

NORTH CAROLINA GENERAL ASSEMBLY
1973 SESSION

CHAPTER 1192
SENATE BILL 1345

AN ACT TO AMEND CHAPTERS 686 AND 721, 1971 SESSION LAWS,
RELATING TO THE CIVIL SERVICE ACT OF THE CITY OF HIGH POINT.

The General Assembly of North Carolina enacts:

Section 1. Section 5 of Chapters 686 and 721 of the 1971 Session Laws is hereby amended by adding the following new paragraph (8):

"(8) For a service rating system that fairly evaluates an employee's past performance and provides for the establishment of disciplinary measures, which may include the use of merits and demerits, and provides for procedures for employee appeals."

Sec. 2. Section 6 of Chapters 686 and 721 of the 1971 Session Laws is hereby amended by adding after the word "Personnel Director" the words "Assistant Personnel Director".

Sec. 3. Section 7 of Chapters 686 and 721 of the 1971 Session Laws is hereby amended by adding after the word "temporary" on line one the words "or part-time".

Sec. 4. Section 15 of Chapters 686 and 721 of the 1971 Session Laws is hereby amended by adding the terms "reduced in grade" or a "reduction in grade", as appropriate, just before the words "laid-off" or "lay-off" as they appear in lines one, three, four, nine, 21, 34, 35 and 38 of this section.

Sec. 5. Section 17 of Chapters 686 and 721 of the 1971 Session Laws is hereby rewritten to read as follows:

"Sec. 17. The promotion of any city employee of the City of High Point in either his or her present department, or to any other department of the municipal government shall, except as otherwise provided for in this act, be on a competitive basis. Such promotion shall be made only upon written recommendation to the City Manager by the department head in the department in which the person is at the time employed, and such promotion shall then be made only with the approval of the City Manager."

Sec. 6. This act shall become effective upon ratification.

In the General Assembly read three times and ratified, this the 8th day of April, 1974.