

NORTH CAROLINA GENERAL ASSEMBLY  
1981 SESSION

CHAPTER 1135  
HOUSE BILL 1491

AN ACT TO AMEND THE CHARTER OF THE CITY OF CHARLOTTE,  
RELATING TO EMPLOYMENT OF THE HANDICAPPED.

The General Assembly of North Carolina enacts:

**Section 1.** Section 4.41(1) of the Charter of the City of Charlotte, being Chapter 713, Session Laws of 1965, as amended by Chapter 968, Session Laws of 1973, is amended by deleting the first paragraph and substituting in lieu thereof the following: "Employment shall be based on merit without regard to race, creed, color, sex, political affiliation, age or physical defect or impairment of the applicant unless the defect or impairment prevents the applicant from performing, with reasonable accommodation, an essential function of the employment sought."

**Sec. 2.** This act is effective upon ratification.

In the General Assembly read three times and ratified, this the 11th day of June, 1982.