skills Team*

*Explorer Post Advisor*

*E-Sport club*

*Mentor two school clubs and coach football*

*Mentor, Athletic recruitment*

*Volleyball Journaling*

*HELP MENTOR STUDENTS WITH PROBLEMS AT THE SCHOOL AND HOME.*

*teach juvenile law for BLET, assist in some school assignments classes like debate class*

*yes, sports coach*

*mentor clubs when requested, SGA, automotive and debate clubs*

*assisting in basketball (coaching) Mentoring in Career Development*

*Mentor After school academy program for at risk kids Member of the Nash County Safety Team Member of the middle school leadership team Member of the Say Something Program for anonymous student reporting*

*Baseball Coach*

*DARE instructor, NC Hunter Safety instructor, Head coach for Swain Middle Shooting Team*

*mentor at church*

*Coach*

*Yes basketball coach.*

*Head Coach for Shooting team*

*Explorer program*

*Mentor for FFA Used to Help with Softball*

*Yes I coach softball for my school.*

*Assistant wrestling coach*

*misc*

*I mentor students all day while I'm at the school. That's what I'm here for.*

*I have been a cheerleading coach I have created programs that assist students with social/emotional skills, conflict resolutions etc.*

*Right Moves for Youth*

*Mentor*

---

*Coach*

---

*None*

---

*coach basketball*

---

*Help With the School Band Program*

---

*Coach Soccer*

---

*Ball Coach*

---

*Coach youth sports*

---

*Sporting Event Security*

---

*I do all the security for all our sports and other activities. Proms and dances as well as Graduation*

---

*Not yet!*

---

*softball coach*

---

*coach*

---

*Mentor*

---

*I help with the wrestling team.*

---

*Bus Driver*

---

*Mentor*

---

*Sports security.*

---

*I am also the SRO for the Alternative School...*

---

*Help with clubs in the past*

---

*drive a school bus*

---

*Criminal Justice Club*

---

*High School Football Coach High School Basketball Coach*

---

*I have coached women's volleyball in the past but I have not coached recently.*

---

*Member of administrative teams such as School Improvement Team. Mentor in our mentor program for those at risk of retention.*

---

*Co-teacher of S.A.V.E. ground Students Against Violence Everywhere*

---

*Advisor to our Sheriff's Public Safety Cadet/Explorer program. Tutor.*

---

*Soccer coach, DARE Officer*

---

*Coach Football*

---

*Coach 3 high school sports and flag football for 5-6 year olds*

---

*I speak at and field questions in our class geared towards emergency management as well at any other groups I am requested.*

---

*Mentor, asst coach on occasion*

---

*Mentoring*

---

*Fire Safety Team Coach*

---

*COACH FOOTBALL COACH BASEBALL*

---

*No*

---

*no*

---

*Teach dare*

---

*Coach, and NC CERTIFIED SPORTS official.*

---

*Color Guard raising and lowering flags on Monday and Friday*

---

*Spend very important time with EC students*

---

*Potentially coaching this spring*

---

*security for games, also DARE*

---

*I Coach Softball and I do School Cleanups in the Summer. I mentor a 5th Grade boys group as well.*

---

*I am a head track coach, as well as a mentor outside of school.*

---

*Coach*

---

*Mentor individual students and stand security for athletic events*

---

*Assistant Coach*

---

*N/A*

---

*Coach Youth Football*

---

*Coach Teach NC Wildlife Hunters Safety Education*

---

*Assisted in coaching/instruction as needed*

---

## Appendix C

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**Q31 - Please submit up to three (3) suggestions on how to improve the job of School Resource Officers statewide.**

*As stated earlier I believe all SROs should be well versed in a multitude of backgrounds. Though the SRO is usually in the background we are the primary contact with our youth. When properly educated on topics surrounding schools, juveniles, home life, mental health, and law. We can provide greater insight to community problems and offer ways to begin to reverse the trends in the community. I think all SROs should be involved in groups or sports teams to provide an additional situation for Law Enforcement and today's youth to materialize relationships that can benefit the State of North Carolina.*

*Having Supervisors Trained as SROs or Have been an SRO. Making the SRO relatable as possible with the kids (uniform etc.) Have SROs Travel with the sports teams if all possible to show the school and students your a solid support system.*

*It's difficult for other officers to understand the role of an SRO in it's entirety especially as it applies to the importance of building relationships with the community (campus) that we serve. I believe that every officer should have to log in 8 hours a month at a school in the county they serve and the school they work in should change every month. Officers that do not typically work in the school, should most definitely be under the supervision or work alongside the SRO. This is a good way for other officers to see juveniles the same way that we do and to build officer/community relationships.*

*1) Better communications with school administrators 2) Upgraded security cameras 3) Body Cameras*

*1. More Conferences this is where the best training is. 2. Highly recommend the state of NC pay for the SROs going to the conferences because most agencies cant afford to send all or even some of there SROs.*

*More specialized training*

*1- teach ways to change bully culture and not just about bullying 2- teach more see something say something 3- talk to more isolated kids*

*1. More updated equipment to assist the needs of the SRO 2. Better vehicles so that the SRO can get to a from without any set backs with his/her fleet 3. Better system update so that if SRO is inside their school they still have communications to the outside just in case any assistance is needed from near by SROs*

*Better Pay Better Camera systems at school Better communications between classrooms and gyms*

*Have officers available to man sro post if sros are off. More sro specific training for juveniles. More tactical raining for sros.*

*-Provide more training opportunities -Explain the roles of SROs to administrators/staff -Simply giving SROs more support*

*Training, we all need training in tactical and combat courses.*

*Communication with school district, training, take practicing drills serious*

*Funding, Support from Public, and Resources.*

*I can't speak for everyone in the state but I could do my job better with better equipment at the school.*

*More training for the officer More training on what an SRO does for staff*

*-Put SROs in every school ASAP*

1. Working with administration. 2. More training between SRO and Staff at school. 3. More resources

Summer training, more training with school staff, and more (better) lockdown training.

1. Interact with students, staff, and as well as parents. 2. Come to work with positive attitude. 3. Willingly to listen to concern by students and staff.

Require crisis intervention team training and crisis intervention team youth training within first 2 years of being an SRO.

1: juvenile justice training.

Improve the safety of the schools, educate the students and teachers more about improving school safety and taking it serious, also giving us SROs safer rooms that can properly secure our rifles so that they are easily accessible when needed.

Tactical training Training in interaction with kids Substance abuse

more cooperation between school district office and the sheriffs office.

1. Know the geograph of your school. 2. Get out of your office for a little bit and go find a classroom to sit in. 3. Have a strong relationship with you administration.

More training (CIT) More training for school Administrators.( Know there rolls vs Our rolls.)

More time to get to know the kids Have a second SRO Have a day with the young kids

legal update classes for SROs that relate to schools.

1. Be more visible. 2. More Home Visits 3. Work better with School Administrators.

Training related to technology crimes, such as sexting, distribution nude photos, etc.

1) active shooter drills, emergency response 2) addressing youth stressors related to COVID-19 impacts 3) development and behavior of youth intervention

More training involving school staff. More resources for SROs to use. More teaching aids in order to curb drug use.

More Training. More SRO Officers. I think every school should have at least one SRO.

Training on concealment of drugs, guns and more knowledge of gangs.

1) Could use stop lights at school's with high volumes of traffic to free up SROs having to do traffic control. 2) If possible, be visible during pickup and drop off times. 3) Have an open door policy for students and staff.

1. MORE TRAINING ON LOCKDOWN RESPONSE 2. STATEWIDE SRO DIRECTORY (LE ACCESS ONLY) 3. MANDATE MOU'S AND HAVE AN AUDIT PROCESS

Meet other SROs from different agencies Some form of communication data base to share information with other SROs Active Shooter training

Interact with the kids/get to know them/listen to them/answer their questions/be honest with them Be observant/continue checking doors, walking through class rooms/Be visible

Yearly SRO training Yearly Rapid Deployment training Two Lockdown Drills per year

Incentive pay increase for the position, up to date training and support from the school board and it's members.

More availability for training More assistance from state on equipment for local municipals

SRO training SRO Conference Try to build relationships with the children at your schools and be a good mentor/role model

More exposure to low level crisis intervention More training and understanding of legal responsibilities More teaching material for SROs who are not DARE certified

Training on cooperation between school admin and SRO. Training on the exact role of an SRO. Usually a school utilizes an SRO too little or way too much. End of of SRO career training, when to recognize burnout and what to do about it.

Better access to MOU for both SRO and Principals, overall communications and do a combined threat assessments between the schools and SROs

Training on how to engage using Social Media Paid extra duty security for afterschool activities online training and discussion topics.

More training. Schools having a better understanding of our job and duties. More training on the types of social media the students are using.

Any youth training I believe would be beneficial. Active Shooter trainings. Any solo training.

