

§ 126A-12-2. Human resources services to local governmental units.

(a) The Director may make the services and facilities of OSHR available to units of local government. These may include, without limitation:

- (1) Providing State training programs to local governments.
- (2) Providing customized training programs.
- (3) Responding to questions regarding personnel laws.
- (4) Posting jobs that are subject to this Chapter on OSHR's hiring platform.
- (5) Collecting and distributing salary information from all county human services agencies, including consolidated counties as defined by G.S. 153A-77.

(b) Notwithstanding the provisions of G.S. 126A-16-2, 126A-16-5, 153A-98, and 160A-168:

- (1) When a local agency indicates that it will permanently appoint a person who does not meet the minimum qualifications for the classification of a position subject to this Chapter, except for trainee and work-against appointments, OSHR may contact any relevant members of the board supervising that local agency, the county manager and commissioners, and the Department of Health and Human Services. The message may identify the particular qualifications that the proposed appointee would need to meet to have the minimum qualifications of the class specification.
- (2) When a local agency requests that OSHR make the final determination as to whether the employee or applicant meets the minimum qualifications, OSHR may share the relevant portions of the personnel file of a specific employee or applicant with the Deputy Director of the Public Health or Social Services Division of the Department of Health and Human Services, or similar State departmental staff, to assist in determining qualification status. (2026-40, s. 1.)