

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2011**

**SESSION LAW 2012-13
HOUSE BILL 966**

AN ACT TO REPEAL THE PROHIBITION ON TEACHER PREPAYMENT, CLARIFY ELIGIBILITY FOR THE NC PRE-K PROGRAM, AND ENACT 2012-2013 SALARY SCHEDULES FOR TEACHERS AND SCHOOL ADMINISTRATORS.

The General Assembly of North Carolina enacts:

REPEAL PROHIBITION ON PREPAYMENT OF TEACHERS

SECTION 1. Section 5 of S.L. 2011-379 is repealed.

CLARIFY NC PRE-K PROGRAM ELIGIBILITY

SECTION 2.(a) Section 10.7(f) of S.L. 2011-145 reads as rewritten:

~~"SECTION 10.7.(f) The prekindergarten program may continue to serve at risk children identified through the existing "child find" methods in which at risk children are currently served within the Division of Child Development. The Division of Child Development shall serve at risk children regardless of income. However, the total number of at risk children served shall constitute no more than twenty percent (20%) of the four year olds served within the prekindergarten program. Any~~ The Division of Child Development and Early Education shall establish income eligibility requirements for the program not to exceed seventy-five percent (75%) of the State median income. Up to twenty percent (20%) of children enrolled may have family incomes in excess of seventy-five percent (75%) of median income if they have other designated risk factors. Furthermore, any age-eligible child who is a child of either of the following shall be eligible for the program: (i) an active duty member of the Armed Forces of the United States, including the North Carolina National Guard, State military forces, or a reserve component of the Armed Forces, who was ordered to active duty by the proper authority within the last 18 months or is expected to be ordered within the next 18 months or (ii) a member of the Armed Forces of the United States, including the North Carolina National Guard, State military forces, or a reserve component of the Armed Forces, who was injured or killed while serving on active duty. Eligibility determinations for prekindergarten participants may continue through local education agencies and local North Carolina Partnership for Children, Inc., partnerships."

SECTION 2.(b) Section 10.7(h) of S.L. 2011-145 is repealed.

TEACHER SALARY SCHEDULES

SECTION 3.(a) The following monthly salary schedules shall apply for the 2012-2013 fiscal year to certified personnel of the public schools who are classified as teachers. The schedules contain 36 steps, with each step corresponding to one year of teaching experience. Public school employees paid according to this salary schedule and receiving NBPTS certification or obtaining a master's degree shall not be prohibited from receiving the appropriate increase in salary. Provided, however, teachers employed during the 2011-2012 school year who did not work the required number of months to acquire an additional year of experience shall not receive a decrease in salary as otherwise would be required by the salary schedule below.

2012-2013 Monthly Salary Schedule

Years of Experience	"A" Teachers	NBPTS Certification
0	\$3,043	N/A
1	\$3,043	N/A



2	\$3,043	N/A
3	\$3,043	\$3,408
4	\$3,043	\$3,408
5	\$3,085	\$3,455
6	\$3,129	\$3,504
7	\$3,264	\$3,656
8	\$3,404	\$3,812
9	\$3,538	\$3,963
10	\$3,667	\$4,107
11	\$3,771	\$4,224
12	\$3,819	\$4,277
13	\$3,868	\$4,332
14	\$3,918	\$4,388
15	\$3,967	\$4,443
16	\$4,018	\$4,500
17	\$4,069	\$4,557
18	\$4,122	\$4,617
19	\$4,176	\$4,677
20	\$4,231	\$4,739
21	\$4,286	\$4,800
22	\$4,345	\$4,866
23	\$4,403	\$4,931
24	\$4,461	\$4,996
25	\$4,523	\$5,066
26	\$4,584	\$5,134
27	\$4,650	\$5,208
28	\$4,714	\$5,280
29	\$4,779	\$5,352
30	\$4,845	\$5,426
31	\$4,913	\$5,503
32	\$4,984	\$5,582
33	\$5,055	\$5,662
34	\$5,153	\$5,771
35+	\$5,255	\$5,886