1. Give the SROs the information they need to do their jobs and conduct investigations without it being an act of congress 2. Give the SROs computer access to view the security cameras 3. Implement the suggestions made by the SRO to make the school safer

Training, resources,

1. Campus Safety in regards to inside the school (Students/Teachers) and outside ( public) 2. Training on coaching a sport 3. Communications with school Administration

give officers more information. all officers do not want to arrest everyone. with more information we can relate with troubled children in a more positive way.

Each school should provide the SRO with access to the schools security cameras.

Give schools more cameras on the exterior of the schools to cover the grounds. More metal detectors and scanners for book bags, purses, and laptop cases. Give us access to the google hangouts (chat groups) and the school computer system to look in on what students are looking at and doing on school laptops (school property). This would involved letting us set up our own class the kids can join to communicate with us better and a way to give the kids who are virtual or virtual/in school combined to effectively communicate with us freely through their laptops they already use for school and their social networking. Also, laptops have made many issues this school year with bullying and unacceptable conduct of students that was not previously noted before the laptops were incorporated into the schools this year. If we had access we would be able to stop some of the bullying that is going on.

Communications

Have SROs that want to be a Sro. Make sure the sro wants to be at the school they are at. Train sro to deal with younger kids as a kid and not as adults.

Private office with a view of the main entrance. Access to school video. A taser because it deters violent episodes .

More training for dealing with exceptional children. Mandatory training for all SROs such as SRO Ethics class and also more funding for SRO to have turnout bags for incidents. Such as tourniquets and gauze. a rifle rated ballistic shield. And plate carrier. Extra magazines. As well as more training on a tactical level. As an SRO you are the only one to protect everyone in that school from a threat until help arrives. More training gives more

confidence to complete any task thrown at you.

Have a meeting with the entire school staff at the beginning of each year. Describe to them the role of the SRO, and what to ask and not ask of the SRO.

A standard list of expectations of SROs across the board. Every school I visit or work has different ideas of what SROs should do.

More hands-on training more interaction with students Being able to interact and teach D.A.R.E

I think there should be a better understanding of our rules between schools, ways to help connect with kids, and maybe a workshop on how to help facilitate relationship between school staff and SRO.

More SRO specific training from NCJA

Better cooperation from school admin, being allowed to attend the NCSRO Conferences and training, Being backed up by Leadership when enforcement action is required,

N/A

Look at the back ground, family structure, and outside environment distractions of the victim as well as the offender before being so quick to charge the offender. Looking at a middle school student they are very impressionable and can be molded to be a productive human and follow the right path when given a chance and some guidance.

Need state standards on information sharing with SROs. Some districts hide behind FERPA and make it very difficult to get information on students. More training for school administrators on how SROs are there to help and make schools safer, not just arrest students. Administrators are often scared to share information with SRO for fear their school will look bad. Need better facility security at all schools, and training on critical incidents such as active shooter.

Schools with gang activity, have 2 SROS. Train more in school shootings. Train in de-escalation .

I think that every school should have a SRO assigned to it not one that goes between schools

Better surveillance equipment(cameras , monitors, etc.) . More training . More trained officials giving assemblies to address juvenile criminal activity.

- More training specific to the roles and job responsibilities of SROs - More training on juvenile law - More training on working in conjunction with school officials with regard to investigations

1. Be transparent with knowing that SROs are not usually the leading factor on charging students, it is usually victim lead charges. Majority of the public does not realize this so they have a misconception that police in school is only there to charge students which is not the case. 2. Remember that SROs are not there to enforce school policy...example: use of cell phone on school grounds, etc. 3. They are a valuable resource that should be used.

More Schooling Communication between administrator and SRO

1. allow an sro to work at a school longer than 2 years rather than switching schools every 2 years. 2. train. train. Any and all subject matter involving job performance. 3. understanding duties and responsibilities.

Unknown

Better communication between Admin staff and SROs.

Unify. We need a collective voice from the State promoting the important work being done in the schools by SROs and that it is not policing our kids. Please help get rid of that false narrative. We focus on providing safety to the students, staff and community. Focus on bridge building and the reality that SROs have

thousands of non-policing contact with their students and staff each year. Thank you.

*\_Training on mental health for kids. \_Media should show SROs in a good light and focus on positive interactions with kids. \_More training on social media outlets - Kids seem to know a lot of apps that we do not know about.*

*Requiring or strongly suggesting departments have officers apply for or volunteer for SRO positions. Too many departments appoint SROs as they feel or as a punishment. These are not the officers we need in schools. Create safety standards and require them in building codes much like the fire service. If these were required by code like fire protection we could make the school buildings as safe from attacks as it is from fire. In addition to required annual training for SROs also make attending SRO, DARE, or other related conference a mandatory part of the training. This does not have to be annually but possibly at least on a bi-annual basis. More and more departments are not allowing SROs to attend these conferences.*

*Better surveillance cameras in every school. A secured SRO office in every school. A secured internet access line only for SRO in every school.*

*1) More training 2) Better communication between schools and law enforcement*

*N/A*

*More Tactical training for emergency situations, PT assessments yearly or twice a year, more pay to be able to hire and keep SROs.*

*better funding, more SRO related classes, and acceptance by society*

*Raise more awareness of value of SRO Provide more training for School Admin in reference to roles of SROs More SRO/ Law related training.*

*More Frequent Rapid Deployment/Firearms/Emergency Response Training (Preferably including multi agency response including fire and ems) More Mental Health/Trauma Informed/ Counseling Training More School/Administrative Law Training and more Juvenile Law Training*

*More Training: online training are helpful during this time because of Covid-19.*

*1. More web based training options. 2. Consecutive in-person training courses during summer months. 3. Library of resources from different school districts (MOUs, emergency management plans, etc.)*

*Unknown at this time, second week as a SRO. If anything, I would love to have more information on how to improve as an SRO.*

*We need to find a way to make this position more attractive. My agency seems to struggle recruiting and keeping SROs.*

*tuition reimbursement loan forgiveness increased pay*

*Offer more training opportunities to SROs reference mental health issues, active shooter solo training*

*1- Only select individuals who express an interest in the position and do not make it mandatory for an officer that is not interested or as a form of punishment. 2- Start looking at some type of state wide SRO department with standardized training that would be the same for every SRO in the state. Such as the states ALE, DMV, SHP agencies.*

*Promote the SRO conference Increase funding so every school has an SRO.*

*1. More security 2. More training 3. More money*

*Far more first aid training. Have one at every school.*

*Relationships with the kids Training*

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*Being a positive role model for the student's at each school.*

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*More active shooter training Help to find options to have more than 1 SRO in large schools and high schools*

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*I would like to see us have a class or platform that would allow us to talk about bridging the gap between police and this generation. Talk about the misinformation that is out there and also to get an understanding of how to change our approach in urban community's in order to have effective communication. Kind of like having the old Chanel one that I grew up watching but talk about all Law Enforcement situations good and bad.*

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*Interact with the students more even with the pandemic happening. Be seen around your school campus. Try to be at the student drop off/pick up line each day.*

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*More open communication before student issues*

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*Put funding into anti bullying presentations for SROs to teach. Create a new rule that allows SROs full access to school owned security monitors. Provide mental health professionals in all schools or several within a school district.*

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*State sponsor Conference grants. Grant for Clothing Allowance For SROs. SRO evaluation program for agencies.*

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*1. How can SROs be more involved without taking their main focus of school safety away. 2. Do SROs need to be present during any and all admin calls for discipline. 3.*

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*Hire more Resource Officers Make the pay better Pay overtime when working past regular hours, not just limited. straight time but time and a half like every other division gets.*

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*It would be nice to have a dedicated work space at each school. Ideas on how to get school staff to take things like (not) propping doors serious. If all entry doors had cameras where people had to be identified before being buzzed in.*

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*1. Today it appears that many people (likely indirect to the schools) are requesting to take officers out of the school. So I would suggest making yourself part of the community. My police department policy on SRO requests you to police, counsel and teach. Because of that Im not just viewed as an officer but all three of those things, creating a want for my position on all levels, admin, student and parent. 2. I've made a point of creating a welcoming and comforting office space. High School students can relate to some of the things in there and I think as silly as it sounds, your office space can speak volumes on your approachability. Many people discuss the types of uniforms an SRO should where to appear less threatening but I would argue that the office space speaks louder in that arena. 3. Our department policy allows for an SRO to be the first to sign up for a game played at their school and then it opens up to other SROs in town. I believe every department should do this and maybe go as far as expecting the SRO to lend that time. Arriving at an athletic event puts you in a more welcoming environment that a student feels more welcome, at home and themselves. These are the areas that would really advance or begin a relationship with a student. This also goes for band and art etc events.*

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*Higher pay, additional man power for large schools, survival training courses.*

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*laws need to be passed to limit access on social media sites for minors Laws need to be tougher on parents that are convicted for using meth and heroin. Who ever reads this, you are more than welcome to visit my school and I will be glad to show you the environment that some of our children have to live in. It is horrible most of them don't even have a chance to make it. Mom and dad are strung out on drugs, moving from one place to the next. The only positive role models they have are the teachers and SRO officers. Central Davidson Middle School lexington N.C 27292*

