

§ 126A-1-22. Exemptions from this Chapter.

- (a) Probationary employees are exempt from the following:
 - (1) All of Article 8 of this Chapter, except for G.S. 126A-8-5(c)(1) and (2).
 - (2) G.S. 126A-9-2.
- (b) Permanent experiential employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) All of Article 8 of this Chapter, except for G.S. 126A-8-5(c)(1) and (2).
 - (4) G.S. 126A-9-2.
- (c) Non-permanent experiential employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) All of Article 8 of this Chapter, except for G.S. 126A-8-5(c)(1) and (2).
 - (4) Article 9 of this Chapter.
- (d) Temporary employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) Article 5 of this Chapter, except for G.S. 126A-5-3.
 - (4) Part 2 of Article 6 of this Chapter.
 - (5) Article 7 of this Chapter.
 - (6) Article 8 of this Chapter.
 - (7) Article 9 of this Chapter.
- (e) Time-limited appointments are exempt from the following:
 - (1) All of Article 8 of this Chapter, except for G.S. 126A-8-5(c)(1) and (2).
 - (2) Article 9 of this Chapter.
- (f) Employees in a position with an experience-based salary schedule established in the Current Operations Appropriations Act, as defined in G.S. 143C-1-1, are exempt from Article 4 of this Chapter.
- (g) Limited exception employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) G.S. 126A-5-1(a)(4) and policies adopted pursuant to that subdivision.
 - (4) G.S. 126A-7-10(a)(1), covering hours and days of work, vacation, and sick leave.
 - (5) Part 3 of Article 7 of this Chapter.
- (h) Specialized Treasurer's Office employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter.
 - (3) Article 5 of this Chapter, except for G.S. 126A-5-14.
 - (4) Part 2 of Article 6 of this Chapter.
 - (5) Parts 2 and 3 of Article 7 of this Chapter.
 - (6) Article 8 of this Chapter.
- (i) Exempt policymaking employees and designated employees of policymakers are exempt from the following:
 - (1) Article 5 of this Chapter, except for G.S. 126A-5-3 and G.S. 126A-5-13.
 - (2) Part 2 of Article 6 of this Chapter.
 - (3) Article 8 of this Chapter.
 - (4) G.S. 126A-9-3(b).
 - (5) G.S. 126A-9-4.
 - (6) Article 10 of this Chapter.

- (j) Exempt managerial employees and exempt wardens are exempt from the following:
 - (1) Part 2 of Article 5 of this Chapter.
 - (2) All of Article 8 of this Chapter, except for G.S. 126A-8-5(c)(1) and (2).
 - (3) G.S. 126A-9-3(b).
 - (4) G.S. 126A-9-4.
 - (5) Article 10 of this Chapter.
- (k) Statutorily exempt employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) Article 5 of this Chapter, except for G.S. 126A-5-3.
 - (4) Part 2 of Article 6 of this Chapter.
 - (5) Parts 2 and 3 of Article 7 of this Chapter.
 - (6) Article 8 of this Chapter.
 - (7) Article 9 of this Chapter, except for G.S. 126A-9-5.
 - (8) Article 10 of this Chapter.
- (l) State employees compensated as teachers are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) Article 5 of this Chapter, except for G.S. 126A-5-3.
 - (4) Part 2 of Article 6 of this Chapter.
 - (5) Part 1 of Article 7 of this Chapter, except as to G.S. 126A-7-2.
 - (6) Article 8 of this Chapter.
 - (7) Article 9 of this Chapter, except for G.S. 126A-9-5.
 - (8) Article 10 of this Chapter.
- (m) University health employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) Article 5 of this Chapter, except for G.S. 126A-5-3 and G.S. 126A-5-14.
 - (4) Part 2 of Article 6 of this Chapter.
 - (5) Parts 2, 3, and 4 of Article 7 of this Chapter.
 - (6) Article 8 of this Chapter.
 - (7) Article 9 of this Chapter, except for G.S. 126A-9-5.
- (n) University police employees are exempt from the following:
 - (1) Article 3 of this Chapter.
 - (2) Article 4 of this Chapter, except for G.S. 126A-4-3.
 - (3) Article 5 of this Chapter, except for G.S. 126A-5-3 and G.S. 126A-5-14.
 - (4) Part 2 of Article 6 of this Chapter.
 - (5) Parts 2, 3, and 4 of Article 7 of this Chapter.
 - (7) Article 9 of this Chapter, except for G.S. 126A-9-5.
 - (8) Article 10 of this Chapter.
- (o) Local employees are exempt from the following:
 - (1) G.S. 126A-5-14.
 - (2) Parts 1, 2, and 3 of Article 7 of this Chapter.
 - (3) G.S. 126A-9-5.
 - (4) Article 13 of this Chapter. (2026-40, s. 1.)