

GENERAL ASSEMBLY OF NORTH CAROLINA
1983 SESSION

CHAPTER 674
SENATE BILL 251

AN ACT TO PERMIT COUNTY COMMISSIONERS TO ADOPT
SUBSTANTIALLY EQUIVALENT POLICIES FOR PORTIONS OF THE STATE
PERSONNEL ACT FOR COUNTY EMPLOYEES SUBJECT TO CHAPTER 126.

The General Assembly of North Carolina enacts:

Section 1. G.S. 126-11 is amended by rewriting the section to read as follows:

"(a) The board of county commissioners of any county may establish and maintain a personnel system for all employees of the county subject to its jurisdiction, which system and any substantial changes to the system, shall be approved by the State Personnel Commission as substantially equivalent to the standards established under this Chapter for employees of local departments of social services, local health departments, and area mental health programs, local emergency management programs. If approved by the State Personnel Commission, the employees covered by the county system shall be exempt from all provisions of this Chapter except Article 6.

(b) A board of county commissioners may petition the State Personnel Commission to determine whether any portion of its total personnel system meets the requirements in (a) above. Upon such determination, county employees shall be exempt from the provisions of this Chapter relating to the approved portions of the county personnel system.

(c) The Office of State Personnel shall monitor at least annually county personnel systems approved under this section in order to ensure compliance.

(d) In order to define 'substantially equivalent', the State Personnel Commission is authorized to promulgate rules and regulations to implement the federal merit system standards and these regulations at a minimum shall include: recruitment and selection of employees; position classification; pay administration; training; employee relations; and records and reports."

Sec. 2. Nothing in this section shall be construed as authorizing a board of county commissioners to designate any positions as exempt.

Sec. 3. This act shall become effective July 1, 1983.

In the General Assembly read three times and ratified, this the 1st day of July, 1983.