

Article 5.

Recruitment and Hiring.

Part 1. General Provisions.

§ 126A-5-1. Recruitment and hiring.

(a) The Commission shall establish policies on recruitment and hiring for positions subject to this Article, including the following:

- (1) The posting of positions.
- (2) Job applications.
- (3) Recruitment programs designed to promote public employment, communicate current hiring activities within agencies, and attract a sufficient flow of internal and external applicants.
- (4) How to determine the relative fitness of applicants for the respective positions.
- (5) The appointment, promotion, transfer, redeployment, demotion, and suspension of employees.
- (6) The implementation of the redeployment requirements for employees hired before August 21, 2013, as required by G.S. 126A-5-13.

(b) The Commission shall establish recruitment and hiring policies under subsection (a) of this section that (i) assure recruitment, selection, and hiring procedures are similar across agencies, (ii) encourage open and fair competition for positions and the hiring of a diverse workforce, and (iii) otherwise implement the State's policy of nonpolitical hiring practices in accordance with this Chapter. The Commission shall ensure that the policies address the training necessary for supervisors, management personnel, and personnel professionals to implement the policies. (2026-40, s. 1.)