2012-2013 Monthly Salary Schedule

Years of Experience	"M" Teachers	NBPTS Certification
0	\$3,347	N/A
1	\$3,347	N/A
2	\$3,347	N/A
3	\$3,347	\$3,749
4	\$3,347	\$3,749
5	\$3,394	\$3,801
6	\$3,442	\$3,855
7	\$3,590	\$4,021
8	\$3,744	\$4,193
9	\$3,892	\$4,359
10	\$4,034	\$4,518
11	\$4,148	\$4,646
12	\$4,201	\$4,705
13	\$4,255	\$4,766
14	\$4,310	\$4,827
15	\$4,364	\$4,888
16	\$4,420	\$4,950
17	\$4,476	\$5,013
18	\$4,534	\$5,078
19	\$4,594	\$5,145
20	\$4,654	\$5,212

21	\$4,715	\$5,281
22	\$4,780	\$5,354
23	\$4,843	\$5,424
24	\$4,907	\$5,496
25	\$4,975	\$5,572
26	\$5,042	\$5,647
27	\$5,115	\$5,729
28	\$5,185	\$5,807
29	\$5,257	\$5,888
30	\$5,330	\$5,970
31	\$5,404	\$6,052
32	\$5,482	\$6,140
33	\$5,561	\$6,228
34	\$5,668	\$6,348
35+	\$5,781	\$6,475

SECTION 3.(b) Section 29.12(d) of S.L. 2011-145 reads as rewritten:

"SECTION 29.12.(d) The first step of the salary schedule for school psychologists shall be equivalent to ~~Step 5,~~ Step 9, corresponding to ~~five~~ nine years of experience, on the salary schedule established in this section for certified personnel of the public schools who are classified as "M" teachers. Certified psychologists shall be placed on the salary schedule at an appropriate step based on their years of experience. Certified psychologists shall receive longevity payments based on years of State service in the same manner as teachers.

Certified psychologists with certification based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the compensation provided for certified psychologists. Certified psychologists with certification based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the compensation provided for certified psychologists."

SCHOOL-BASED ADMINISTRATOR SALARY SCHEDULE

SECTION 4.(a) The following base salary schedule for school-based administrators shall apply only to principals and assistant principals. This base salary schedule shall apply for the 2012-2013 fiscal year, commencing July 1, 2012. Provided, however, school-based administrators (i) employed during the 2011-2012 school year who did not work the required number of months to acquire an additional year of experience and (ii) employed during the 2012-2013 school year in the same classification shall not receive a decrease in salary as otherwise would be required by the salary schedule below.

2012-2013 Principal and Assistant Principal Salary Schedules
Classification

Years of Exp	Assistant Principal	Prin I (0-10)	Prin II (11-21)	Prin III (22-32)	Prin IV (33-43)
0-8	\$3,781	-	-	-	-
9	\$3,931	-	-	-	-
10	\$4,074	-	-	-	-
11	\$4,189	-	-	-	-
12	\$4,243	\$4,243	-	-	-
13	\$4,298	\$4,298	-	-	-
14	\$4,353	\$4,353	\$4,408	-	-
15	\$4,408	\$4,408	\$4,464	-	-
16	\$4,464	\$4,464	\$4,521	\$4,579	-
17	\$4,521	\$4,521	\$4,579	\$4,640	\$4,701
18	\$4,579	\$4,579	\$4,640	\$4,701	\$4,762
19	\$4,640	\$4,640	\$4,701	\$4,762	\$4,828
20	\$4,701	\$4,701	\$4,762	\$4,828	\$4,891
21	\$4,762	\$4,762	\$4,828	\$4,891	\$4,956
22	\$4,828	\$4,828	\$4,891	\$4,956	\$5,025
23	\$4,891	\$4,891	\$4,956	\$5,025	\$5,092
24	\$4,956	\$4,956	\$5,025	\$5,092	\$5,166