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*The SRO just needs to be invested in the school and make it important to them. If they are invested and take pride in it it will be better for them and everyone.*

*Communication between the SRO and Admin! I think the communication between the SRO and Admin could use some improving.*

*Building relations, handling Juvinel,*

*(1)Require school administrators to come to SRO trainings, (2) Require county/district wide tabletop meetings bi-annual to discuss work related issues. (3) ability to have a budget outside personal expense when it comes to rewarding kids for outstanding behaviors.*

*I would like to say the SRO basic program is a great class. I would suggest that class to anyone that works in a school around kids.*

*1.) More funding through grants to secure more SROs or SRO trained officers to assist and backup other SROs in the district. 2.) Allow for more extensive training in specified field related to working within school systems. Such as workshops on how to develop or update emergency plans that are uniform with the District and State recommendations. 3.) Provide quicker legal means to clean up troubled areas around the schools. Nuisance Abatement is slow and flawed.*

*Allow SROs to operate on a 10 or 11 month contract like teachers*

*Making training available at any time Better transparency within the schools/agency Better understanding of what the job/duty of an SRO entails.*

**COMMUNICATION WITH SCHOOL HEADS HELP FROM JUVENILE JUSTICE CHARGES ACTUALLY BEING FILED**

*N/A*

*Provide additional funding for two SROs to your Middle and High School with a high attendance. Training required in CIT. Have Juvenile Justice provide more assistance, secure custody needs to be modified since it's so hard to have a juvenile detained.*

*Availability of more training.*

*Resources to assist troubled students More training during summer months*

*Allow jurisdiction for SRO anywhere the school has a event or sports games. #2 free colloge continue education for SROs. #3 second langue for SROs.*

*1. More pay 2. More training*

*Understand that being an SRO takes a special type of person. You could give the wrong person all the training in the world and he would not be a good SRO. Understand that being a Great SRO isn't about you, Its about how well you teach/lead/follow when needed. The relationships you, as the SRO, build with the Administration, teachers, and supporting staff (bus drivers, custodians, lunch workers, etc.) with make your job easier and you so much better at it. I always remember that the entire point/goal/reason for an SRO is so that a child's first interaction with the police can be positive. Some kids may already have bad impressions or stereotypes of that the police hate them. The Point is there is nothing more important when you have the assignment of being a SRO to know you kids. This may be harder in larger schools but always post up during large class changes and the start and end of school so you should know after a while what looks normal and when something is out of its place.*

*N/A*

*1) Have School Staff and Officers train together on how to deal with Juvenile issues commonly scene in School*

setting. 2)Implement more community outreach programs with SROs. 3)More funding to have more officers assigned as SROs so larger counties wont be spread thin with coverage.

Maybe I'm wrong but this is my opinion.....it seems like there's so much disparity from district to district on how agencies are incorporated into school systems. If there was a more uniform way to make the job of a police officer in a school more uniform (SRO) I think it would be better across-the-board. Ex: Some counties have an SRO in every school, Some counties have an SROs at only certain schools, Some SROs have more than one school.

by letting us know more issues with students, like mental health, bullying, suicide thoughts, ect. not enough open communication with SROs, principals, social workers, we can't help our students or look for potential hazards if were not told anything.

More advanced training or any training thru NCJA or local community colleges more emphasis put into the SRO program adding more SRO positions

Provide more training during summer hours. Educate department heads on the importance and roles of an SRO. Advocate for gun safes in SROs offices for immediate high power rifle access.

1. I would like to see a SRO in all schools, or one SRO per two schools. As a SRO with four schools I feel its hard to fully be the best SRO for the children in the school. With four schools its hard to keep track or there is a lack of knowledge of what's really happening at the school all the time or in a child's school or home life.

When dealing with a student for whatever reason, always keep mind that we don't know what that student's life is like away from school that may have contributed to their behavior.

Create ways we can prevent students from entering the CJS/having a criminal record before completing High School. Such as more community service hours (Outside of picking up paper on the side of the road) that help them obtain a "JOB SKILL" that don't necessary require a college degree such as: Plumbing, Electrician, Auto Mechanics, Brick Masonry other marketable job skills. Once they complete the Community Service/Apprenticeship their record is dismissed. We do this by getting local businesses, parents and community involved. Deputy M.D Martin

1. BY LETTING THE SROS GET INVOLVED MORE WITH SCHOOL PROGRAMS(AFTER SCHOOL). LIKE STUDENTS AGAINST VIOLENCE/ BULLING. 2. ALLOW THE SROS TO SIT IN THE CLASSROOMS AND OBSERVE THE CLASS. FOCUS ON THE TROUBLE KID'S WITHOUT POINTING THEM OUT IN FRONT OF THE ENTIRE CLASS. 3.LET THE SRO BE ACTIVE. NOT JUST A HALL MONITOR AND IF THE SCHOOLS ARE HAPPY AND THE SRO IS SUCCESSFUL DOING HIS/HER JOB LET THEM CONTINUE TO DO THEIR JOB AT THEIR SCHOOLS.

Pay for free associates degrees for SROs

Training.in CIT response. Increase requirements of the SRO Position in reference to training requirements More on line training.

more training, more SRO officers in the district

Although not applicable to all departments. The SRO unit as a whole is generally regarded with a "the black sheep" mentality. Generally treated worse than other units because there is a general lack of understanding from the department and other officers as to the job and what it entails. I choose SRO because, in this day and age, I feel that the only way to have a meaningful impact on society is by engaging them as young adults, preferably prior to high school to help them and change the dynamic of interaction and perception of the Police profession and for life in general.

MORE TRAINING RELATED TO TO BEING AN SRO, HAVING UPDATED LAWS AND BOOKS MORE RESORCES FOR AND TRAINING FOR SRO FOR STUDENTS AND COMMUNITY, MORE SPECIAL THERAPUTIC HOLDS, MORE MENTAL HEALTH PSYCHOLOGICAL TRAINING ON DEALING WITH AND HOW TALK AND HELPING SPECIAL NEEDS STUDENTS, AND SIGN LANGUAGE FOR DEAF AND DISABLED ALL TRINING HELPS BUT YOU CAN ALWAYS

*IMPROVE YOUR ABILITIES AS , SROS*

*I am very new to this job and haven't been able to fully see what being an SRO is really like with the pandemic. First thing I can think of is to create more programs for younger youth to participate in. Other than that, I can't think of anything I know this job is alot different when SROs are able to interact with the students.*

*SRO Conference should be required and Be part of the yearly In-service Training. More Training (mental/emotional support ) for Youth. some type of (Soft Hand) response to Youth during Violent altercations if de-escalation doesn't work.*

*1. More critical response training 2. More activities or seminars that help get out of feeling complacent.*

*I don't have any suggestions at this time of the survey.*

*Be involved in school outside of traditional school time. Find ways to show students you are a person not just a thing.*

*Continued training which we do here at DCSO Meeting with teachers and new staff every year to go over lockdown drills and answer questions they may have Face to face working with kids teaching classes about social media and drugs*

*n/a*

*Better cameras in the schools Electronic door locks More SRO training*

*not sure*

*1.Training throughout the year. 2. Explain to the teachers and staff the role and responsibilities of an SRO 3. Provide private office for officers.*

*- each school should have an SRO versus the SRO having multiple schools -*

*Change the law to let officers work all athletic events as part of their job and have the summers off to compensate for their pay. This would save the school system a lot of money. Make it a law that officers should have a office space in the school. A safe place that students can talk to the officer in private. Make sure that schools have the proper security cameras where a officer can watch every aspect of the school from his office*

*More officers in schools. More of an understanding from staff as to why we are here.*

*I like to see drug education, bullying education, anti-gang education and other subjects that might arise.*

*n/a*

*More SROs, one in each school.*

*BRING THE KIDS BACK FULL TIME. Let us talk to the kids in there classroom more. Keep the parents out of the school.*

*More Training*

*biggest thing for sro is communication skills, learning how to talk to people, youth and adults*

*additional SROS additional SROS additional SROS*

*SRO and School Staff based training to educate the school staff on why it's so important to adhere to safety directives and safety concerns of the SRO*

*More SROS at each school. More training in the school for active shooter.*

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*Training, Personality, Understanding*

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*1. Have the NC State Attorney General Office challenge FERPA on behalf of all law enforcement agencies to get an across the board standard working baseline on how to interpret FERPA, and to force schools to hand over student basic info and statements during investigations. Without a unified front at the State level this will be an on-going issue. 2. Team up with the PBA, FOP, Sheriff's Association, and Chief's Association to push legislation through the NC General Assembly forcing school systems to extend liability coverage to SROs through their insurance policies, and to separate pass legislation to extend special immunity and/or coverage to SROs seeing how we are asked to play dual roles within schools. Our jobs are unlike any other within law enforcement. 3. Team up with the PBA, FOP, Sheriff's Association, and Chief's Association to try and pass legislation that requires any school system that receives any state funding to require them to have SROs. If at any time they remove SROs from their schools, then said state funding is froze and/or cut until SROs are reinstated into their schools.*

