

**Performance and Evaluation  
Quarterly Report  
April 1, 2019**

<b>Citation of Law or Resolution:</b>	Session Law 2012-131
<b>Section Number:</b>	Section 1.(c)G.S. 143B-438.11
<b>Due Date:</b>	April 1, 2019
<b>Submission Date:</b>	April 1, 2019

**Receiving Entities:**

Governor  
Chairs of the Senate and House of Representatives Agriculture and Natural and Economic  
Resources Appropriations Committees  
The Program Evaluation Division

**Submitting Entity:**

The Department of Commerce

*Report On*

# **The Performance and Evaluation System**

*To The*

## **North Carolina General Assembly**

*April 1, 2019*

As required, this report, prepared by the N.C. Department of Commerce, Division of Workforce Solutions, explains the evolutionary process of the performance evaluation system and provides an update on the current status.

Session Law 2012-131, initiating the reform of workforce development laws in North Carolina, mandated that the N.C. Commission on Workforce Development (now NCWorks Commission) develop and continuously improve performance measures to assess and report on the workforce development programs administered with state- or federal-funding. State-wide performance will be reported to the General Assembly by January 15, 2014 and annually thereafter.

In response to this mandate, the NCWorks Commission established the Performance & Evaluation Task Force. The task force worked collaboratively with an advisory group comprised of program experts representing the four workforce agencies as mandated in law (SL2012-131(Section 1.(a) G.S.143B-438.10.(g)). The working group provided recommendations on the performance and evaluation system to the commission for further action and approval.

After extensive stakeholder work, core measures were developed to provide a common framework to analyze the performance of the State's workforce development system. On January 3, 2014, the NCWorks Commission voted to approve the core measures which have been used to measure the performance of the workforce system for the last two years and provides policy makers, workforce professionals, and the public a consistent look at the results of the workforce development system.

The NCWorks Commission fully supports this charge and assembled the Performance and Accountability Committee to continue the work of the Performance and Evaluation Task Force. The committee recently worked with the N.C. Department of Commerce, Labor and Economic Analysis Division (LEAD) to develop the sixth annual performance report. The NCWorks Commission submitted the report in January 2019.

The report tracks two out of seven cohorts of individuals, both adults and youth, who participated in the system Fiscal Year 2010-2011 and Fiscal Year 2011-2012. Data reveals that the declining number of participants entering the workforce development system is indicative of the continued improvement in North Carolina's economy since the base year 2009-2010. Both cohorts (2010-2011 and 2011-2012) experienced average wage increases.