25	\$5,025	\$5,025	\$5,092	\$5,166	\$5,237
26	\$5,092	\$5,092	\$5,166	\$5,237	\$5,310
27	\$5,166	\$5,166	\$5,237	\$5,310	\$5,383
28	\$5,237	\$5,237	\$5,310	\$5,383	\$5,458
29	\$5,310	\$5,310	\$5,383	\$5,458	\$5,537
30	\$5,383	\$5,383	\$5,458	\$5,537	\$5,617
31	\$5,458	\$5,458	\$5,537	\$5,617	\$5,725
32	\$5,537	\$5,537	\$5,617	\$5,725	\$5,839
33	\$5,617	\$5,617	\$5,725	\$5,839	\$5,956
34	\$5,725	\$5,725	\$5,839	\$5,956	\$6,075
35	\$5,839	\$5,839	\$5,956	\$6,075	\$6,197
36	-	\$5,956	\$6,075	\$6,197	\$6,321
37	-	-	\$6,197	\$6,321	\$6,447
38	-	-	\$6,321	\$6,447	\$6,576
39	-	-	-	\$6,576	\$6,708
40	-	-	-	\$6,708	\$6,842
41	-	-	-	-	\$6,979

**2012-2013 Principal and Assistant Principal Salary Schedules
Classification**

Years of Exp	Prin V (44-54)	Prin VI (55-65)	Prin VII (66-100)	Prin VIII (101+)
0-18	\$4,828	-	-	-
19	\$4,891	-	-	-
20	\$4,956	\$5,025	-	-
21	\$5,025	\$5,092	\$5,237	-
22	\$5,092	\$5,166	\$5,310	\$5,383
23	\$5,166	\$5,237	\$5,383	\$5,458
24	\$5,237	\$5,310	\$5,458	\$5,537
25	\$5,310	\$5,383	\$5,537	\$5,617
26	\$5,383	\$5,458	\$5,617	\$5,725
27	\$5,458	\$5,537	\$5,725	\$5,839
28	\$5,537	\$5,617	\$5,839	\$5,956
29	\$5,617	\$5,725	\$5,956	\$6,075
30	\$5,725	\$5,839	\$6,075	\$6,197
31	\$5,839	\$5,956	\$6,197	\$6,321
32	\$5,956	\$6,075	\$6,321	\$6,447
33	\$6,075	\$6,197	\$6,447	\$6,576
34	\$6,197	\$6,321	\$6,576	\$6,708
35	\$6,321	\$6,447	\$6,708	\$6,842
36	\$6,447	\$6,576	\$6,842	\$6,979
37	\$6,576	\$6,708	\$6,979	\$7,119
38	\$6,708	\$6,842	\$7,119	\$7,261
39	\$6,842	\$6,979	\$7,261	\$7,406
40	\$6,979	\$7,119	\$7,406	\$7,554
41	\$7,119	\$7,261	\$7,554	\$7,705
42	\$7,261	\$7,406	\$7,705	\$7,859
43	-	\$7,554	\$7,859	\$8,016
44	-	\$7,705	\$8,016	\$8,176
45	-	-	\$8,176	\$8,340

SECTION 4.(b) G.S. 29.13(h) of S.L. 2011-145 reads as rewritten:

"SECTION 29.13.(h) During the 2011-2012 fiscal year, year and the 2012-2013 fiscal year, the placement on the salary schedule of an administrator with a one-year provisional assistant principal's certificate shall be at the entry-level salary for an assistant principal or the appropriate step on the teacher salary schedule, whichever is higher."

EFFECTIVE DATE

SECTION 5. Section 2 of this act is effective when it becomes law. The remainder of this act becomes effective July 1, 2012.

In the General Assembly read three times and ratified this the 5th day of June, 2012.

s/ Tom Apodaca
Presiding Officer of the Senate

s/ Thom Tillis
Speaker of the House of Representatives

s/ Beverly E. Perdue
Governor

Approved 4:43 p.m. this 11th day of June, 2012