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*Grant funding for new equipment directly to SRO or Department Time off for training and conferences Link to area SRO via radio or phone numbers to relay information for related information*

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*More funded field trips.*

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*Staff having more insight in what law enforcement does to keep them safe*

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*More specialized training Equipment Administration to understand that we are not there for them to use as their personal policeman*

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*(1) SROs having personal access to school cameras.*

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*Grow a closer relationship with students Grow a closer relationship with patrol officers in the county Grow a closer relationship with teachers and staff of the district*

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*More drills with teachers and staff.*

---

*more funding. we now require more training and standards to be a sro. I believe that if we have to be more qualified, we should get paid more.*

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*As I am only in my school year I really do not have any at this time.*

---

*Increase knowledge of duties between the SRO and Admin More casual attire for more interaction with students*

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*better help with non traditional home kids (group home) mental help for juveniles dangers of drug use*

---

*More frequent SRO specific training.*

---

*Students are blatantly stating there is no consequence for their actions. 1. Actual penalties for behaviors from the school and LEO. 2. Accountability of the parents for student behavior, using legal means as needed. 3. Utilize parenting classes in homes where there is repeated misbehavior. This will address the need of EVERY child in the home, and not just the one that is currently having issues.*

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*Mental health training we are cops but as an Sro we are so much more. We are coaches, friends, teachers and yes we enforce laws the laws come easy but we need to step back and train in other areas too because we run across them each and everyday. Dealing with kids who have had severe Trama, learning triggers, mental health issues the list goes on and on. We have the safety and security of the building down pat as well as the enforcement of our states laws but we are so much more then just cops we are Sro,s*

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*First Aid Training*

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*More safety training*

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*Funding for SROs covers all 3 suggestions*

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*More security cameras on the exterior and interior of the school. There are a lot of blind spots that are not covered on one side of the building that causes a major safety concern.*

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*Allow us to have access to surveillance cameras for security purposes. No FERPA will be violated. We cannot be everywhere and need eyes on all of the school. The cameras are not in the classrooms or bathrooms. They only monitor access points, hallways, playgrounds, and exterior of buildings. This school is over a mile around and there's no way to watch out for bad folks everywhere when there's only one of me.*

---

*At most High Schools there need to be at least 2 Officers School Administrators need to only involve Officers into situation that are law violations not policy There need to be an understanding that Police are not trying to fight with Administration about Power*

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*Training in general Establishing communication with school administration Training to work with and assist EC students*

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*1. Give SROs an extra pay incentive*

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*More training during Spring Break/Summer Break (active shooter training, conferences).*

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*1) Have more SROs in the schools 2) Conduct more active shooter drills 3) Allow SROs access to school cameras*

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*More active shooter training. Each officer have a pro every school in there county. Combined training with other agencies not involved with schools.*

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*Provide more Active Threat Training More funding for additional SROs Better equipment*

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*More Juvenile specific training. Juvenile Mental Health Juvenile Interviewing School emergency planning training for LEO*

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*More minority SRO, Better pay, more hands on training(roll playing)*

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*More approachable uniform, more events with kids during summer*

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*Approachable uniforms. - feedback was given from students and teachers Access to student databases*

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*Greater understanding to the Administration that we are there to help situations, not to make the school, Administrators or teachers look bad. no matter what, things need to be reported. More utilization of our K-9 units, number one, as a deterrent, number two, as an actual search method. All of this actually goes back to my first suggestion. The proper utilization of SROs as a "RESOURCE" not as an automatic disciplinary action when a teacher gets frustrated and "threatens" a student with calling an SRO, which completely dismantles any relationship that was previously fostered with that student or any student body who then feels the student can not come to us or trust us, whether it be a simple "cooling down" period or an opportunity for a student to talk openly with SROs in reference to things they see, hear or experience at school, on the bus or after school hours via social media or social events.*

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*More training about juvenile law, having the school administrators do more training in working with law enforcement, more tactical like training for SROs.*

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*N/A*

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*More approachable uniforms. Active shooter equipment more accessible.*

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1) More interaction with the kids

1) Pay/ Equipment incentive for holding an SRO position 2) As much mental health training as applicable 3) In-school SRO investigators, rather than utilizing detectives outside SRO- Questions shouldn't be excessive in an investigation, and early intervention into a case can be started by the SRO if they had ability to conduct investigations.

Lower hours required for SRO Certificate. Include SROs as faculty and staff for bonuses from the state. Allow SRO instructors to teach a course in their school towards hours for instructor school

Active shooter training Crisis training for children parent / teacher accountability

Have more training on mental health, dealing with depression, understanding different cultures. Have more training on speaking skills.

More training for the department to understand your duty. Having programs set up for the youth during the summer. More programs that can be involved while schools are in besides, dare or GREAT program

Adjust the duty uniform from a standard uniform to a polo shirt and Kakis.

1. The School resource officers should be allowed more involvement in the school. We should be a part of the school system that we work with. For us to be successful the sro should be a full member of the school. In my jurisdiction I work for my Sheriffs office and we don't have much involvement with our schools at the moment.  
2. Should have more training available to us on a yearly basis. Should also try to make sure we can go to the conference every year.

More training

1. Allow more SRO participation in the schools. 2. Facilitate adequate communication between school administration and SRO. - Allow SROs to have access to security cameras in the schools. 3. In-house Safe Team meetings with SRO, faculty, and staff to align with Emergency Response Guide. This would allow opportunity for the SRO to discuss protocols (from a law enforcement point of view) with staff to ensure clear understanding of responsibilities during emergency situations. This would also promote dialogue with SRO, faculty, and staff regarding nuances in implementing the Emergency Response Guide within their specific school. When the SRO, faculty, and staff work together, all will be more prepared in a time of crisis. Note: Due to COVID, Census answers do not reflect a typical year regarding trainings, certifications, and practice drills.

Increase pay. Increase pay. Increase pay.

Provide more training, provide incentives for the SRO position.

THIS IS MY FIRST YEAR AND I AM LEARNING THE FLOW OF SRO

\*\*1- Training investigating SOCIAL MEDIA and CELL PHONE usage.

Improve school safety Invite Law Enforcement Agencies on campus Be visible

Continue the SRO conference. Trainings that includes SRO and School administrators that helps build the relationships between both party's.

\*Consistency on lockdown procedures not just county wide but state wide

1. Better familiarization with local outreach services. 2. Establishing diversionary options outside metropolitan areas. 3. SROs at Alternative schools need access to PowerSchool for the County served, not just their assigned school. Being able to know what behavioral issues and interventions the Home school has had and tried with the student would help with keeping school/staff safe prior to the student arriving. It helps to

*know triggers/de-escalation tips beforehand instead of as you walk into the situation.*

*1. Access to more resources. (ie. if a mentor program is started, access to passenger van for transportation for field trips) 2. More SROs to include Elementary Schools 3. Availability to access more training such as G.R.E.A.T. or DARE*

*Involve the SRO in school activities (fire drills). Have good communication between the SRO and administration. Contact SRO on law violations.*

*More active shooter training Rifles should be placed in the SRO office. (With a safe of course) If funds were available, having two SROs at a school*

*Require school administration to take ut seriously, meet regularly with SROs.*

*not to have to use our earned comp, holiday or vacation time when school is out for teacher work days and inclement weather*

*Allow us to use our drug canines in classrooms as well as the school More training on counseling and communication skills Able to teach safety classes to kids and young adults*

*Provide more training for all SROs during the summer time. Have refresher courses throughout the year for Juvenile Law, Mental Health info.*

*More Training. Keep a safe inside of SRO office Have the Teachers and Admin better understand the role of an SRO and what they can and cannot do when it comes to discipline inside of the school.*

*Upgrade older schools with better security cameras. (I want to see a threat before they are in the building). Close off lobbies without vestibules to limit access to students and staff. Lockdown training needs to be more dynamic. (A drill desensitizes students and staff to the possible severity of what a lockdown truly is).*

*More training for SRO ( Mental Health First Aid, CIT etc....) More training for school administration in the area of knowing their rolls and the rolls of the SRO.*

*Mandatory training every year. Getting to know the students and parents and well as them knowing you. Putting in a safe in the schools to hold any rifles/ammo or body armor.*

*n/a*

*1. Develop a more standardized description of duties that SROs should perform. Some school districts have different expectations that do not always line up with policy/law. 2. Develop more advanced SRO training to include school administrators. They sometimes do not know what we are allowed to do. 3. Utilize NCASRO as a training opportunity with other SROs. Most NCASRO conferences have around 400-500 SROs in attendance.*

*Schools need a SRO in every school full time. More funding for special events/programs*

*Send Everyone to SWAT school.*

*Have SROs be involved more with the students Clearly define what SROs can and can not do or should be involved in or not How to be utilized to better serve the students*

*The school/Administration support for the SRO. The school/Administration to assist the SRO more. The School/Administration to work well, in conjunction, with the SRO.*

*School Board or School Administrators sponsor their SRO to more training programs Install better quality security cameras at the schools Mandatory training for designated staff members (for threatening situations) to return to their schools and train other staff members.*

*More training for the administrative staff on what we can and cannot do!*

*Admistration an lawenforcement work together*

Ratio to students to SRO need to be gapped Make sure the school system along with school administrators know we don't work for them but with them. Also we don't pick and choose who we charge.

