

§ 126A-2-3. Commission policies.

(a) Subject to the approval of the Governor, the Commission shall establish policies, including adopting rules as provided in Chapter 150B of the General Statutes, as necessary to effectuate the authority granted under this Chapter in order to administer an effective modern human resources system, including policies related to the following:

- (1) Classification, in accordance with Article 3 of this Chapter.
- (2) Compensation, in accordance with Article 4 of this Chapter.
- (3) Hiring, in accordance with Article 5 of this Chapter.
- (4) Onboarding, in accordance with Article 6 of this Chapter.
- (5) Benefits and terms of employment, in accordance with Article 7 of this Chapter.
- (6) Grievances and just cause, in accordance with Article 8 of this Chapter.
- (7) Separation, in accordance with Article 9 of this Chapter.
- (8) Political activity, in accordance with Article 10 of this Chapter.
- (9) Temporary employment, in accordance with Article 11 of this Chapter.
- (10) Local governments, in accordance with Article 12 of this Chapter.
- (11) Workers' compensation, in accordance with Article 13 of this Chapter.
- (12) Whistleblower protections, in accordance with Article 14 of this Chapter.
- (13) Equal employment opportunity, in accordance with Article 15 of this Chapter.
- (14) Privacy of personnel records, in accordance with Article 16 of this Chapter.

(b) Policies established by the Commission shall not limit the power of any Council of State or Cabinet agency head, in the agency head's discretion when he or she has determined it is in the agency's best interests, to transfer, demote, or separate an employee who is not a career employee.

(c) The Director may in his or her discretion grant exceptions or variances from Commission policies. (2026-40, s. 1.)