

Article 3.

Classification and Minimum Qualifications.

§ 126A-3-1. Classification system and minimum qualifications.

(a) The Commission shall establish policies on classification and minimum qualifications of positions subject to this Article and Part 2 of Article 1 of this Chapter, including the following:

- (1) Position classification plans that provide for the classification and reclassification or other grouping of positions subject to this Article and Part 2 of Article 1 of this Chapter according to the duties and responsibilities of the positions.
- (2) For each group of positions, reasonable minimum qualifications related to the work to be performed.
- (3) The process of position classification and reclassification.
- (4) Procedures for hiring employees on the basis of specific demonstrated competencies rather than years of experience or education.

(b) The Commission shall prepare a classification system that organizes agency positions into a classification based on the position duties and responsibilities. Classifications may be grouped, subdivided, ranked, or otherwise organized in a manner the Commission deems appropriate. The system shall set minimum qualifications for classifications or other groupings of positions.

(c) The Commission shall develop a procedure for the periodic review of the classification system and policies, including revisions to classifications and establishment of new classifications. (2026-40, s. 1.)