Strict requirements for applicants such as experience/college degree etc.... Yearly mandatory trainings Administration involvement as to what officer work inside their school

More training for SRO

Information sharing between schools, districts, Working with other agencies, dss, djj etc

1. More training. 2. School based training. 3. Training with school staff involved.

1. More realistic training for the students and staff for lockdowns, with scenarios. 2. Have a reception time with the SRO, drinks and snacks for students to come in and talk. 3. Have a network of text/MMS messages blasted to students cell phones in emergencies. The principle or admin would have access too. Have the parents sent the same thing, so during a crisis situation, the parents are not flooding the phone lines to the school or driving to the property.

Dare program, mentor/big brother program, Sro club ran program

SRO,s develop a professional relationship with school administration, parents, students on and off campus. Proper training for SROs to learn how to deal with a diverse culture of students and mental issues.

Better Training, More Training, Better tools

1. Legal classes 2. Civil liability 3. Response to an active shooter training, every few years.

I'd like a better questionnaire as most of these aren't accurately answered due to not having the appropriate answers or options.

Training

More pay

Well, since I have 3 schools it sometimes get hard to balance out all three schools but I bet if I were assigned to just one school, I would have more time to focus on the kids at that school and I would have the ability to learn each and everyone's name. Build a mentor relationship and understanding with the kids. After all, I need to be someone they can trust. Over all I have learned that interacting with the kids goes a long ways.

1. Have a marked car assigned to the school. 2. Have the SROs visit other schools randomly in the district to see how things are done there. 3. Have the SRO regularly attend staffings held with teachers.

More CIT training. More critical incident response training. More juvenile law training

financial incentive to become an SRO, additional pay classifications after becoming SRO, and more in person annual training requirements,

1) Funding for all public schools to have at least one SRO in their school. Some SROs are responsible for two or three schools. One SRO per school should be mandatory for each school district or charter school system.

1. School staff be involved in hiring/selection process of SROs 2. School/teen specific diversity training 3. School/teen specific mental health training

There needs to be an SRO at every school. SROs first priority should be the school. Administrators and LEO should meet at the beginning of every school year.

**MORE TRAINING HELPING PRINCIPLES AND SCHOOL BOARDS UNDERSTAND THE NEED TO EDUCATE THE STUDENTS ON SAFETY, BY LEO**

Make sro a position that officers seek to do instead of a punishment position. Make teen mental health classes

*more readily available. Assign officers who understand the concept of discretion of charge for the opportunity for mentoring a student. (Diversion programs)*

*(1) Training (2) More Security Cameras (3) SRO shouldn't have more than one school.*

*Assess to the MOU with the department, to be reviewed with each new principal Yearly active shooter drills with teachers, preferably using simulation rounds or a visual of victims (red tape, stickers etc) Cross training with local departments, local PD/SD etc.*

*more training*

*More Training for officers Training for school personnel / administrator's on working relationships with SRO*

*More training, more interaction with the kids, more training*

*More training for the specific job. such as more classes offer for solo shooter or advance SRO.*

*More online training*

*Let us be law enforcement officers*

*Have not been involved with the profession in this area for long enough do you have an educated opinion*

*More in school training for active shooter*

*More training Solo building searches Active shooter training*

*Actively listening, building relationships with students so they're more open to discussions with you and be aware of any negative behavior you as a SRO may be portraying.*

*Pay increase, additional SRO training, Non- SRO training/ refresher when transitioning from SRO to summer duties.*

*Additional SRO Training Pay Increase More SROs*

*Parental/Guardian involvement/accountability. Mentorship Program Scared Straight Program*

*Conduct required training for school administrators on SRO role. Allow SROs a sit at the table for juvenile delinquency and intervention state board.*

*I would like for there to be more education for the students of an SRO description and duties. Have SROs teach classes on constitutional rights and juvenile rights. Most of all, I would like to see more active shooter training for SROs.*

*-The ability to attend conferences to refresh and gain new an important information -Training more with school administration/teachers*

*Grant funding for SROs to use towards families in need.*

*Make school staff apart of the selection process, train school staff on how to use SRO (what is a school response and what is a SRO response), train school and SRO together*

*Its nice to instruct classes in the school, but our major concern should be security and safety of the students and staff. It would be nice if the school would supply the SRO a school radio. The principal has all the teachers and staff a school radio; however, forgets about getting one for the SRO. Have access to Power School.*

*Training*

*Every School Resource Officer needs dedicated and exclusive office space in whatever school they are assigned.*

*Close proximity to administration would be preferred.*

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*1. More SROs to have 1 per school. 2. More De-escalation training.*

---

*Get a list of community based alternatives to juvenile justice. More youth mental health training dealing. SROS from different agencies sharing power points on various topics for lectures in school.*

---

*On the first day of school each year during assembly, the administration should introduce us to the student body, which allows them to feel that we are part of their school instead of an outsider trying to 'bust' them.*

---

*1. More conferences / opportunities to go trainings 2. Better recruitment of officers - Now it appears as if the officers that work in the schools are the officers that "can't cut it" on the road. 3. Better pay and equipment.*

---

*Bi monthly zoom state wide meeting just keeping us up to date making us aware of training opportunities*

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*Create a schoolwide ID program that identifies all students on campus School uniforms which cuts down on bullying, and behavior issues Hall Monitors. Create an SRO group for continued communication of ideas*

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*-Nothing, program is great*

---

*Change to civilian clothes or different uniform educate community on importance of role Appreciate them more*

---

*1) Better relationship between the school system and SROs. The school board passed legislation greatly limiting school cooperation between the schools and SROs. 2) Education in schools which informs staff and students that not ALL law enforcement officers are "bad". And actually most aren't, we are just trying to do our jobs. 3) More de-escalation and active shooter training.*

---

*a dress down uniform, polo shirt with cargo pants*

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*1. Change the legal age of arrest back down to 16. 2. Improve the video camera system. 3. Additional manpower. (Should be one SRO at every school).*

---

*1. Staff should incorporate the School Resource Officer as much as possible so that the students don't only interact with them when something is wrong. 2. There should be a meeting at the beginning of each school year with the administration and the School Resource Officer to discuss the roles and responsibilities for each person so everyone will be on the same page. 3. School Resource Officers should have everything necessary to be able to successfully keep the staff and students safe.*

---

*Some teaching opportunities between the SROs and students, that is done more than once. Whether job related of life related. Parents open to meeting the SROs if possible to understand them as a person and not just seeing the uniform. Getting the SROs involved more in school activities if they are willing and able.*

---

*communicate with the students, get to know them, plan activities with them. get to know your students, plan safety drills at your school, teach a class on safety and drug use.*

---

*1. Leave SROs in the schools they have built rapport with children, staff and administration instead of having a mandatory change every 3 years.(Unless there are issues) 2. More classes on actual SRO issues. Yes, we deal with mental health but deal more with issues on administration/staff verses what we are supposed to be doing. I love that my county has the contract where I can look over schools expectations when needed. 3. Building the gap between law enforcement and children that have seen bad stuff when it comes to LEO. Like parents getting arrested, chased, or just the way they may have been raised to hate LEO. Trust me it does exist.*

---

*1- Educate the public on what SROs do for the schools, student, staff, Parents and community. 2- A Social media site just for SROs that they can use to get help on all levels and find out what works for other SROs on certain situations. 3- A good working relationship between the SROs and school administration and for both to know each others roll and work together for the safety and education of all.*

*Change to a soft and more visible uniform. Active shooter training at all schools in the district. Additional training for school staff*

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*Training Training for school administrators on the duties of an SRO*

---

*More training outside of schools More training within the schools*

---

*1. Don't just put anybody in a spot to fill it. An SRO requires the right personality for the job. 2. Try to push more recruitment options for trained veterans in Law Enforcement for an SRO. 3. I'm not saying there needs to be an incentive, but there needs to be something to entice experienced law enforcement officers to come to the SRO program.*

---

*More training More equipment*

---

*More funding for more positions*

---

*Better Pay. A SRO needs to be permanently at the assigned school or schools.*

---

*1. Allow for the SROs to teach the EKG material. Educating Kids on Gun Violence. 2. Allow SROs classroom time to teach a variety of topics. 3. More Training for SROs*

