

NORTH CAROLINA GENERAL ASSEMBLY
1981 SESSION

CHAPTER 945
HOUSE BILL 785

AN ACT TO ENABLE THE STATE BOARD OF EDUCATION TO PAY LONGEVITY ADJUSTMENTS TO SCHOOL EMPLOYEES WHO RETIRED SINCE JULY 1, 1977, AND TO THOSE WHO WILL RETIRE PRIOR TO THE RATIFICATION OF THIS ACT.

The General Assembly of North Carolina enacts:

Section 1. The effective anniversary date for longevity pay for a public school employee of the State of North Carolina who had completed 25 or more years of State service on or before July 1, 1977, shall be July 1. Longevity payments for employees qualifying for the July 1 anniversary date shall be paid one month after the opening date of school. Longevity payments for retiring personnel shall be paid prior to the date of their retirement, and the payment for ten-month employees shall not be reduced because of the two months when schools are not in session. The State Board of Education shall amend its rules and regulations governing longevity pay to guarantee equal treatment to all public school employees. Employees with extra months and years of service to the State of North Carolina shall not be paid less than employees with fewer years of service to the State.

Sec. 2. The local administrative school units shall review the amount paid for longevity to their employees who have retired since July 1, 1977, and who will retire prior to the ratification of this act, to ascertain the names of the retirees who are entitled to more pay under the provisions of this act and shall send the names of these retirees and the additional amount of longevity pay due each, with other information necessary to correct these inequities to the Controller of the State Board of Education and to the Teachers' and State Employees' Retirement System of North Carolina.

Sec. 3. The Controller shall pay the additional longevity pay amounts to those public school employees who have retired since July 1, 1977, and to those who will retire prior to the ratification of this act.

Sec. 4. Nothing herein contained shall be construed to obligate the General Assembly to make additional appropriations to implement the provisions of this act. All funds needed to implement this act shall be paid from current appropriations.

Sec. 5. This act is effective upon ratification.

In the General Assembly read three times and ratified, this the 10th day of July, 1981.