§ 74C-11. Probationary employees and registration of regular employees; unarmed security guards and unarmed armored car guards required to have registration card.

(a) A security guard and patrol company or armored car company may employ unarmed guards as probationary employees for 20 consecutive calendar days. Upon completion of the probationary period and the desire of the security guard and patrol company or armored car company to hire an unarmed guard as a regular employee, the security guard and patrol company or armored car company shall register the employee who will be engaged in providing private protective services covered by this Chapter with the Board within 30 days after the probationary employment period ends, unless the Director, in the Director's discretion, extends the time period, for good cause. Before a probationary employee engages in private protective services, the employee shall complete any training requirements, and the licensee shall conduct a criminal record check on the employee, as the Board deems appropriate. The security guard and patrol company or armored car company shall submit a list of the probationary employees to the Director on a monthly basis. The list shall include the name, address, social security number, and dates of employment of the employees.

To register an employee after the probationary period ends, a security guard and patrol company or armored car company must give the Board the following:

(1) Set(s) of classifiable fingerprints on standard F.B.I. applicant cards; recent photograph(s) of acceptable quality for identification; and

(2) Statements of any criminal records obtained from the appropriate authority in each area where the employee has resided within the immediately 48 preceding months.

(b) A security guard and patrol company or armored car company may not employ an unarmed guard in a regular position unless the guard has a registration card issued under subsection (d) of this section and may not employ an armed guard unless the guard has a firearm registration permit issued under G.S. 74C-13.

(c) The Director shall be notified in writing of the termination of any regular employee registered under subsection (a) of this section within 10 days after the termination.

(d) An unarmed security guard shall make application to the Director for an unarmed registration card which the Director shall issue to the applicant after receipt of the information required to be submitted by the applicant's employer pursuant to subsection (a) of this section, and after meeting any additional requirements which the Board, in its discretion, deems to be necessary. The unarmed guard registration card shall be in the form of a pocket card designed by the Board, shall be issued in the name of the applicant, and may have the applicant's photograph affixed to the card. The unarmed guard registration card shall expire one year after its date of issuance and shall be renewed every year. The Board may require all registration holders to complete continuing education courses approved by the Board before renewal of their registrations. If an unarmed registered guard is terminated by a security guard and patrol company or armored car company and changes employment to another security guard and patrol company or armored car company, the guard's registration card shall remain valid, provided the guard pays the unarmed guard registration transfer fee to the Board and a new unarmed guard registration card is issued. An unarmed guard whose transfer registration application and transfer fee have been sent to the Board may work with a copy of the transfer application until the registration card is issued.

(e) Notwithstanding the provisions of this section, a security guard and patrol company or armored car company may employ a person properly registered or licensed as an unarmed guard in another state for a period not to exceed 10 days in any given month; provided the security guard and patrol company or armored car company, prior to employing the unarmed guard, submits to the Director the name, address, and social security number of the unarmed guard and the name of

the state of current registration or licensing, and the Director approves the employment of the unarmed guard in this State.

(f) Repealed by Session Laws 2005-211, s. 1, effective July 20, 2005.

(g) Notwithstanding the provisions of this section, during a disaster declaration or state of emergency declared by the Governor pursuant to Article 1A of Chapter 166A of the General Statutes, a security guard and patrol company or armored car company may employ a person properly registered or licensed as an armed guard in another state, provided that the security guard and patrol company or armored car company prior to deploying the armed guard in this State, submit to the Director all of the following:

(1) The name, address, and social security number of the armed guard.

(2) The name of the state of current registration or licensing of the armed guard.

(3) Proof of completion of the 4-hour training course mandated by G.S. 74C-13(h)(1)a. and 14B NCAC 116 .0807(c)(1), administered by a North Carolina certified trainer.

(4) Qualification by a firearms instructor certified by the North Carolina Private Protective Services Board, based on the firearm the armed guard intends to carry, meeting the qualification requirements approved by the Board and the Secretary of Public Safety for each firearm.

(h) The Director may approve the employment of the armed guard in this State, if the person meets all of the requirements of subsection (g) of this section. Qualification under subsection (g) of this section shall be valid for a 12-month period. The duration of the deployment of an armed guard from another state by a security guard and patrol company or armored car company shall not exceed the length of the disaster declaration or state of emergency. (1979, c. 818, s. 2; 1983, c. 67, s. 2; 1985, c. 597, ss. 8, 9; 1987, c. 657, ss. 4, 5; 1989, c. 759, s. 9; 2001-487, s. 64(f); 2005-211, s. 1; 2007-511, s. 6; 2009-328, s. 7; 2022-66, s. 1; 2025-51, s. 2(d).)