---

*Assigned DSS case workers to the school system, not just a liaison for the entire system. More training dealing with mental health and children with special needs.*

---

*Show the public what we do as a sro and highlight the positive things we do for our school and students Allow the SRO to provide input if a student should be allowed back into the school setting Encourage departments to send their SRO to the NCASRO conference annually*

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*Do NOT take the SRO officers out of the schools.*

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*1. CIT training mandatory 2. Training on understanding kids 3. Interacting with kids*

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*Add additional officers... should be 1 SRO per 1,000 students.*

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*more online and in-person training / state conference will be beneficial training (in addition to networking)*

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*More available training The ability to go the training (funding)*

---

*1- Offer more training during "Out of School" months to enable more attendance. 2- More Advanced course offerings during non-school times. 3- Sometimes the costs of attending Statewide Conferences impact the ability to attend.*

---

*1. provide more training 2. allow a budget for security tools in the School 3.allow to, instruct more classes example drug abuse after 5th grade, for elementary, stranger awareness, and safety in the home with guns and medications. and Bully prevention.*

---

*1.A more clear cut explanation to staff and faculty on duties of an SRO 2.More active shooter training 3. More training in how to recognize sexual abuse and school age students who are victims of human trafficking*

---

*More State Funding to assist local governments for More SROs to be working in Primary/ Elementary Schools. More Class Room time with interacting with and educating Students in the school what the role of law enforcement officers is in society and the community.*

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*N/A*

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*Increase in agency support towards the SRO.*

---

*Provide more funding for hiring new SROs. My county has 26 schools and our Sheriff's office is taking over them all eventually, however we are finding it difficult to staff those positions. Lobby to include an SRO*

---

portion during BLET so that new officers are more informed of our tasks as SROs

More active shooter mock exercises Use of Force exercises selecting best decisions in school environment

More Online training More Seminars

More juvenile specific training Techniques in "safe" restraint of psychotic or self-injurious students. ???????

1. SRO is a "community police officer" for his campuses...get to know the people you protect 2. SRO is a liaison for his school, community and agency 3. SRO treat ALL students with dignity and respect....an effective SRO becomes a valuable resource to his students, and they will call upon him/her later in life

More SROs, More Training, More equipment

This isn't something I think the center for safer schools could help with but we are having trouble recruiting new personnel both to work the road and also as SRO.

-Better relationship with the Administration staff at the school which listen to the safety concerns at the SRO has for the school. -Better resources to equip the schools with better safety measures. -Tax replacement placement of the SRO office within the school maximizing SROs visual of incidence. -An anonymous tip email for SROs which allows anyone with any concerns to email us with them. -Enhance better camera quality for the schools. -Bring back social workers into the schools due you shortage of psychologist in them and suicidal children & neglect has been on the rise.

Training in leadership courses. Support of educational goals.

More Training Education Better understanding of Roles and Duties of an SRO,

Increased Training. Placement of an Officer at each school. Having more interaction with the school community.

Hands on scenarios Visitation to other schools Meetings with neighboring counties to share what each county is seeing trends on.

Set up after school programs or athletic programs. Funding to offer rewards for good behavior, Funds to once a month to buy pizza for the students.

More position-based training. Recruit and hire good officers Filling more schools with SROs to help take load of the officers with multiple schools

Get an SRO in EVERY School

Money for programs such as Trips4Kids. It was a successful program which bridged gaps and brought the community together.

Better cameras

training.

Virtual Option for SRO conference, Assistance to Grant funds for SRO/School equipment

Training training training.

1.Statistically students have been safe from fire with no reported incidents in decades. However, we practice this drill regularly which subjects students and staff to the more prominent threat of an intruder. 2.Adding additional safety measures around the outside premises to alert whomever may hear or see that a drill or incident is actively taking place. (Safety Issue) 3.Adding an additional SRO

More SRO' s in schools More SRO training

unknown

Mandate two officers for schools with kids over 1500. Provide rifles and lockers in SRO office. Have line officers conduct active shooter drills inside the school during off hours.

More Training A statewide SRO website or app to share and communicate different issues and solutions to problems within the schools

board policy and school system policy training increased funding for more positions mental health and crisis training

Increase the overall number of required SROs per student/staff number. 500 to 1 is a better and safer ratio than the current 1000 to 1. Schools are at half capacity right now due to Covid Restrictions, but this will not last forever. An SRO having to be responsible for a school capacity of 1800 to 1900 students and staff is ridiculous and a safety hazard to everyone.

Question 30 does not have a none of these or other option. Students have not been on campus so there has been no increase in those specific crimes and I was unable to leave that question without an answer.

More SRO topics available for training, funding for safety equipment in schools, and funding for more SROs .

In going to past SRO Conferences, I think it is good training. I think that all SROs should have the opportunity to go every year if possible.

1. More SRO related training for SROs 2. More juvenile training for other officers 3. More crisis intervention training tailored for juveniles

Better pay with better benefits.

Increase the amount of mandatory SRO refresher courses each year. Not everyone can make the SRO conference and get the experience and obtain that excellent training. SRO MIST training should be as long as the regular MIST for other officers.

1. Grants to put SROs in every school 2. More Programs for youth DARE or something to replace it with. Our county stopped the DARE program. 3. As listed earlier, classes for SROs are usually only available during the school year. With small units like ours there is no way to leave schools and go to classes. Some schools would be empty. So its either make them all available online or most SRO divisions will not be able to take a lot of the training they should be taking. All active shooter training is on hands training and would be great to take, but it was only available for dates during our school year.

More training that will assist SRO in confronting a violent juvenile or one that has mental issues.

Become more Interactive with the students Educate yourself beyond the basic jib functions of an SRO Allow paid leave for days that school is closed unexpectedly.

More security camera and more SRO classes.

More incentives. Most LEO do not want the SRO position. More training encouraged through the school system, instead of the responsibility of training being on the law enforcement agency or self-initiated by individual officers. Age and physical fitness standards instead of older officers nearing the end of their career taking an "easy position" Schools are our most vulnerable populations and it's too common that the SRO position is not taken seriously by school administrators and certain officers within the position.

More online class options through NCJA that way I don't have to be absent from the school A unified response to active shooters, some schools use the color-coded system, others CRASE, or Run - Hide - Fight Sponsor reunification seminar with the group from Colorado

1. Use older seasoned officers when possible. There is no substitute for experience in dealing with kids and adults. 2. I cannot stress how important it is to have good relations between the school staff and officers.

More interaction with central office, to cover on going events. Someone to cover the school in my absence, i.e. during training, of vacation. School calls during these days as well. More interaction with the S.O.

2 sro metal detection gun lock for fifles

Better communication with staff. More transparency Less hiding of crimes/failure to report to lower stats

Better training of teachers and staff to understand the duties and responsibilities of the SRO.

Vehicles that will draw kids to law enforcement More opportunity to interact with the children Better gear/equipment

Give us more SROs per school. More Money. Earlier retirement.

More programs for interaction with the kids

A better understanding of the job would increase interest in officers Stricter requirements you recruit younger more energetic and personable officers

More training opportunities. Better incentives for becoming an SRO. Funding for after school programs/events to help build community relationships.

More funding for equipment and or salary More access to school databases Social worker in school building

More Training- (CIT,CPI BLUE CARD, JUV LAW, ECT) Better Training for school personnel (ALICE, ECT...) More universal access to information a cross local, state, and federal agencies ((NC SERA)

I think I'm general there should be a minimum of two SROs for high schools.

More training, better communication with school administrator, more cameras

Physical Fitness Standard Higher Shooting Qualification Standard Gang Awareness Updates

Better understanding for handling fights in school that do not result in serious physocal injury. We try to let the school handle the situation but we alao have a parent that is demanding criminal charhes against student.

More funding for programs for the youth. Better safety tools implemented in the school for daily business.

More pay for SROs who wear a different hat day in and out to help the students who faces difficulties situations in life today.

TRAINING TRAINING TRAINING

1. Make sure you get SROs that want to be there. 2. Something for SROs to teach kids 3. Try to make sure the SRO has his or her own office to keep important information.

Additional training for SRO. Additional training od SRO role for school admin

Updated Camera Systems inside and out better door locking

Better Pay Not be assigned other Law Enforcement duties Time off when not in school.

1. Allow SROs to train more during the summer months, to include training with SROs from other jurisdictions.  
2. Provide more tactical and firearm related training during the summer. WE SHOULD BE THE BEST MARKSMAN IN THE AGENCY, WE HAVE THE POTENTIAL TO HAVE TO SHOOT AROUND CROWDS OF CHILDREN.  
3. Offer a "juvenile" version of PLI, to focus on juvenile related search warrants and laws.

