



Josh Stein
Governor

Leslie Cooley Dismukes
Secretary

TO: Joint Legislative Oversight Committee on Justice and Public Safety

FROM: Leslie Cooley Dismukes, Secretary *LED*

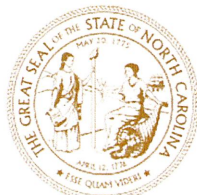
RE: Report on Prison Personnel Matters

DATE: January 31, 2025

Pursuant to G.S. 143B-1457.2, The Department shall report the following information to the Joint Legislative Oversight Committee on Justice and Public Safety by February 1 of each year:

- (1) The number of Division employees charged with the commission of a criminal offense committed in a State prison and during the employee's work hours. The information shall be provided by State facility and shall specify the offense charged and the outcome of the charge.*
 - (2) The number of employees disciplined, demoted, or separated from service due to personal misconduct. To the extent it does not disclose confidential personnel records, the information shall be organized by type of misconduct, nature of corrective action taken, and outcome of the corrective action.*
 - (3) The hiring and screening process, including any required credentials or skills, criminal background checks, and personality assessments. The information shall also include the process the Division uses to verify the information provided by an applicant.*
- (1) The number of Division employees charged with the commission of a criminal offense committed in a State prison and during the employee's work hours. The information shall be provided by the State facility and shall specify the offense charged and the outcome of the charge.**

MAILING ADDRESS:
5201 Mail Service Center
Raleigh, NC 27699-5201



Telephone: (919) 733-2126
<https://dac.nc.gov>

From January 1, 2024, to December 31, 2024, four (4) employee citations/arrests were reported to have been committed in a state Institution during the employee's work hours.

- One (1) employee was arrested at Harnett CI on 4/25/24 and charged with Sex Act-Gov/Priv Inst Employee. Case No. 24CR291504-420 is pending.
- One (1) employee was arrested at Granville CI on 6/17/24 and charged with Felony Possession Sch VI CS, PWIM Precursor-Not Meth, PWIM Precursor-Meth, Possession Tobacco By Inmate, Possession Drug Paraphernalia, Traffick In Methamphetamine, Possession Marijuana Up To 1/2 Oz, Possession CS Prison/Jail Premises, and Provide Contraband to Inmate. Case No. 24CR335887-380 is pending.
- One (1) employee was arrested at Richmond CI on 9/28/24 and charged with Possession of CS Prison/Jail Premises, Simple Possession Sch III CS (M), Felony Possession Marijuana, Possess Marijuana Paraphernalia, And Simple Possession Sch VI CS (M). Case No. 24CR420731-760 is pending.
- One (1) employee was arrested at Anson CI on 12/20/2024 and charged Possess CS Prison/Jail Premises, Provide Contraband to Inmates, and Second-Degree Forcible Rape. Case No. 24CR483954-030 is pending.

(2) The number of employees disciplined, demoted, or separated from service due to personal misconduct. To the extent it does not disclose confidential personnel records, the information shall be organized by type of misconduct, nature of corrective action taken, and outcome of the corrective action.

Figure 1 below provides the total number of employee disciplinary actions for the period of January 1 – December 31, 2024.

Figure 1

**Employee Unacceptable Personal Conduct
January 1, 2024 - December 31, 2024**

Category of Discipline	Number of Staff Disciplines
Written Warning	476
Suspension	81
Demotion	14
Dismissal	60
Grand Total:	631

- (3) The hiring and screening process, including any required credentials or skills, criminal background checks, and personality assessments. The information shall also include the process the Division uses to verify the information provided by an applicant.

Figure 2 below provides the Correctional Officer Hiring Process Flowchart.

Figure 2

Correctional Officer Hiring Process Flowchart