*Training for younger officers Juvenile mental health training Active Shooter Training*

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*Get to know the students Train with co-workers More training, Search, Legal updates*

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*need an SRO in every school. The SRO job does not need improving we just need to hire people who want to work with children, teens and young adults. The impact that an SRO can have at all levels of education would be amazing and may also keep kids from dropping out and going down the wrong path.*

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*More SRO training More surveillance cameras*

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*Youth resources activities outside of the school setting*

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*Training on how to physically handle disruptive juveniles*

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*More training, more grants, programs for kids and sro*

---

*Training, incentives*

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*1. Provide SROs with more resources for the schools they are working in, Ex interaction with students on issues related to the age of the class. 2. More in depth training for SROs and School Staff. 3. Find ways outside of school to better interact with students and the community.*

---

*More online trainings due to Covid and not being able attend in person.*

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*Permanent SRO at each school Improved camera systems*

---

*Unknown*

---

*Have a Social worker assigned to each. these are trying time.*

---

*SRO in every school*

---

*Get kids back to school full time some kids only have school for food and safety. More money for SRO programs. Bring back DARE*

---

*More SROs Tourniquet training*

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*TRAINING TO HELP ME PERFORM MY DUTIES. (ADVANCED SRO) TRAINING TO ASSIST WITH MENTAL STUDENTS. TRAINING TO ASSIST WITH MEDICAL EMERGENCIES.*

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*I love the way the SRO program is going and the Certification to become an SRO] I like that a certification process is ongoing so we need to continue with that. I like to see more training on tactics when an incident occurs so there is no hesitation on the officers part, verbal de-escalation should be an on going training and dealing with CIT issues*

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*BETTER COMMUNICATION BETWEEN ADMIN AND SRO ADMIN TALKING TO STAFF ABOUT THE IMPORTANCE OF KEEPING CLASSROOM DOOR SHUT AND LOCKED. ADMIN WILLING TO GO TO TEEN COURT IF REQUESTED BY DEPT OF JUVENILE JUSTICE*

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*More training! More resources!*

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*More training dealing with persons with mental illness, more training in the area of security of campuses, more training dealing with gangs and juveniles*

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*Take time to listen to students Know parents Be approachable*

---

*More money and better benefits to make it worth while*

---

*Refresher training, Use of Force, and legal issues dealing with juveniles*

*Educate Parents that students cell phones, athletic equipment, money, and other personal items are the responsibility of the students. And that it's very difficult for the SROs to locate misplaced items, or charge someone with theft.*

*I would like to see more clarification on FERPA as it relates to SROs and possibly have the ability to access PowerSchool for demographic information only. If I had time to go to other school functions outside of my SRO role so students could see me outside of my uniform. I believe this would create a better relationship with my students. If I had the funds available to go to the NCSRO conference that would be great.*

*Training and equipment. Identifying mental health issues and addressing them. How to network and work with local entities for resources for children and families.*

*1- Allowing a School Resource Officer at every school instead of having one officer covering multiple schools 2- Allowing School Resource Officer's to attending SRO conferences more often, money shouldn't be an issue when it comes to training. 3- Allowing School Resource Officer's more trigger time on the range, with ammo supplied because it's apart of the job and we need to train as often as we can without money being an issue.*

*None*

*More Juvenile gang awareness All SROs should be go through solo rapid deployment All SROs should have access to all student info through out the state*

*more classes on gangs more bullying classes more classes on social media*

*I'm still new to the SRO position, but as with any type of position in law enforcement, the more training you can attend, the better officer you will be.*

*Help get the rest of the Sheriffs Office to back the SROs. There is no funding to create programs or attend conventions. More summer programs for kids in need.*

*The dare program being brought back to our are would be great, More funding for SROs for training, resources for school presentation, and equipment. A recourse ex. website for SROs to share ideas, strategies, and to get information, or lesson plans to perform presentations in the class room to students and staff.*

*Pay Training Officers*

*More classes for SRO training. Real life seminars of store of previous situations.*

*1. More training geared to youth related problems. 2. Teaching in basic sro training the importance of interacting with staff, students and parents. 3. Teaching agencies that SROs uniforms should be approachable. Sometimes the uniform scares children who have been involved with law enforcement.*

*more training geared towards youth in our school system . As much interaction with staff, students and parents in and out of school environment. Teaching agencies to allow SROs to have a more approachable (Polo/BDU pant) uniforms.*

*SROs be required to wear a "softer" uniform (i.e. polo type shirt with cargo type pants) to feel more approachable by students*

*Don't require an answer on question 30, as there was no increase in any of those incidents at my school during this school year.*

*More gang related training More Juvenile law training More Juvenile Court training*

*Our department radios do not have service in most areas of the building....so how do I get assistance if needed ?*

*More Training for how to handle Unruly children Money and assistance to help go to the SRO conference*

1. Have more collaborative training with adjoining agencies to provide opportunities for Q&A for common practices/ legal challenges. 2. Have Principals and Vice Principals audit SRO training classes to better help them better understand SRO purpose for schools. 3. Have external audits of equipment issued to SROs and school to help determine if the SRO is adequately equipped to handle any situation at the school.

like to see more advanced SRO training , Mental health assessments for juveniles , and grants for better equipment for officers .

SRO Training,

For the kids to have better parents.

training and pay

More open communication between administrators from school and law enforcement officers of what's going on.

I love my job as an SRO!

More interaction between SRO and staff More training on how to interact with Juveniles More school safety drills including SROs

First thing is always training in everything you can get sent to so it can help with your job as a SRO. Second is it is always good for the SRO and Staff to be able to work with each other in the school building. The third thin I can say from my experience as a SRO get out of your office and walk the halls get to know your students of all backgrounds. Get out and talk to them let them know you are there to help and not to just arrest students your there to hopefully keep them out of handcuffs.

Additional training would be extremely beneficial for the SROs serving schools statewide.

1. Educate school staff on the SRO role in the school 2. Mandate a minimum amount of SROs at each school based on student enrollment. 3. Yearly trainings for SROs. (Conferences) mandatory.

Explain to the administrators in schools about the new Juvenile law changes.

1. Make sure that the staff knows what an SRO can or can not do and what the consequences are. 2. Make sure that we have enough equipment to make sure that the school is safe such as cameras in blind spots and sensors on doors that notify the front office or the SRO that someone has entered or left. 3. Administrators keep the SROs updated on any issues going on with students at the school such as someone is about fight, someone stole something from another student and any gang activity they have noticed. This will make the school safer if we know because we can keep an eye on the situation.

1. This survey needs to be edited/proofread. Q19 should not have an answer if Q18 is answered 'No'. Q30 does not have an 'N/A' option. It should. 2. DJJ and schools should have a better bridge and communication avenues, other than the SROs. That way, if the schools have further concerns with how matters are handled criminally, school administrators can communicate directly with DJJ and SROs can take the heat off of their backs. 3. Agencies should be more assertive in their communication to the schools' administrators of the roles of the SROs. We are not repo-men, mailmen, or personal aides.

Educating the public about the roles a SRO plays in the schools. Offering more class availability.

More pay More networking with sro Professional development SRO confrenance in vegas

<https://www.jiujitsutimes.com/marietta-police-department-improves-officer-outcomes-through-jiu-jitsu-training/>

Additional Training Additional SRO per school district Additional Training for interaction with student

parents

---

Permanently assign an SRO to one school, not multiple schools Mandatory SRO training updates (Law, Mental Health, etc)

---

More training on entices and more responsible of offices. Better equipment for officers. Get more parents involved with school systems.

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Regular Training

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Make SROs paid through the school system so they can have time off with families like teachers have.

---

Constant Training. Attempt to get the younger generation of officers into schools. Scenarios played out in schools to help officers

---

1- Cute out un-needed reports 2- communicate better with teachers and staff on duties of a sro 3- Higher deputy to student ratio

---

More training SRO Officer's becoming more active in the school with the students and working better with families in the community.

---

More information on previous school shootings. Profiles of the shooters. Profiles of bad actors in schools. Common denominators of the persons involved. Any triggers that may have put in motion a person to act. Disseminate information on effective responses to active shooters What was successful and what was not. We need to have a discussion on the availability weapons to the SRO on school property. While most attacks have involved semi-automatic weapons, SROs are defending the school with a handgun.. With the fore knowledge that the vast number of SROs have nothing more than a handgun to respond to a semi-automatic rifle attack. Most SROs qualify at the state mandated distance 3 yards up to 40 yards. In my school I have two hallways that are over 200 yards long. At that distance I have very little control over the bullet.

---

Need more SROs, better lay, incentativea, more training

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Higher officer/student ratio

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#1 Educate the school staff on our role in the school. #2 Educate the staff on what we are not allowed to do. Such as serve as proctors, get meds for students when nurse is absent, babysit classes while teacher steps out for a phone call, unload paper in copy rooms, run copy machine for office staff, ect... #3 Push legislation to enact law that would provide blanket coverage of "SRO working in conjunction with School Officials" in all NC schools when it comes to instances of drugs, weapons or acts of violence.

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Per the last question reference a rise in issues at schools electronic smoking devices/Vapes is a growing issue. Additional resources to help with this issue would be great.

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I have been working as an SRO for less than a month and do not have any suggestions to provide at this time.

---

training that boosts the morale of SROs. Too much bashing police in the media, calling for SROs to be removed from schools. Maybe some PSA on local media showing the positive interactions between students and police.

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Talking and interacting more with students. Attending there sporting events. Do more mentoring and canceling than trying to law them.

---

Open communication between all SROs and Administration across schools and districts More training availability (especially online)

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Have school admin take courses on what an SRO is suppose to be doing Have SRO pay included in the budget so it does not have to be from a grant each year

---

Pay Training Administration from the Police Department gives SRO more respect.

*Having an SRO at every school in the state*

*Pay incentive for extra hours to work with/coach students playing sports. After school programs involving SRO(s) and students. More time with students in classrooms after Covid relaxes*

*Better equipment, more update classes and more resources*

*Have more interaction with kids to give them a positive outlook on law enforcement and so they will be comfortable coming to you for help or questions. Have more SROs to provide a faster response time to schools without SROs. Be seen in all areas of your campus daily.*

*SRO conference mandatory because there is a lot of good training to be learned there.*

*better equipment more pay more than one sro on site*

*Give more training on how to deal with exceptional children. Give more training on active shooters and more equipment to respond to that type of situation. More cameras so that we can better monitor the schools and parking lots.*

*I don't have any at this time.*

*Promote Communication between SROs in the same district, county, or region. Perhaps hold a local conference to share best practices and other useful information. Provide SROs with a comprehensive and detailed list of community resources that students, parents, and other citizens can be referred to, including a description of the type of help and support that is offered as well as contact information and point of contact for the organization or service. Develop a course for learning to plan and manage security camera systems so that SROs can plan and recommend equipment selection to upgrade and improve security camera systems at schools. Provide funding to install License Plate Readers at School entrances to deter and identify trespassers and criminals during school and after hours.*

*Unique Patrol Cars, Relaxed uniforms and better community involvement with law enforcement*

*1. SROs should be required to complete some type of tactical training on a yearly basis. 2. SROs have more authority over dispositions in the Juvenile Justice System. 3. SROs should be required to rotate Schools (if possible) every (3) three years.*

*Better equipment... Cars, shotguns, etc. 2 officers per school Better pay*

*1 more sro in school 2 Need to be able to be in the class room. 3 more time getting to know our students.*

*More training every year*

*Communication with School administration notably Directors those who are not in the schools. Also School administrators tend to have a problem with Law enforcement authority and where theirs ends and ours begins. Training for school admins would be helpful. I think admins should attend the SRO conference. We aren't hear to argue authority or what someone else's expectations of our job is. Learn to work with us we are not the enemy.*

*Provide additional funding to improve school security (building maintenance, security systems, training, etc.) Increase the opportunity for relevant, interesting, valuable, yet affordable, training for SROs Provide information and training to all LEOs to help extinguish the precept that SROs are somehow less-than when compared to other law enforcement roles*

*take more class in the summer time*

*Encourage all police and sheriff agencies to incorporate school tours as part of the FTO programs. All officers*

*should know the physical layout of all schools in their jurisdiction.*

*Formal collegiate education helps SROs ability to relate coworkers which all have college degrees.*

*More crisis intervention training More advanced SRO training like advanced SRO legal training*

*Increase school security training with staff, increased online training, and better/ more video cameras.*

*Better classes and better training*

*I'm still pretty new at this position so I dont not have any suggestions yet as I'm still learning the position itself.*

*1. continued education of juvenile law changes 2. relationship goals/trusting ideas or education with students  
3. grants for SRO to get more equipment to keep students safe. I.E. active shooter go bags, etc*

*Provide more training during school breaks so we can attend without leaving the schools unsafe unattended.  
Grants to be able to afford extra SROs, gun safes for long guns in our offices, camera systems, tactical first aid  
equipment, training equipment to train staff members in active attack responses.*

*Give full disciplinary power to the Principal of that school/ Long range gun just for active shooter incidents*

*Q.30 would not allow me to choose none. we haven't had an increase in any crime because of Covid.*

*I believe just being relatable and staying up to date on current trends and slang plus getting involved in some  
form or fashion outside of your normal SRO duties. I believe a good balance of officer and normal person helps  
with developing relationships between law enforcement, staff, and students.*

*Better Funding for Officers Better Funding for Training Better Funding for Schools*

*Increased training on threat assessment and active shooter. Informing the school staff of our roles and  
functions so that we maybe a greater asset. A lot of the school staff does not understand our job functions. A  
state initiative showing that the SRO program is much more then the cop at the school and that we want to be  
part of interventions to prevent situations from getting worse.*

*specific training based on the age groups you have in your school, training dealing with EC students where  
standard practices might not apply,*

*Annual campus security check and improvement suggestions to school/school board.*

*More Officers at larger schools, More training opportunities*

*Patrol Rifle Training should be MANDATORY for SROs Advanced SRO Training should be MANDATORY for SROs  
CIT Training should be MANDATORY for SROs ALL of the above listed items should NOT be an after thought  
when it comes to the safety of our students and staff at NC schools!*

*MORE SECURETY CAMERAS MORE SECURE FILTERS ON THE INTERNET*

*I think we're doing it just right here in Onslow County.*

*More training that pertains to the role of an SRO*

*school attorney/SRO joint training*

*Continued Support. New and updated training That's about it.*

*make more training available online so it decreases time away from the school. Have more useful tools for  
assisting SROs in addressing school safety issues in regards to layout of school and ability to adjust these*

easier. More statewide uniformity when it comes to database for information regarding students and staff therefore giving the ability to generate a report for students on campus easier and faster as well as the ability for officers and admin to be able to access the same info easier.

More training for how SRO can kill the stereotype of us being a Pipeline to jail. Training on exceptional children Active shooter

1. Funding for equipment 2. Incorporate clubs or classes pertaining to Law Enforcement. Such as criminal law, knowing rights, motor vehicle laws, drug laws, alcohol laws. Punishments for such laws. 3. Training with new LGBT situations. How we should address transgender students. By birth certificate? Or by what they want to be called.

SROs should not be influenced by school admin ref to charges being filed or report being taken. SROs should not be allowed to issue school discipline ( it happens). Admin should focus on school discipline, school rules and let SROs focus on Law. SROs should not be allowed to coach a sport. SROs can have a tendency to be buddy buddy with certain kids/parents and staff. SROs should be fair across the board no matter what the student/family status is in community

Better funding for SRO. We currently have 22 SROs assigned to 17 schools but lack relief officers when the assigned SRO is unavailable, in training or out sick/vacation. More online training in dealing with racial equity, CIT Youth, bullying and juvenile law classes.

The last question, #30, should have a "none" option or "unknown" as a choice. I had to choose an answer in order to continue with the survey. As this is my first year as an SRO, I have nothing to compare to.

Frequency of spending time with your special needs students, and troubled children. Positive interactions

1. better video surveillance system 2. more activities to do with they elementary school age children

Give us the privilege of having power school to help us look up student and family information (addresses, Parents, etc.,) without having to run all over the place and get a teacher or Admin to do it for us. Make sure we have keys to everything! Let us put work orders in for emergency items (locks, Fencing, Cameras, etc.).

Have the Chiefs & Sheriffs to require total community relationship building; Only hire SROs that WANT to help young people, not just assign them to be "kiddie-cops"; Remove SROs from schools that don't want to be there. There are SROs that have been "assigned" because no one in their respective agencies want to hold that position. The best SROs have a love for young people, and it's more of a calling than a job.

case study increase security measures manufacture better car rider lines or provide additional personnel to conduct traffic control

Parent interaction, Student interaction and Staff interaction with Law Enforcement

Need to bring back the ability at the high school level to arrest some of the kids for drug violations as well as assaults. In years past the number of fights and drug violations were down due to the fear of a possible arrest. These are the types of problems and behaviors that need not be on school campus, and if there were more of a consequence other than a juvenile petition we would see a decrease.

Resources Resources Resources

It would be nice to receive resources for more safety within our school. Seems to be in possible to update school safety with no budget.

More training opportunities in the area of active threat response

More training More involvement with Administration

Diversity Understanding of different backgrounds Respect

*Require all SROs to attend Solo Active Shooter, Develop specific MOU with SRO/School District agreement on activities. Due to the new construction of schools, there should be a plan to implement gun safes in SRO offices so SRO have access to long guns. If you have visited a newly constructed school, some have hallways over five hundred feet. Try taking out an active shooter at that distance.*

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*More community interaction.*

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*More training in conjunction with School Administrators. Let SROs specialize in their job as a School Resource Officer, and not pull them for other assignments outside of the schools. Affordable statewide training/conferences.*

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*-Raise in pay/on call pay as we are always on call for our students and administrators, this is not a job that is just during school hours -implement regional or sectional SRO groups of neighboring counties*